Tingyu Du

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Education

UCLA Anderson School of Management

Los Angeles, CA

Ph.D. Candidate in Management, Strategy Concentration

2017-present

Committee: Marvin Lieberman (chair), Ian Larkin, Christopher Poliquin, Ulya Tsolmon

Washington University in St. Louis

St. Louis, MO

B.A. in Economics and Mathematics (Magna cum Laude, Phi Beta Kappa)

2013-2017

Working Papers

Du, T. "Best of Both Worlds: The Advantages of Hybrid CEOs in Multi-Unit Firms"

- Job market paper

Du, T., Lieberman, M. "Round Number Bidding as an M&A Strategy" *

- Preparing for submission
- Academy of Management Proceedings, 2020, No. 1.
- Coverage from Anderson Review, Round-Number Bids Are Costly, but Up the Odds of a Deal

Du, T., Tsolmon, U. "Post-M&A Retention of Top Managers: The Role of Structural Knowledge"

- Under review at Strategic Management Journal
- Reject & Resubmit at Strategic Management Journal Resource Allocation Special Issue
- Academy of Management Proceedings, 2023, No. 1.
- Best Paper, STR Division of the Academy of Management 2023

Du, T., Tsolmon, U. "Do Divestitures Hurt the Career Prospects of Managers? Examining Post-Divestiture Reallocation of Managers" *

- Prelim draft

Du, T., Tsolmon, U. "Organizational Barriers to Promotions of Women Managers: Role of Internal Structure" *

- Preparing for submission

Dai, H., **Du, T.**, Tsolmon, U. "The January Effect: How the Timing of CEO Movements Affects CEO Acquisitiveness" *

- Preparing for submission
- * Authors listed in alphabetical order.

Invited Presentations & Workshops

- Du, T. "Best of Both Worlds: The Advantages of Hybrid CEOs in Multi-Unit Firms"
 - CCC Doctoral Conference, St. Gallen, June 2023
- Du, T., Lieberman, M. "Round Number Bidding as an M&A Strategy"
 - Strategic Management Society Annual Conference, Minneapolis, October 2019
 - Academy of Management Annual Meeting, Virtual, August 2020
 - Wharton Management Department Strategy Seminar Series, Philadelphia, October 2021**
- Du, T., Tsolmon, U. "Post-M&A Reallocation of Top Managers: The Role of Structural Knowledge"
 - Academy of Management STR Virtual Symposium on Strategic Human Capital Research, February 2023 **
 - Strategy Science Conference, Munich, June 2023 **
 - Academy of Management Annual Meeting, Boston, August 2023
 - People and Organizations Conference, Philadelphia, September 2023 **
 - Corporate Strategy and Innovation Conference, Philadelphia, December 2023 **
- **Du, T.**, Tsolmon, U. "Organizational Barriers to Promotions of Women Managers: Role of Internal Structure"
 - Strategic Management Society Annual Conference, Toronto, October 2023 **
- **Du, T.**, Tsolmon, U. "Do Divestitures Hurt the Career Prospects of Managers? Examining Post-Divestiture Reallocation of Managers"
 - People and Organizations Conference, Philadelphia, October 2022
- Dai, H., **Du, T.**, Tsolmon, U. "The January Effect: How the Timing of CEO Movements Affects CEO Acquisitiveness"
 - Strategic Management Society Special Conference, Las Vegas, March 2019 **
- ** Denotes presentation by co-author.

Workshop Participation

Strategic Management Society Doctoral Workshop, Minneapolis, October 2019 Strategy Science Doctoral Workshop, Virtual, April 2020 Academy of Management STR Doctoral Consortium, Virtual, August 2020 Strategic Management Society Strategic Human Capital Interest Group, Doctoral Mentoring Program, Virtual, 2021, 2022, 2023

Teaching Experience

Teaching Assistant at UCLA Anderson

- MGMT 420 – Business Strategy (with Jana Gallus & Chris Poliquin)

- o MBA Winter 2023
- MGMT 420 Business Strategy (with Ashvin Gandhi)
 - o EMBA, FEMBA Fall 2022
 - Drafted mini cases for exam materials.
 - "Walmart InHome Delivery Service"
 - "TaskRabbit"
 - o EMBA, FEMBA Fall 2020
 - Drafted mini cases for exam materials.
 - "TikTok"
 - "Apple's Recent Developments"
- MGMT 298D Tools and Analysis for Business Strategy (with Jason Snyder)
 - o MBA Spring 2020
- MGMT 209D Advanced Marketing Analytics (with Stephan Seiler)
 - o MBA Fall 2019
- MGMT 215B Market Entry Strategy (with Marvin Lieberman)
 - o MBA, FEMBA Spring 2019
- MGMT 298D Tools and Analysis for Business Strategy (with Lori Santikian)
 - o MBA Fall 2018

Industry Experience

Investment Banking Analyst at CICC (China International Capital Corporation) M&A Division (Beijing, China), 05/2021-10/2021

Research Associate at Z-Park River Capital M&A Division (Beijing, China), 11/2021-02/2022

Assistant to a Partner at Kaikeba.com (Beijing, China), 03/2022-08/2022

Analyst Intern at Boston Consulting Group (Beijing, China), 06/2015-09/2015

Additional

Languages: Mandarin (native), English (fluent, high school diploma in the US), French (basic)

Technical: STATA, R, SAS, C/C++