

PROFESSOR DAVID LEWIN, PH.D.

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1992. BIO/SUMMARY

David Lewin is the Neil H. Jacoby Professor Emeritus of Management, Human Resources and Organizational Behavior at the UCLA Anderson Graduate School of Management. He has provided expert analysis and testimony in numerous labor and employment matters involving issues of no-poaching, executive contracts, executive compensation, wrongful termination and retaliation, performance management, independent contractor v. employee status, joint employment, wages and hours, and age, gender, race, disability and religious discrimination. In these areas, Dr. Lewin has often designed and analyzed data obtained from survey questionnaires, interview protocols, and observational studies as well as from secondary sources. He also consults widely on human resource management issues and practices with companies in the U.S. and abroad. Dr. Lewin has published many books and journal articles on human resource management, employee relations, labor markets and compensation. His books include *Human Resource Management: An Economic Approach*; *The Oxford Handbook of Participation in Organizations*; *Contemporary Issues in Employment Relations*; *The Human Resource Management Handbook*; and *Advances in Industrial and Labor Relations, Volume 21* and *Handbook of Qualitative Research Methods on Human Resource Management: Innovative Techniques*. Dr. Lewin serves on the editorial boards of *Industrial Relations*, *Industrial and Labor Relations Review*, *California Management Review*, *Journal of Change Management*, and *Work, Organization, and Employment*, and is Senior Editor of *Advances in Industrial and Labor Relations*. He is a Fellow and member of the Board of Directors of the National Academy of Human Resources (NAHR). For eight years he served as a member of the Board of Directors of K-Swiss, Inc., member of the Board's Compensation and Stock Options Committee, and member of the Board's Governance Committee. During January 2012-June 2013, he served as President of the national Labor and Employment Relations Association (LERA). Prior to joining UCLA, Dr. Lewin served as Professor, Director of the PhD Program, Director of the Human Resources Research Center, and Faculty Director of the Senior Executive Program at the Columbia University Graduate School of Business.

EDUCATION

Ph.D. – 1971, UCLA (Management)

Dissertation Title: Wage Determination in Local Government Employment

MBA – 1967, UCLA

B.S. – 1965 California State University, Los Angeles (Accounting)

CONSULTING RETENTIONS

Dr. Lewin has consulted widely with companies and other organizations in the areas of organizational change, human resource strategy, leadership development and succession planning, performance management, job/work design, executive and employee compensation, and conflict management. His clients have included Exxon-Mobil, Chevron Overseas Petroleum, IBM, General Motors, Toyota Motor Corporation, Northrop-Grumman, Merck, Oracle, United Airlines, Airlines for America, The New York Times, Princess Cruises, The New York City Police Department, and many others.

SELECTED EXPERT RETENTIONS

Dr. Lewin has been retained 350 times as an expert in labor and employment litigation. He submitted written reports and declarations in more than 200 of these cases, rendered deposition testimony in 108 of these cases, and testified at trial and arbitration hearings in 56 of these cases. Listed below are some of the cases in which he has been retained as an expert during the past several years.

2017. Wergechik v. Anaheim Arena Management, Anaheim Ducks Hockey Club; gender discrimination, wrongful termination and retaliation; Sheppard Mullin; defendant; Orange County, CA.

2017. Cone v. Causeway Capital Management; wrongful termination and executive compensation; Irell & Manella; plaintiff; report; *deposition*; Los Angeles, CA.

2017. Fiber Systems International v. Dabrowski; Executive Contract Non-Compete Provision; Paul Hastings; plaintiff; Collins County, TX.

2017. Ehmann, et al. v. Medflow, Inc.; executive compensation and organizational governance; Condon, Tobin, Sladek & Thornton; defendant; Mecklenburg County, NC.

2017. OFCCP v. Laboratory Corporation of America/San Diego; Gender and Race Discrimination in Employment and Pay; Dykema, Cox & Smith; defendant; Dallas, TX.

2016. Jimmy John's Overtime Litigation; managerial misclassification and franchisor-franchisee joint employer; Outten & Golden; plaintiff; report; *deposition*; Chicago, IL.

2016. SuperShuttle v. State of California EDD; independent contractor v. employee status; Marron & Associates; plaintiff; report; deposition; trial testimony; Sacramento, CA.

2016. Berger v. Kargo Global, Inc.; executive compensation and wrongful termination; Sullivan & Cromwell; defendant; report; arbitration testimony; New York, NY.

2016. Trowbridge v. Valero Energy Corp.; Gender Discrimination and Executive Compensation; Pillsbury Winthrop; defendant; report; Houston, TX.

2016. Spector v. Tide Point Capital Management; executive compensation and phantom stock; Proskauer Rose; defendant; Fairfield, CT.

2016. Peabody Coal Company Creditor v. Debtors; executive compensation in bankruptcy proceeding; Morrison & Foerster; plaintiff; New York, NY.

2016. Lyft v. Vanderzanden; breach of executive employment contract; Paul Hastings; defendant; San Francisco, CA.

2016. Jacobs v. Las Vegas Sands Corporation; reputational damage and labor market analysis; Mayer Brown; defendant; rebuttal report; Clark County, NV.

2016. Wells, et al. v. Regents of the University of California; age and race discrimination; Gordon & Rees; defendant; report; San Francisco, CA.

2016. Sabine Oil and Gas Corporation, Creditors v. Debtors; executive compensation in bankruptcy proceeding; Ropes & Gray; plaintiff; New York, NY.

2016. Rock v. NCAA; student-athlete grants-in-aid and survey research; Hagens, Berman, Sobol & Shapiro; plaintiff; report; deposition; Indianapolis, IN.

2016. United Farmers Agents Association (UFAA) v. Farmers, Inc.; no cause termination provision in agents' agreement; Hinshaw Culbertson; defendant; report; trial testimony; Los Angeles, CA.

2015. Romero, et al. v. Allstate Insurance Company; validity of release in re independent contractor v. employee status; Kirkland & Ellis; defendant; report; deposition; Chicago, IL.

2015. Pao v. Kleiner, Perkins, Caufield & Byers (KPCB); gender discrimination, retaliation and damages; Orrick, Herrington & Sutcliffe; defendant; report; deposition; trial testimony; San Francisco, CA.

2015. Chambers, et al. v. National Company for Life and Health Insurance (NACOLAH); survey research methodology; Hagens, Berman, Sobol & Shapiro; plaintiff; report; deposition; Des Moines, IA.

2015. Rocky Mountain Holdings v. Blue Cross Blue Shield of Arizona; corporate governance and headquarters location; Jenner & Block; defendant; report; Phoenix, AZ.

2014. DJC Investments v. U.S.A.; management services fees and executive compensation; Meadows Collier and Eller & Detrich; plaintiff; report; Dallas, TX.

2014. Janvey, Receiver for Stanford International Bank v. Giusti; executive compensation; Stanley, Frank & Rose; defendant; report; deposition; Houston, TX.

2014. Hurd v. American Income Life Insurance Company; disability discrimination and wrongful termination; Barger & Wolen and Dentons US; defendant; report; Los Angeles, CA.

2014. DeMenno-Kerdoon v. Bruce DeMenno and Steve Kerdoon; executive compensation; Latham & Watkins; plaintiff; Los Angeles, CA.

2014. Flemma v Halliburton Energy Services; wrongful termination and retaliatory discharge; Rodey, Dickason, Sloan, Akin & Robb; defendant; *deposition*; Albuquerque, NM.

2013. High Tech Employee Antitrust Litigation (Adobe Systems, Inc.); no cold call agreement and compensation suppression; Jones Day; defendant; report; deposition; San Francisco, CA.

2013. Thornhill v. Wilson; executive compensation; Munger, Tolles & Olson and Rick Edwards, Inc.; defendant; Los Angeles, CA.

2013. Parmenter v. Farmers Insurance Group, Inc.; wrongful termination; Tharpe & Howell; defendant; report; trial testimony; Los Angeles, CA.

2013. Securities Investor Protection Corporation v. Bernard L. Madoff Investment Securities; executive compensation; Baker & Hostetler; plaintiff; report; New York, NY.

2013. U.S. ex rel. Leveski v. ITT Educational Services; enrollment counselor and financial aid advisor compensation and DOE funding; Gibson, Dunn & Crutcher; defendant; report; Lafayette, IN.

2013. Roth v. Roth & World Oil Corp.; executive compensation; Munger, Tolles & Olson and Gibson, Dunn & Crutcher; defendant; Los Angeles, CA.

2013. Small v. University Medical Center of Southern Nevada; meal and rest breaks; Tostrud Law Group and Glancy, Binkow & Goldberg; plaintiff; Las Vegas, NV.

2013. De La Rosa v. White Memorial Medical Center and Adventist Health Care/West; wrongful termination; Moore McLennan; defendant; report; deposition; trial testimony; Los Angeles, CA.

2012. Microsoft and SAP v. DataTern, Inc.; survey design and analysis; McCarter English; defendant; New York, NY.

2012. SEC v. Landan and Mercury Interactive, Inc.; stock option backdating; Sullivan & Worcester, Orrick, Herrington & Sutcliffe, Sherman & Sterling and Law Offices of KC Maxwell; defendant; report; deposition; San Jose, CA.

2012. Pexa v. Farmers Insurance Group, Inc.; independent contractor versus employee status; Dowling Aaron, Inc. and Barger & Wolen; defendant; report; trial testimony; Sacramento, CA.

2012. Truong, et al. v. Allstate Insurance Company; incentive compensation and performance management; Modrall, Sperling, Roehl, Harris & Sisk; defendant; Albuquerque, NM.

2011. Shin v. Farmers Insurance Group, Inc.; independent contractor versus employee status; Locke Lord; defendant; Los Angeles, CA.

2011. Fallon v. Fallon; divorce proceeding and management control; Baker & Hostetler; defendant, Santa Ana, CA.

2011. Robles v. Tuesday Morning, Inc.; exempt, non-exempt status; Fulbright & Jaworski; defendant; report; trial testimony; San Rafael, CA.

2011. Glover-Hale, Khan, Montoya, Taylor, et al. v. Autozone, Inc.; exempt, non-exempt status; Keller Rohrback; plaintiff; Prescott, AZ

2011. Ellis, Wilkerson, et al. v. Les Schwab Tire Company of Portland, Inc.; exempt, non-exempt status; Perkins Coie and Winterbauer & Diamond; defendant; report; deposition; Multnomah County, OR.

2011. Garcia, et al. v. Oracle Corporation; exempt, non-exempt status; Goldstein, Demchak, Baller, Borgen & Dardarian; plaintiff; Alameda County, CA.

2011. Narayan, et al. v. EGL, Inc. and CEVA Freight, LCC; independent contractor versus employee status; Hinton, Alpert & Kaufmann, Altshuler Berzon, and Patten, Faith & Sandford; plaintiff; declaration; *deposition*; San Jose, CA.

2011. Frazier v. Roll International Corporation; employee termination and human resource management practices; arbitration testimony; Roll Law Group; defendant; Bakersfield, CA.

2011. Ross v. Atmel Corporation; executive termination and stock option compensation; Morrison & Foerster; defendant; deposition; Santa Clara, CA.
2010. Soutas v. Tuesday Morning, Inc.; exempt, non-exempt status; Fulbright & Jaworski; defendant; report; trial testimony; San Mateo, CA.
2010. McInerney, Zand, et. al. v. Heartland Payment Systems; compensation and expense reimbursement; Gordon & Rees; defendant; report; San Francisco, CA.
2010. Greenspan, Trustee of People's Choice Home Loan, Inc. v. Kornswiet, et al.; executive compensation; Kirkland & Ellis; defendant; Santa Ana, CA.
2010. Johnson, et. al. v. California Pizza Kitchen (consolidated cases); hours shaving; Loeb & Loeb and Jones Day; defendant; report; deposition; Los Angeles, CA.
2010. Baylor v. National Basketball Association (NBS) & Los Angeles Clippers; age discrimination and wrongful termination; Manatt, Phelps & Phillips and Proskauer Rose; defendant; Los Angeles, CA.
2010. Nichols v. The Management Company; exempt, non-exempt status; Rutan & Tucker; defendant; deposition; San Francisco, CA.
2010. Novartis Wage and Hour Litigation; exempt, non-exempt status; Kaye Scholer and Cravath, Swaine & Moore; defendant; report; New York, NY.

SELECTED PUBLICATIONS

Books:

1. Lewin, D., Townsend, K. and Loudoun, R. (Eds.), *Handbook of Qualitative Research Methods on Human Resource Management: Innovative Techniques*. Cheltenham, UK: Edward Elgar, 2016.
2. Lewin, D. and Gollan, P.J. (Eds.), Advances in Industrial and Labor Relations, Volume 21. Emerald, 176pp., 2015.
3. Lewin, D. and Gollan, P.J. (Eds.), Advances in Industrial and Labor Relations, Volume 20. Emerald, 285pp., 2012.
4. Lewin, D. and Gollan, P.J. (Eds.), Advances in Industrial and Labor Relations, Volume 18. Emerald, 260pp., 2011.
5. Wilkinson, A., Marchington, M., Gollan, P.J. and Lewin, D., (Eds.). The Oxford Handbook of Participation in Organizations. Oxford, UK: Oxford University Press, 624 pp., 2010.
6. Lewin, D. Kaufman, B.E. and Gollan, P.J. (Eds.), Advances in Industrial and Labor Relations, Volume 17. Emerald, 255 pp., 2010.
7. Lewin, D. and Kaufman, B.E. (Eds.), Advances in Industrial and Labor Relations, Volume 16. Emerald, 210 pp., 2009.

8. Lewin, D. and Kaufman, B.E. (Eds.), Advances in Industrial and Labor Relations, Volume 15. Elsevier, 391 pp., 2007.
9. Lewin, D. (Ed.). Contemporary Issues in Employment Relations. Champaign, IL: Labor and Employment Relations Association, 309 pp., 2006.
10. Lewin, D. and Kaufman, B.E. (Eds.), Advances in Industrial and Labor Relations, Volume 14. Elsevier, 323pp, 2005.
11. Lewin, D. and Kaufman, B.E. (Eds.), Advances in Industrial and Labor Relations, Volume 13. Elsevier, 273 pp., 2004.
12. Lewin, D. and Kaufman, B.E. (Eds.), Advances in Industrial and Labor Relations, Volume 12, Elsevier, 269 pp., 2003.
13. Lewin, D. and Kaufman, B.E. (Eds.), Advances in Industrial and Labor Relations, Volume 11, Elsevier-Science, 213 pp., 2002.
14. Lewin, D. and Kaufman, B.E. (Eds.), Advances in Industrial and Labor Relations, Volume 10, Elsevier-Science, 233 pp., 2001.
15. Lewin, D. and Kaufman, B.E. (Eds.), Advances in Industrial and Labor Relations, Volume 9, JAI Press Inc., 252 pp., 1999.
16. Lewin, D. and Kaufman, B.E. (Eds.), Advances in Industrial and Labor Relations, Volume 8, JAI Press Inc., 224 pp., 1998.
17. Lewin, D., Mitchell, D.J.B. and Zaidi, M.A. (Eds.), The Human Resource Management Handbook: Part I, Part II, Part III, JAI Press Inc., 869 pp., 1997.
18. Lewin, D., Kaufman, B.E. and Sockell, D. (Eds.), Advances in Industrial and Labor Relations, Volume 7, JAI Press Inc., 286 pp., 1996.
19. Lewin, D. and Mitchell, D.J.B., Human Resource Management: An Economic Approach, 2nd Ed. South-Western, 1995.
20. Lewin, D. and Sockell, D. (Eds.), Advances in Industrial and Labor Relations, Volume 6, JAI Press Inc., 236 pp., 1994.
21. Mitchell, D.J.B. and Lewin, D. (Eds.), International Perspectives and Challenges in Human Resource Management, UCLA Institute of Industrial Relations, 294 pp., 1994.
22. Lewin, D., Sherer, P. and Mitchell, O. (Eds.), Research Frontiers in Industrial Relations and Human Resources, Industrial Relations Research Association, 625 pp., 1992.
23. Sockell, D., Lewin, D. and Lipsky, D.B. (Eds.), Advances in Industrial and Labor Relations, Volume 5, JAI Press Inc., 317 pp., 1991.

24. Lewin, D. and Peterson, R.B., The Modern Grievance Procedure in the United States, Quorum Books, 289 pp., 1988.
25. Lewin, D., Feuille, P., Kochan, T.A. and Delaney, J.T. (Eds.), Public Sector Labor Relations: Analysis and Readings, 3rd Ed., Lexington Books, 648 pp., 1988.
26. Lewin, D., Lipsky, D. and Sockell, D. (Eds.), Advances in Industrial and Labor Relations, Volume 4, JAI Press Inc., 251 pp., 1987.
27. Lewin, D. and Lipsky, D. (Eds.), Advances in Industrial and Labor Relations, Volume 3, JAI Press Inc., 316 pp., 1986.
28. Lewin, D., Chamberlain, N. and Cullen, D., The Labor Sector, 3rd Ed., McGraw-Hill, 669 pp., 1980.
29. Lewin, D. Horton, R. and Kuhn, J., Collective Bargaining and Manpower Utilization in Big City Governments, Allenheld Osmun, 155 pp., 1979.
30. Lewin, D., Horton, R., Schick, B. and Brecher, C., The Urban Labor Market: Institutions, Information, Linkages, Praeger, 155 pp., 1974.

Chapters in Books:

1. Lewin, D., "The Development of Leadership Capability in Modern Organizations: The Role of the HR Executive," pp. 205-208 in Three: The Human Resources Emerging Executive, Ziskin, I. (Ed.), Hoboken, NJ: Wiley, 2015.
2. Lewin, D., "The Intersection of ADR and NER: A Conceptual Analysis and FedEx Case," pp. 341-365 in Voice and Involvement at Work: Experience with Non-Union Representation, Gollan, P.J., Kaufman, B.E., Taras, D. and Wilkinson, A. (Eds.), London: Routledge, 2014.
3. Lewin, D. "Collective Bargaining and Grievance Procedures," pp. 116-134 in The Oxford Handbook of Conflict Management in Organizations, Roche, W.K., Teague, P. and Colvin, A. (Eds.), Oxford, UK: Oxford University Press, 2014.
4. Lewin, D., "Individual Voice: Grievance and Other Procedures," pp. 281-297 in The Handbook of Research on Employee Voice, Wilkinson, A., Donaghey, J., Dundon, T. and Freeman, R.B. (Eds.), London, UK: Edward Elgar, 2014.
5. Lewin, D., "Effects of Deep Recession on Public Sector, Pay, Benefits and Employment," pp. 13-40 in Public Jobs and Political Agendas: The Public Sector in an Era of Economic Stress, Mitchell, D.J.B. (Ed.), Champaign, IL: Labor and Employment Relations Association, 2012.
6. Lewin, D., "High Performance Human Resources (HPHR)," pp. 11-29 in The Future of Employment Relations, Townsend, K. and Wilkinson, A. (Eds.), London, UK: Palgrave, 2011.
7. Lewin, D., Wilkinson, A., Marchington, M. and Gollan, P.J., "Conceptualizing Employee Participation in Organizations," pp. 3-25 in The Oxford Handbook of Participation in Organizations, Wilkinson, A., Marchington, M., Gollan, P.J. and Lewin, D. (Eds.), Oxford, UK: Oxford University Press, 2010.

8. Lewin, D. "Employee Voice and Mutual Gains," pp. 427-452 in Wilkinson, A., Marchington, M. & Gollan, P. (Eds.). The Oxford Handbook of Participation in Organizations, Wilkinson, A., Marchington, M., Gollan, P. and Lewin, D. (Eds.), Oxford, UK: Oxford University Press, 2010.
9. Lewin, D. "Public Sector Compensation: The Management of Change," pp. 135-156 in Managing Change in Public Services, Todnem, R. and Macleod, C. (Eds.), Edinburgh, Scotland: Routledge, 2009.
10. Lewin, D. "Human Resources Management in the 21st Century," pp. 56-64 in 21st Century Management: A Reference Handbook, Wankel, C. (Ed.), Thousand Oaks, CA: Sage, 2008.
11. Lewin, D. "Conflict Resolution," pp. 447-467 in Handbook of Industrial and Employment Relations, Bacon, N., Blyton, P., Fiorito, J. and Heery, E. (Eds.), Thousand Oaks, CA, Sage, 2008.
12. Lewin, D. and Levine, D.I., "The New 'Managerial Misclassification Challenge to Old Wage and Hour Law: or What is Managerial Work?," pp. 189-222 in Lewin, D. (Ed.), Contemporary Issues in Employment Relations, Lewin, D. (Ed.), Chicago, IL: Labor and Employment Relations Association, 2006.
13. Lewin, D. "Contract Administration," pp. 72-74 in The Blackwell Encyclopedia of Management: Human Resource Management, Cartwright, S. (Ed.), London, UK: Blackwell, 2005.
14. Lewin, D., "The Dual Theory of Human Resource Management and Business Performance: Lessons for HR Executives," pp. 285-292 in The Future of Human Resource Management, M. Losey, M., Meisinger, S. and Ulrich, D. (Eds.), New York: Wiley, 2005.
15. Lewin, D., "Dispute Resolution in Nonunion Organizations: Key Empirical Findings," pp. 379-403 in Alternative Dispute Resolution in The Employment Arena, Estreicher, S. & Sherwin, D. (Eds.), New York: Kluwer, 2004.
16. Lewin, D., "Human Resource Management and Business Performance: Lessons For the 21st Century," pp. 91-98 in Human Resources in the 21st Century, Effron, M., Gandossy, R. and Goldsmith, M. (Eds.), New York: Wiley, 2003.
17. Lewin, D., Kaufman, B.E., and Fossum, J., "Nonunion Employee Involvement and Participation Programs: The Role of Employee Representation and the Impact of the NLRA," pp. 259-286 in Nonunion Employee Representation: Analysis and Evidence, Kaufman, B.E. and Taras, D.G. (Eds.), New York: Myron D. Sharpe, 2000.
18. Lewin, D. and Kaufman, B.E., "Exemplars of Contemporary Industrial Relations Research: Introduction to Volume 9," pp. 1-21 in Advances in Industrial and Labor Relations, Volume 9, Lewin, D. and Kaufman, B.E. (Eds.), Greenwich, CT: JAI Press Inc., 1999.
19. Lewin, D., "Theoretical and Empirical Research on the Grievance Procedure and Arbitration: A Critical Review," pp. 137-186 in Employment Dispute Resolution and Worker Rights in the Changing Workplace, Eaton, A. and Keefe, J. (Eds.), Madison, WI: Industrial Relations Research Association, 1999.
20. Lewin, D. and Stephenson, K.A., "Work Force Diversity: Micro- and Macro-Level Implications of Network Analysis," pp. 34-73 in New Dimensions of Work Force Diversity, Jain, H. and Verma, A. (Eds.), University of Toronto Press, 1997.

21. Lewin, D., Mitchell, D.J.B. and Zaidi, M.A., "Separating Ideas and Bubbles in Human Resource Management," pp. 1-31 in The Human Resource Management Handbook: Part I, Lewin, D., Mitchell, D.J.B. and Zaidi, M.A. (Eds.) Greenwich, CT: JAI Press Inc., 1997.
22. Lewin, D., Mitchell, D.J.B. and Zaidi, M.A., "Human Resource Management: Key Themes and Integration," pp. 289-322 in The Human Resource Management Handbook: Part I, Lewin, D., Mitchell, D.J.B. and Zaidi, M.A. (Eds.), Greenwich, CT: JAI Press Inc., 1997.
23. Lewin, D., "Workplace Dispute Resolution," pp. 197-218 in The Human Resource Management Handbook: Part II, Lewin, D., Mitchell, D.J.B. and Zaidi, M.A. (Eds.), Greenwich, CT: JAI Press Inc., 1997.
24. Lewin, D., "Contract Administration," pp. 61-62 in The Blackwell Dictionary of Human Resource Management, Peters, L.H., Youngblood, S.A. and Greer, C.R. (Eds.), Oxford, England: Basil Blackwell, 1997.
25. Lewin, D. and Sabater, J.M., "Corporate Philanthropy and Business Performance," pp. 105-126 in Corporate Philanthropy at the Crossroads, Burlingame, D. and Young, D.R. (Eds.), Indiana University Press, 1996.
26. Kaufman, B.E., Lewin, D. and Adams, R.G., "Work-Force Governance," pp. 404-424 in Handbook of Human Resources Management, Ferris, G.R., Rosen, S.D. and Barnum, D.T. (Eds.), Blackwell, 1995.
27. Lewin, D., "Internal Challenges to the American Human Resource Management Function," pp. 1-31 in International Perspectives and Challenges in Human Resource Management, Mitchell, D.J.B. and Lewin, D. (Eds.), Harvard University Press, 1994.
28. Lewin, D., "Explicit Individual Contracting in the Labor Market," pp. 401-428 in Labor Economics and Industrial Relations, Kerr, C. And Staudohar, P.D. (Eds.), Harvard University Press, 1994.
29. Lewin, D. and Sherer, P.D., "Does Strategic Choice Explain Senior Executives' Preferences on Employee Voice and Representation?," pp. 235-263 in Employee Representation: Alternatives and Future Directions, Kleiner, M.M. and Kaufman, B.E. (Eds.), Industrial Relations Research Association, 1993.
30. Lewin, D., Mitchell, O.S. and Sherer, P.D., "Industrial Relations and Human Resources: Introduction and Overview," pp. 1-39 in Research Frontiers in Industrial Relations and Human Resources, Lewin, D., Mitchell, O.S. and Sherer, P.D. (Eds.), Industrial Relations Research Association, 1992.
31. Lewin, D., "Work Organisation, Labour-Management Relations and Participation Practices in United States Enterprises: A Critique and Assessment," pp. 197-221 in New Directions in Work Organisation: The Industrial Relations Response, Sherer, P.D. and Tergeist, P. (Eds.), Paris: Organization for Economic Cooperation and Development, 1992.
32. Lewin, D., "Comments on The Decline of Fringe-Benefit Coverage in the 1980s," pp. 139-143 in Structural Changes in U.S. Labor Markets: Causes & Consequences, Eberts, R.W. and Groshen, E.L. (Eds.), M.E. Sharpe, 1991.
33. Lewin, D., "The Contemporary Human Resource Management Challenge to Industrial Relations," pp. 82-99 in The Future of Industrial Relations, Katz, H.C. (Ed.), ILR Press, Cornell University, 1991.

34. Lewin, D., "Analyzing the Transformation: A Research Perspective," pp. 202-218 in Reflections on the Transformation of Industrial Relations, Chelius, J. and Dworkin, J. (Eds.), IMLR Press/Rutgers University and The Scarecrow Press, Inc., 1990.
35. Mitchell, D.J.B., Lewin, D. and Lawler, E.E. III, "Alternative Pay Systems, Firm Performance, and Productivity," pp. 15-94 in Paying for Productivity: A Look at the Evidence, Blinder, A.S. (Ed.), The Brookings Institution, 1990.
36. Lewin, D. and Horton, R.D., "Human Resources Management," pp. 267-306 in The Two New Yorks: State-City Relations in the Changing Federal System, Benjamin, G. and Brecher, C. (Eds.), Russell Sage Foundation, 1988.
37. Ichniowski, C. and Lewin, D., "Grievance Procedures and Firm Performance," pp. 159-193 in Human Resources and Performance of the Firm, Kleiner, M.M., Block, R.N., Roomkin, M. and Salsburg, S.W. (Eds.), Industrial Relations Research Association, 1987.
38. Lewin, D., "Industrial Relations as a Strategic Variable," pp. 1-41 in Human Resources and the Performance of the Firm, Kleiner, M.M., Block, R., Roomkin, M. and Salsburg, S.W. (Eds.), Industrial Relations Research Association, 1987.
39. Lewin, D., "The Labor Board's Impact on Employment, Society, and the National Economy: Commentary," pp. 57-60 in American Labor Policy, Morris, C. (Ed.), Bureau of National Affairs, 1987.
40. Lewin, D., "Technological Change in the Public Sector: The Case of Sanitation Service," pp. 281-309 in Workers, Managers, and Technological Change: Emerging Patterns of Labor Relations, Cornfield, D. (Ed.), Plenum, 1987.
41. Lewin, D., "Conflict Resolution in the Nonunion High Technology Firm," pp. 137-155 in Human Resources in High Technology Firms, Kleingartner, A. and Anderson, C. (Eds.), D.C. Heath, 1986.
42. Lewin, D., "Public Employee Unionism in the 1980s: An Analysis of Transformation," pp. 241-264 in Unions in Transition, Lipset, S. (Ed.), Institute for Contemporary Studies, 1986.
43. Lewin, D. and Katz, H.C., "Payment Determination in Municipal Building Departments Under Unionism and Civil Service," pp. 90- 121 in Municipal Labor Markets, Hirsch, W. and Rufolo, A. (Eds.), Institute of Industrial Relations, UCLA, 1983.
44. Lewin, D., "Public Sector Collective Bargaining and the Right to Strike," pp. 145-163 in Public Employee Unions: A Study of the Crisis in Public Sector Labor Relations, Chickering, L. (Ed.), Institute for Contemporary Studies, 1976.
45. Lewin, D., "The Employer Probe: Employer Utilization of Labor Market Information," pp. 63-72 in The Labor Market: An Information System, Yavitz, B. and Morse, D. (Eds.), Praeger, 1973.

Professional Journal Articles:

1. Eash D., Lewin, D. and Wazzan, C.P., "Anti-Poaching Collusion in the Contemporary Labor Market: Evidence, Analysis and Implications," *Employee Relations Law Journal*, 43, 2, pp. 50-71, Autumn 2017.

2. Lewin, D., "Resolving Workplace Conflicts Through Litigation: Evidence, Analysis and Implications," Advances in Industrial and Labor Relations, *Managing and Resolving Workplace Conflict*, 22, pp. 31-67, 2016.
3. Lewin, D. and Gollan, P.J. "Introduction," in Advances in Industrial and Labor Relations, 21, ix-xii, 2015.
4. Lewin, D., "The Idea and Practice of Contract in U.S. Employment Relations: Analysis and Policy," Perspectives on Work, 17, pp. 30-35, Summer 2013/Winter 2014.
5. Lewin, D. and Gollan, P.J. "Employee Representation in the Non-Union Firm: An Overview," Industrial Relations, 53, 1S, pp. 173-193, Winter 2013.
6. Lewin, D., Keefe, J.H. and Kochan, T.A. "The New Great Debate About Unionism and Collective Bargaining in U.S. State and Local Governments," Industrial and Labor Relations Review, 65, 4, pp. 749-778, Fall 2012.
7. Lewin, D., Kaufman, B.E. and Gollan, P.J., "Introduction," in Advances in Industrial and Labor Relations, 17, ix-xii, 2010.
8. Lewin, D. and Kaufman, B.E., "Introduction," in Advances in Industrial and Labor Relations, 16, ix-x, 2009.
9. Lewin, D. and Kaufman, B.E., "Introduction," In Advances in Industrial and Labor Relations, 15, ix-xv, 2007.
10. Lewin, D. and Kaufman, B.E., "Introduction," In Advances in Industrial and Labor Relations, 14, pp. ix-xiv, 2005.
11. Lewin, D., "Unionism and Employment Conflict Resolution: Rethinking Collective Voice and its Consequences," Journal of Labor Research, 26, pp. 209-239, Spring 2005.
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