About the Program

The National Center for Program Management and Fiscal Operations (PMFO) is pleased to offer a unique opportunity for new Head Start directors to expand their knowledge and practice, enhance their networks, and improve performance and career development through a one-year mentor-mentee relationship with an effective and experienced Head Start director.

Through the New Director Mentor Initiative (NDMI), new Head Start directors (those in position for fewer than three years) will have the opportunity to become more effective leaders to achieve maximum positive impact on their organizations.

As a result of the PMFO-UCLA Head Start New Director Mentor Initiative, new Head Start directors will:

• **Develop an Entrepreneurial Mindset:** Increased ability to plan, lead, and control effective delivery of comprehensive services
• **Make Decisions Based on Data to Plan Program Operations:** Allow for critical thinking and mission-driven planning
• **Stay Open:** Remain curious, ask questions, defer judgment, and seek out diverse perspectives
• **Engage and Inspire:** Listen well, build teams, create allies, develop talent, and offer your best
• **Learn and Grow** Reflect often, share insights, push boundaries, and raise the bar continuously

New directors will also be provided tools and resources on key Head Start Management Systems and Leadership and Governance through live training and technical assistance webinars and self-directed learnings throughout the one year program.

Program Details

The 2024 NDMI will kick off with a *Live Learning Event* that will be delivered IN-PERSON at the UCLA Anderson School of Management from March 5-7, 2024 (travel and per diem will be provided). The Live Learning Event is a reflective and interactive leadership and management training and attendance is compulsory.

**Head Start Directors chosen must commit to the following:**

• Attend the virtual Live Learning Event on the dates noted above
• Access pre- and post-institute online learning opportunities (dates TBD)
• Participate and engage in a year-long, one-on-one interactive relationship with your mentor

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**APPLY TODAY!** No registration fee!

To apply to the PMFO-UCLA Head Start New Director Mentor Initiative:

*Internet:* www.anderson.ucla.edu  •  *Telephone:* (310) 825-6306  
*Email:* Director Jeanette Boom at jeanette.boom@anderson.ucla.edu

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Deadline to Apply December 15, 2023