



CLASS OF 2022 FULL-TIME MBA EMPLOYMENT REPORT

UCLA

Anderson
School of Management

A low-angle, upward-looking photograph of several tall palm trees against a clear, vibrant blue sky. The trunks of the palm trees are dark and extend from the bottom corners towards the center, creating a sense of height and reaching upwards. The fronds of the palm trees are visible at the top of each trunk, appearing as green and brown clusters. The overall composition is symmetrical and emphasizes verticality and growth.

Think in the next.

The next business model. The next wave of technology.
Here, we are intently focused on the future of business.



Class of 2022 Full-Time Employment

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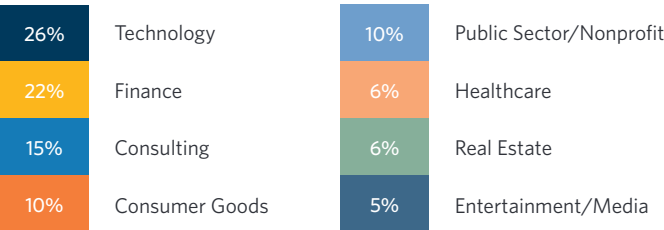
CLASS OF 2022 FULL-TIME EMPLOYMENT

CLASS PROFILE

DEMOGRAPHIC PROFILE

Total Applicant Pool	2,862
Number of Entering Class	360
Average Years of Work Experience	4.5
Women	40%
U.S. Minorities	30%
International Citizens	36%
Countries Represented	40

TOP PRE-MBA EXPERIENCE BY INDUSTRY



EMPLOYMENT PROFILE

	Permanent U.S. Work Authorization	Non-Permanent U.S. Work Authorization	Number of Students	Percent of Students
Total Students	257	85	342	100%
Students Reporting Employment Information				
Seeking Employment	226	71	297	86.9%
Not Seeking Employment	24	13	37	10.8%
Company Sponsored	2	6	8	2.3%
Starting Own Company	12	6	18	5.3%
Other Reasons	10	1	11	3.2%
No Information Available	7	1	8	2.3%

COMPENSATION SUMMARY

	Percent of Students Reporting Salary Data ¹	Mean	Median	Range
Annual Base Salary	93.4%	\$146,727	\$145,000	\$52,000-\$215,000
Permanent U.S. Work Authorization	92.8%	\$147,537	\$144,000	\$75,000-\$215,000
Non-Permanent U.S. Work Authorization	95.3%	\$144,148	\$145,000	\$52,000-\$215,000
Signing Bonus	75.7%	\$33,897	\$30,000	\$2,000-\$100,000
Permanent U.S. Work Authorization	74.2%	\$33,758	\$30,000	\$4,000-\$100,000
Non-Permanent U.S. Work Authorization	80.3%	\$34,307	\$30,000	\$2,000-\$82,000

Graduates receiving stock and/or equity as part of their compensation package 30.2%

SOURCE OF EMPLOYMENT

	Percent of Students ¹
UCLA Anderson-Facilitated Resources	72.2%
Summer Internship Employer (internship was found through campus recruiting program)	34.4%
myCareer Job Postings	14.7%
Summer Internship Employer (internship was found through other UCLA Anderson resources)	8.8%
Campus Recruiting Program (including myCareer Resume Collections)	6.6%
UCLA Anderson Alumni(ae) / Classmates	6.2%
Other Parker CMC Resources (advisors, events, resume database, spring career fair, etc.)	0.4%
UCLA Anderson Resources - Clubs (Career Night, DOJs/treks, etc.)	0.4%
National MBA Career Conferences (Consortium, Forte, ROMBA, NBMBA, Prospanica, etc.)	0.4%
Other UCLA-Related Resources/Contacts	0.4%
Non-UCLA Anderson-Facilitated Resources	27.8%
Other Website/Online Resources (LinkedIn, Job Boards, etc.)	7.3%
Summer Internship Employer (internship was found through non-UCLA Anderson resources)	6.6%
Company Website	4.8%
Family/Friend/Personal/Undergraduate Network (Non-UCLA Anderson-related)	4%
Direct Company Contact (not facilitated by UCLA Anderson)	2.6%
Other Resources/Contacts (including Pre-MBA Employer Network)	2.6%

¹ Percentages were calculated from the number of students who accepted employment within three months after graduation.

EMPLOYMENT SUMMARY

JOB OFFERS	Number of Students	Percent of Students ¹
By Graduation ²	240	80.8%
Permanent U.S. Work Authorization	188	63.3%
Non-Permanent U.S. Work Authorization	52	17.5%
By 3 Months After Graduation ²	279	93.9%
Permanent U.S. Work Authorization	212	71.4%
Non-Permanent U.S. Work Authorization	67	22.6%

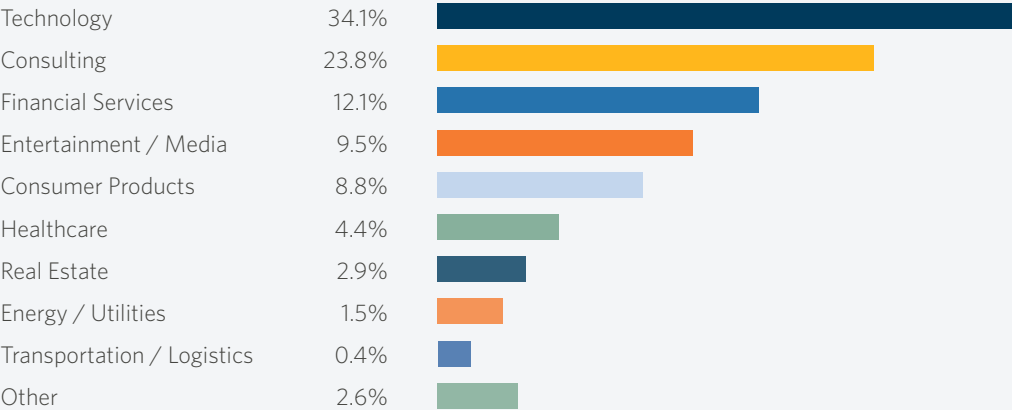
JOB ACCEPTANCES	Number of Students	Percent of Students ¹
By Graduation ²	226	76.1%
Permanent U.S. Work Authorization	176	59.3%
Non-Permanent U.S. Work Authorization	50	16.8%
By 3 Months After Graduation ²	273	91.9%
Permanent U.S. Work Authorization	209	70.4%
Non-Permanent U.S. Work Authorization	64	21.5%

¹ Percentages were calculated from the number of students who were seeking employment.
² Graduation date was June 15, 2022. Three months past graduation was September 15, 2022.

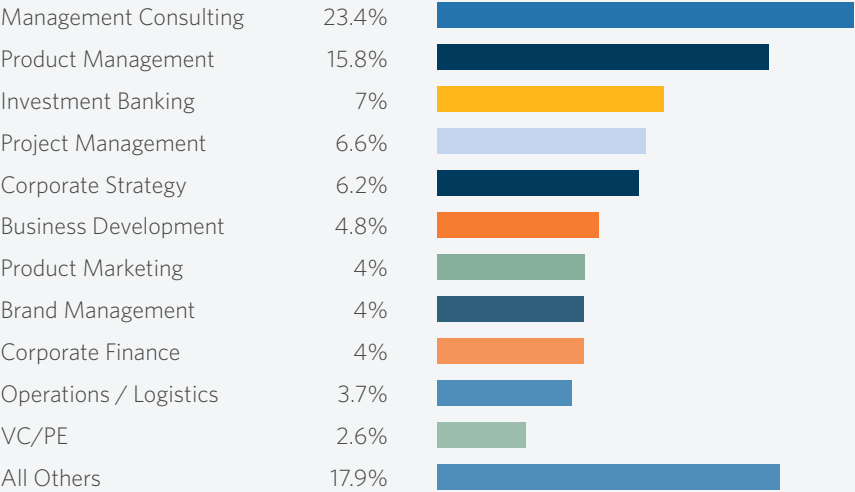
The median annual base salary for the Class of 2022 increased 11.5% from the previous year's graduating class.

72.2% of students from the Class of 2022 found full-time employment through UCLA Anderson-facilitated resources, up from 63.2% in the previous year.

INDUSTRY SUMMARY



TOP FUNCTIONS



CLASS OF 2022 FULL-TIME EMPLOYMENT

INDUSTRY DETAILS

	ANNUAL BASE SALARY ²				SIGNING BONUS ²				
	Percent of Hires ¹	Mean	Median	Range	Percent Receiving Signing Bonus ¹	Mean	Median	Range	Percent Receiving Stock/Equity/Options ¹
Consulting	23.8%	\$165,431	\$170,000	\$92,000-\$190,000	98.5%	\$29,844	\$30,000	\$10,000-\$70,000	0%
Consumer Products	8.8%	\$127,278	\$123,000	\$110,000-\$180,000	54.2%	\$25,923	\$25,000	\$4,000-\$44,000	26.1%
Apparel / Textiles	1.5%	\$128,750	\$127,500	\$120,000-\$140,000	75%	-	-	-	0%
Automotive	1.1%	-	-	-	66.7%	-	-	-	66.7%
Beverages / Food / Household	4.4%	\$122,036	\$120,000	\$110,000-\$143,000	50%	\$27,833	\$27,500	\$4,000-\$44,000	27.3%
Other / Tobacco / Alcohol	1.8%	\$128,000	\$115,000	\$115,000-\$180,000	40%	-	-	-	20%
Energy / Utilities / Alt. Energy	1.5%	\$122,500	\$120,000	\$120,000-\$130,000	25%	-	-	-	25%
Entertainment / Media	9.5%	\$119,061	\$126,000	\$65,000-\$150,000	53.8%	\$25,557	\$15,000	\$5,000-\$100,000	17.4%
Digital Media	2.2%	\$129,280	\$130,000	\$110,400-\$140,000	33.3%	-	-	-	20%
Gaming	2.6%	\$117,500	\$117,500	\$90,000-\$145,000	71.4%	\$30,000	\$15,000	\$5,000-\$100,000	0%
General (Broadcast, Film, Music)	2.6%	\$122,000	\$125,000	\$85,000-\$150,000	71.4%	\$16,400	\$15,000	\$5,000-\$30,000	16.7%
Radio / TV / Cable / Film	1.5%	\$107,500	\$117,500	\$65,000-\$130,000	25%	-	-	-	50%
Sports Management	0.7%	-	-	-	50%	-	-	-	0%
Financial Services	12.1%	\$157,742	\$175,000	\$80,000-\$200,000	69.7%	\$42,043	\$50,000	\$2,000-\$90,000	3.2%
Investment Banking	7%	\$170,789	\$175,000	\$100,000-\$185,000	84.2%	\$54,688	\$50,000	\$40,000-\$90,000	0%
Investment Management	2.2%	\$133,333	\$132,500	\$120,000-\$150,000	33.3%	-	-	-	16.7%
Private Equity / Venture Capital	1.8%	\$151,250	\$137,500	\$130,000-\$200,000	80%	\$10,000	\$10,000	\$5,000-\$15,000	0%
Other Financial Services	1.1%	-	-	-	33.3%	-	-	-	0%
Healthcare	4.4%	\$127,182	\$127,000	\$110,000-\$140,000	50%	\$20,833	\$20,000	\$5,000-\$40,000	18.2%
Biotechnology / Devices / Pharma	2.2%	\$131,800	\$127,000	\$125,000-\$140,000	66.7%	\$21,250	\$20,000	\$5,000-\$40,000	0%
General / Providers and Services	0.7%	-	-	-	0%	-	-	-	50%
Tech / Other	1.5%	\$122,500	\$125,000	\$110,000-\$130,000	50%	-	-	-	25%
Real Estate	2.9%	\$143,125	\$142,500	\$120,000-\$185,000	37.5%	-	-	-	0%
Commercial	1.1%	-	-	-	33.3%	-	-	-	0%
General	1.8%	\$146,000	\$140,000	\$120,000-\$185,000	40%	-	-	-	0%
Technology	34.1%	\$142,946	\$140,000	\$52,000-\$215,000	71%	\$42,020	\$43,000	\$9,230-\$85,300	82.1%
Equipment / Hardware / Networking	2.9%	\$133,857	\$120,000	\$90,000-\$170,000	50%	\$27,000	\$25,000	\$20,000-\$38,000	28.6%
General	12.1%	\$145,770	\$140,000	\$121,000-\$185,000	84.8%	\$45,532	\$45,000	\$10,000-\$85,300	93.3%
Internet Services / E-Commerce	9.2%	\$143,061	\$140,000	\$73,800-\$184,140	80%	\$46,222	\$44,000	\$9,230-\$83,000	95.5%
Software	7.7%	\$139,200	\$144,000	\$52,000-\$165,000	52.4%	\$37,364	\$30,000	\$10,000-\$82,000	80%
Other	2.2%	\$153,200	\$140,000	\$110,000-\$215,000	50%	-	-	-	40%
Transportation & Logistics Services	0.4%	-	-	-	0%	-	-	-	0%
Other (Law, Engineering, HR)	2.6%	\$191,000	\$205,000	\$140,000-\$215,000	42.9%	-	-	-	0%

¹ Percentages were calculated from the number of students who accepted employment within three months after graduation.² Compensation data is self-reported. Salary data is not provided for industries with fewer than four data points.

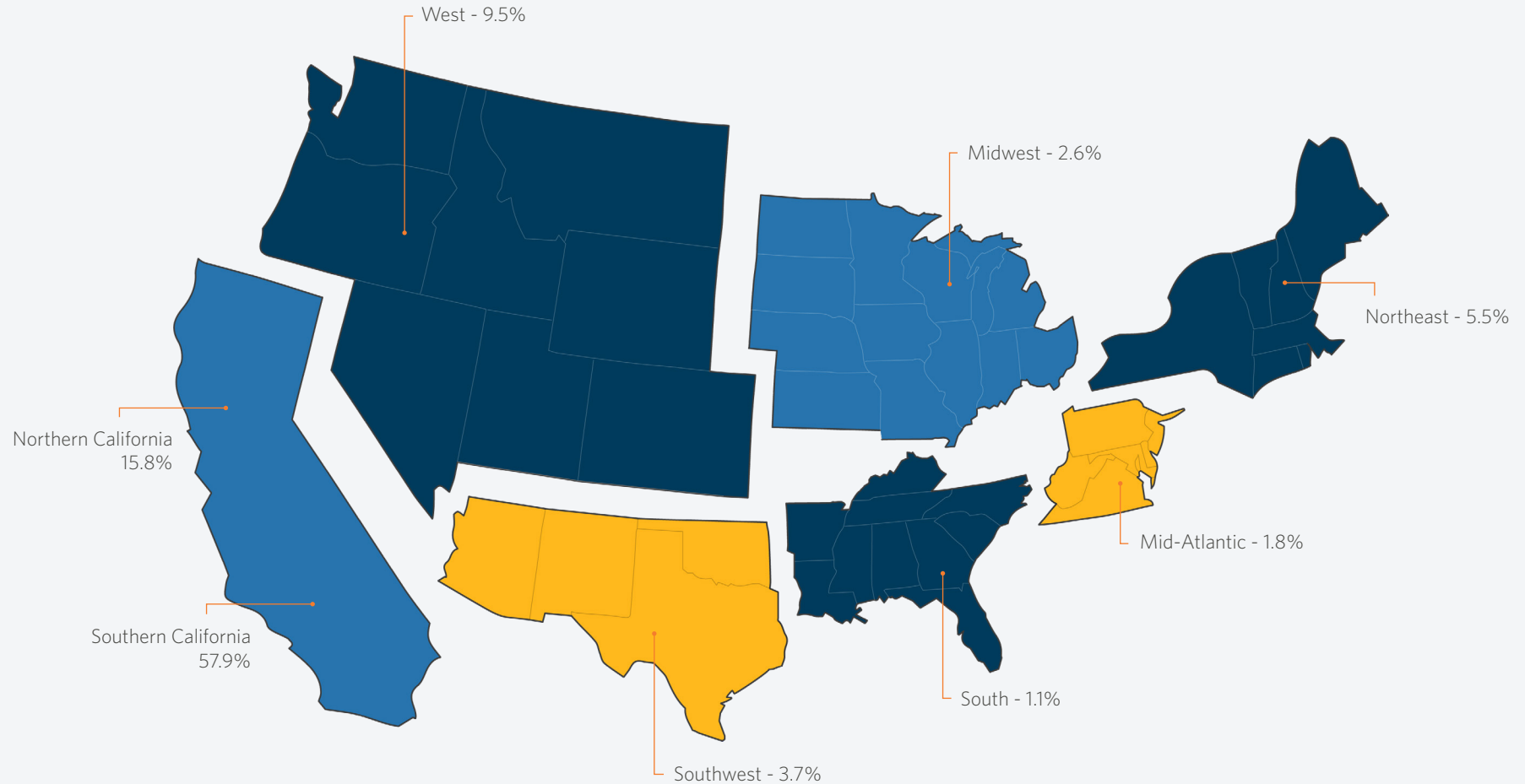
FUNCTION DETAILS

	ANNUAL BASE SALARY ²				SIGNING BONUS ²				
	Percent of Hires ¹	Mean	Median	Range	Percent Receiving Signing Bonus ¹	Mean	Median	Range	Percent Receiving Stock/Equity/Options ¹
Consulting	24.5%	\$163,567	\$169,000	\$85,000-\$190,000	98.5%	\$29,273	\$30,000	\$7,000-\$70,000	1.5%
Internal	1.1%	-	-	-	100%	-	-	-	33.3%
Management	23.4%	\$165,438	\$170,000	\$92,000-\$190,000	98.4%	\$29,841	\$30,000	\$10,000-\$70,000	0%
Finance / Accounting	18.3%	\$150,671	\$147,500	\$80,000-\$200,000	72%	\$36,819	\$40,000	\$2,000-\$90,000	16.7%
Accounting / Auditing	0.4%	-	-	-	100%	-	-	-	0%
Corporation Finance	4%	\$137,473	\$132,600	\$115,000-\$180,000	81.8%	\$35,667	\$35,000	\$25,000-\$53,000	54.5%
Investment Banking	7%	\$171,389	\$175,000	\$100,000-\$185,000	84.2%	\$54,688	\$50,000	\$40,000-\$90,000	0%
Investment Management	2.2%	\$141,667	\$137,500	\$120,000-\$185,000	33.3%	-	-	-	16.7%
Private Wealth Management	0.4%	-	-	-	0%	-	-	-	0%
Real Estate Finance	1.8%	\$133,000	\$130,000	\$120,000-\$150,000	60%	-	-	-	0%
Private Equity / Venture Capital	2.6%	\$146,667	\$137,500	\$125,000-\$200,000	71.4%	\$10,000	\$10,000	\$5,000-\$15,000	16.7%
General Management	9.9%	\$134,464	\$132,600	\$110,000-\$164,000	63%	\$41,765	\$43,000	\$5,000-\$100,000	59.1%
Executive	0.7%	-	-	-	50%	-	-	-	50%
Project Management	6.6%	\$133,729	\$132,300	\$110,000-\$164,000	61.1%	\$42,273	\$43,000	\$7,000-\$79,000	71.4%
Rotation Program	2.6%	\$137,667	\$142,000	\$120,000-\$150,000	71.4%	\$48,000	\$45,000	\$10,000-\$100,000	33.3%
Human Resources	0.4%	-	-	-	100%	-	-	-	100%
Marketing / Sales	26%	\$137,077	\$139,500	\$52,000-\$185,000	66.2%	\$38,357	\$30,000	\$4,000-\$83,000	59.1%
Brand Management	4%	\$117,636	\$115,000	\$110,000-\$130,000	54.5%	\$27,000	\$25,000	\$4,000-\$44,000	27.3%
Marketing Consulting / Other	1.5%	\$142,700	\$142,700	\$140,400-\$145,000	50%	-	-	-	50%
Product Management	15.8%	\$140,784	\$140,000	\$90,000-\$184,140	67.4%	\$46,303	\$43,000	\$5,000-\$83,000	58.5%
Product Marketing	4%	\$140,955	\$140,000	\$52,000-\$185,000	81.8%	\$24,778	\$25,000	\$5,000-\$55,000	90.9%
Sales / Account Management	0.7%	-	-	-	50%	-	-	-	100%
Operations / Logistics	3.7%	\$133,750	\$135,000	\$110,000-\$165,000	60%	\$41,050	\$36,500	\$20,000-\$85,300	50%
Other	17.2%	\$140,181	\$136,000	\$65,000-\$215,000	42.6%	\$23,777	\$25,000	\$5,000-\$53,000	39.5%
Business Intelligence / Analytics	1.5%	\$113,700	\$122,500	\$73,800-\$136,000	75%	-	-	-	25%
Business / Corporate Development	4.8%	\$127,083	\$130,000	\$65,000-\$165,000	15.4%	\$35,400	\$35,400	\$25,000-\$45,800	58.3%
Corporate Strategy / Strategic Planning	6.2%	\$140,625	\$140,000	\$110,400-\$170,000	64.7%	\$28,909	\$30,000	\$15,000-\$53,000	43.8%
Customer Success / Client Solutions	1.5%	\$143,333	\$140,000	\$75,000-\$215,000	25%	-	-	-	33.3%
Law	1.8%	\$203,750	\$210,000	\$180,000-\$215,000	40%	-	-	-	0%
Real Estate Development	0.7%	-	-	-	0%	-	-	-	0%
Other	0.7%	-	-	-	50%	-	-	-	50%

¹ Percentages were calculated from the number of students who accepted employment within three months after graduation.

² Compensation data is self-reported. Salary data is not provided for functions with fewer than four data points.

U.S. REGIONS



2.2% of students accepted employment offers outside of the United States

U.S. REGIONS	ANNUAL BASE SALARY ²				SIGNING BONUS ²				
	Percent of Hires ¹	Mean	Median	Range	Percent Receiving Signing Bonus ¹	Mean	Median	Range	Percent Receiving Stock/Equity/Options ¹
California	73.6%	\$148,883	\$150,000	\$65,000-\$215,000	67.2%	\$30,897	\$30,000	\$2,000-\$100,000	28.2%
Northern	15.8%	\$160,629	\$160,000	\$110,000-\$215,000	81.4%	\$31,271	\$30,000	\$4,000-\$90,000	52.5%
Southern	57.9%	\$145,708	\$141,500	\$65,000-\$215,000	63.3%	\$30,766	\$30,000	\$2,000-\$100,000	21.6%
West (excluding California)	9.5%	\$135,764	\$135,000	\$52,000-\$165,000	88.5%	\$48,417	\$45,000	\$20,000-\$81,500	76%
Northeast	5.5%	\$156,360	\$160,000	\$125,000-\$185,000	80%	\$37,933	\$40,000	\$10,000-\$70,200	26.7%
Southwest	3.7%	\$140,500	\$135,000	\$90,000-\$175,000	80%	\$25,000	\$25,000	\$10,000-\$40,000	10%
Midwest	2.6%	\$134,000	\$130,000	\$112,000-\$175,000	71.4%	\$35,600	\$40,000	\$20,000-\$44,000	33.3%
Mid-Atlantic	1.8%	\$147,750	\$148,000	\$120,000-\$175,000	60%	-	-	-	25%
South	1.1%	-	-	-	100%	-	-	-	66.7%
U.S. TOTAL	97.8%	\$147,368	\$145,000	\$52,000-\$215,000	70.8%	\$33,798	\$30,000	\$2,000-\$100,000	32.7%
GLOBAL									
Asia	1.5%	\$116,900	\$116,900	\$73,800-\$160,000	50%	-	-	-	50%
South America	0.7%	-	-	-	100%	-	-	-	0%
GLOBAL TOTAL	2.2%	\$106,450	\$96,000	\$73,800-\$160,000	66.7%	\$38,558	\$37,500	\$9,230-\$70,000	25%

¹ Percentages were calculated from the number of students who accepted employment within three months after graduation.

² Compensation data is self-reported. Salary data is not provided for locations with fewer than four data points.



CLASS OF 2022 FULL-TIME EMPLOYMENT

RECENT EMPLOYERS

The following companies have hired at least one UCLA Anderson student during the 2021-2022 school year, combining both full-time employment and summer internships.

#	Bank of America Corporation	D	G	K	Momentive.ai
11:11 Media	Barclays	Danaher Corporation	Genentech Inc.	K Fund Capital Management	Moonshot Brands
A	Bayer Business Consulting	DaVita Inc.	General Mills	Kalypso	Morgan Stanley
A+E Networks	BayWa r.e. Renewable Energy	Dell Inc.	General Motors Company	Kasa	Motional
AB Inbev	BCG Digital Ventures	Deloitte	Gilead Sciences Inc.	Kearney	Munchkin, Inc.
Abnormal Security	Bellwether Asset Management	Diageo	Global Music Rights	King's Hawaiian Holding Co., Inc.	N
Accel-KKR	Biogen	Digiphy	Goldman Sachs & Co.	Klaviyo	National Basketball Association (NBA)
Accenture	Bitkraft Ventures	Docusign	Google Inc.	Knighted Ventures	National Football League (NFL)
Activision / Blizzard Inc.	Bloom Energy	DoorDash	Goop Kitchen	Korn Ferry International	NBCUniversal LLC
ADIDAS AG	BMO	Double Helix Optics	Gopuff	L	Neuberger Berman
Adobe Systems Inc.	Boston Consulting Group (BCG)	E	Gusto	L.E.K. Consulting LLC	NiftyKit
ADP	ByteDance (TikTok)	Eastdil Secured	H	Larrain Vial	Nike, Inc.
Advancy, Inc.	C	eBay Inc.	Hamilton Ventures	Latham & Watkins LLP	Nile AI, Inc.
Advocate Aurora Health	C3.ai	Edwards Lifesciences	Hawkins Way Capital, LLC	Lazard	Northgate Resorts
AECOM	Cain Brothers	Electronic Arts	Hi-Rez Studios	Leap of Faith Partners	Northrop Grumman Corporation
Aevcor	Canyon Partners Real Estate LLC	Eli Lilly & Company	Houlihan Lokey	Legendary Entertainment	NOVA Infrastructure
AEW Capital Management	Capgemini	En Pointe IT Solutions	HP, Inc.	Liberty Mutual Insurance	Nvidia Corporation
Aliment Capital	Chartmetric	Environmental Defense Fund	Hudson Pacific Properties	LightBay Capital	O
Alteryx, Inc.	Cherlato	Epic Games	Hulu	Liminal Insights	Ocean Leap Capital
Alvarez & Marsal	CIM Group Inc.	Episource LLC	I	Lincoln International	Ommo Technologies
Amazon Studios	Cisco Systems, Inc.	Epsilon3	Illumina Inc.	LINEMAN Wongnai	Once Upon A Time Records
Amazon, Inc.	Citi	Epson America, Inc.	Intel Corporation	Lionstone Investments	OPAL AI
American Express Co	Closed Loop Partners	EY-Consulting	Intuit Inc.	Los Angeles Football Club	Open Sesame Media
Amgen Inc.	Comcast	EY-Parthenon	Intuitive Surgical Inc.	Los Angeles Rams	OpenGov Inc.
Analysis Group Inc.	Coursera	F	Invesco	Lowe's	Optum
Apple Inc	Credit Suisse	FAST Studios, Women's Sports Network	Iris Telehealth	M	Oracle Corp.
Aruba	Crossover Health	FinSight Ventures	J	Madison Square Garden Entertainment Corp.	P
AT&T, Inc.	Curated LLC	First Mode	J2 Health	Mattel Inc.	P&C Group, Inc.
Aurora Capital Partners	Cure	Flex	Jam City	McKinsey & Company	Paramount
AvalonBay Communities	CVS Health	FLO AddEnergie	Johnson & Johnson	Meta	PayPal Inc.
AvantStay	Cyngn	Flow Finance	JPMorgan Chase & Co	Microsoft Corp.	PepsiCo Inc.
Avivar Capital	Cypress Creek Renewables	Fortive Corporation		Modern Adventure	
B	Cypress Equity Investments	FTI Consulting		Moelis & Company	
Bain & Company, Inc.					
Baker Botts					

Picturestart LLC
 Piper Sandler
 Plexo Capital
 Pluto.TV
 Point B Solutions Group LLP
 Polygon
 Post Advisory Group, LLC
 Premier Lacrosse League
 ProLogis
 Proterra
 PwC

Q

Qualcomm Inc.
 Qualys, Inc.

R

Rakuten
 RBC Capital Markets
 Recess.tv
 Republic Services
 Riot Games
 Rocana Ventures
 Rockset
 Rockstar Games
 Roku
 Roland Berger Hong Kong Limited
 Rothschild & Co.

S

Salesforce.com, Inc.
 Salt Creek Capital
 Scopely
 Series Financial
 Servicenow
 Sheppard Mullin Richter & Hampton LLP
 Shryne Group, Inc.

Silicon Valley Bank
 Skilljar
 SKIMS
 Sklar Kirsh
 Snap Inc.
 SoFi Stadium
 Sony Interactive Entertainment (PlayStation)
 Sony Pictures Entertainment
 Splunk, Inc.
 Spotify
 Starbucks Corp.
 Sumitomo Mitsui Banking Corporation
 SVB Securities
 Sweet Laurel

T

T-Mobile USA Inc.
 Tata Consultancy Services
 TCW
 TechTree.dev
 Tencent
 The Boeing Company
 The Clorox Company
 The Estée Lauder Companies
 The Nature Conservancy
 The Walt Disney Company
 The Wine Group
 The Wonderful Company
 Trammell Crow Company
 Transom Consulting Group, LLC
 TruAmerica Multifamily, LLC
 Tubi TV
 Turnitin

U

Uber Technologies, Inc.

UCLA Anderson, Price Center for Entrepreneurial Studies
 UNCMMN
 Unibail-Rodamco-Westfield
 Universal Music Group
 US International Development Finance Corporation (DFC)

V

ViacomCBS
 Visible
 Vitalacy
 VMware Inc.

W

Walmart, Inc.
 Warner Bros Discovery
 WarnerMedia
 Watertower Ventures
 Wells Fargo
 Welltower
 West Monroe Partners
 Westcove Partners, LLC
 Western Asset Management Company
 Whirlpool Corporation
 Wilson Sonsini Goodrich & Rosati

X

Xos Trucks

Y

Your Money Line

Z

Zendesk
 ZhenFund
 Zoom
 ZS Associates

TOP HIRING FIRMS

The following organizations hired five or more full-time MBA students during the 2021-2022 school year, combining both full-time employment and summer internships.

20+ Students

Amazon Inc.
 McKinsey & Company

15-19 Students

Boston Consulting Group (BCG)
 Deloitte

10-14 Students

EY-Parthenon
 Microsoft Corp.
 Nike, Inc.
 PwC

3-9 Students

Adobe Systems Inc.
 Bain & Company
 Bank of America Corporation
 Google Inc.
 Intuit Inc.
 L.E.K. Consulting LLC
 Mattel Inc.
 Meta
 Roku
 Walmart, Inc.
 Warner Media
 ZS Associates



CLASS OF 2023 SUMMER INTERNSHIPS

CLASS PROFILE

DEMOGRAPHIC PROFILE

Total Applicant Pool	3,083
Number of Entering Class	360
Average Years of Work Experience	5
Women	42%
U.S. Minorities	32%
International Citizens	36%
Countries Represented	41

TOP PRE-MBA EXPERIENCE BY INDUSTRY

22%	Technology	9%	Public Sector/Nonprofit
21%	Finance	8%	Healthcare
21%	Consulting	5%	Entertainment/Media
10%	Marketing	4%	Real Estate

EMPLOYMENT PROFILE

	Permanent U.S. Work Authorization	Non-Permanent U.S. Work Authorization	Number of Students	Percent of Students
Total Students	256	117	373	100%
Students Reporting Employment Information				
Seeking Employment	239	108	347	93%
Not Seeking Employment	16	9	25	6.7%
Company Sponsored	2	1	3	0.8%
Starting Own Company	8	3	11	2.9%
Other Reasons	6	5	11	2.9%
No Information Available	1	0	1	0.3%





COMPENSATION SUMMARY

	Percent of Students Reporting Salary Data ¹	Mean	Median	Range
Monthly Base Salary	96.4%	\$9,338	\$8,950	\$500-\$15,600
Permanent U.S. Work Authorization	96.6%	\$9,248	\$8,873	\$500-\$15,600
Non-Permanent U.S. Work Authorization	96.2%	\$9,539	\$9,090	\$1,468-\$15,167

SOURCE OF EMPLOYMENT

	Percent of Students ¹
UCLA Anderson-Facilitated Resources	67.6%
Campus Recruiting Program	37.2%
myCareer Job Postings	11.3%
National MBA Career Conferences (Consortium, Forte, ROMBA, NBMBA, Prospanica, etc.)	5.7%
UCLA Anderson Resources - Clubs (Career Night, DOJs/treks, etc.)	3.9%
UCLA Anderson Alumni(ae)	3.6%
UCLA Anderson Classmates	2.4%
Other Parker CMC Resources (advisors, events, resume database, spring career fair, etc.)	2.4%
Other UCLA Anderson Resources/Contacts	1.2%
Non-UCLA Anderson-Facilitated Resources	32.4%
Company Website	11.9%
Other Website/Online Resources (LinkedIn, Job Boards, etc.)	8.7%
Family/Friend/Personal/Undergraduate Network (Non-UCLA Anderson-related)	3.9%
Direct Company Contact (not facilitated by UCLA Anderson)	2.7%
Other Resources/Contacts (non-UCLA Anderson-related)	2.1%
Pre-MBA Employer Network	1.8%
Other UCLA-Related Resources/Contacts	1.5%

¹ Percentages were calculated from the number of students who accepted employment within three months after graduation..

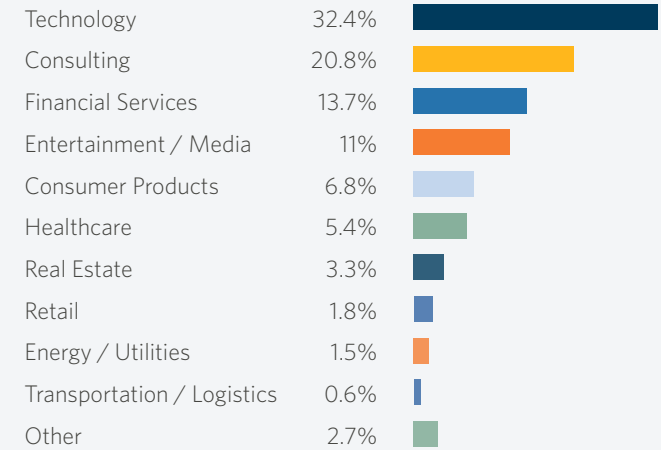
The median monthly income for summer internships increased from \$8,000 in 2021 to \$8,950 in 2022.

CLASS OF 2023 SUMMER INTERNSHIPS

INDUSTRY DETAILS

	MONTHLY SALARY ²				
	Percent of Hires ¹	Percent Reporting Salary Data ¹	Mean	Median	Range
Consulting	20.8%	94.3%	\$13,176	\$13,750	\$750-\$15,167
Consumer Products	6.8%	100%	\$7,285	\$7,280	\$1,866-\$11,000
Apparel / Textiles	1.8%	100%	\$6,371	\$7,280	\$1,866-\$7,800
Automotive	0.3%	100%	-	-	-
Beverages / Food / Household	2.7%	100%	\$7,719	\$7,800	\$4,000-\$9,583
Other / Luxury Goods	2.1%	100%	\$7,624	\$7,083	\$6,666-\$11,000
Energy / Utilities / Alt. Energy	1.5%	100%	\$7,384	\$6,933	\$5,600-\$10,000
Entertainment / Media	11%	91.9%	\$6,468	\$6,760	\$1,050-\$11,093
Advertising / Marketing Services	0.6%	100%	-	-	-
Digital Media	2.4%	100%	\$7,474	\$7,800	\$4,333-\$11,093
Gaming	2.1%	100%	\$6,902	\$7,800	\$1,050-\$9,533
General (Broadcast, Film, Music)	2.4%	87.5%	\$5,398	\$5,547	\$2,600-\$8,667
Management & Services	0.3%	0%	-	-	-
Publishing (Print / Web)	0.3%	100%	-	-	-
Radio / TV / Cable / Film	1.5%	80%	\$8,147	\$8,667	\$6,587-\$8,667
Sports Management	1.5%	100%	\$3,773	\$3,813	\$2,600-\$5,000
Financial Services	13.7%	95.7%	\$10,418	\$12,050	\$910-\$14,583
Investment Banking	7.4%	100%	\$13,536	\$14,583	\$5,200-\$14,583
Investment Management	1.2%	100%	\$7,546	\$8,042	\$2,500-\$11,600
Private Equity / Venture Capital	3.9%	92.3%	\$5,570	\$5,100	\$910-\$10,000
Other Financial Services	1.2%	75%	\$7,649	\$7,280	\$5,000-\$10,667
Healthcare	5.4%	94.4%	\$7,828	\$8,147	\$4,250-\$10,400
Biotechnology / Devices / Pharma	3.6%	100%	\$7,409	\$6,933	\$5,274-\$9,360
General / Providers and Services	1.5%	100%	\$8,833	\$9,583	\$4,250-\$10,400
Tech / Other	0.3%	0%	-	-	-
Real Estate	3.3%	100%	\$7,994	\$8,667	\$5,200-\$10,400
Commercial	1.5%	100%	\$7,553	\$6,933	\$5,200-\$10,400
General	1.8%	100%	\$8,361	\$8,667	\$6,067-\$10,400
Retail	1.8%	100%	\$7,645	\$8,000	\$6,067-\$8,400
Technology	32.4%	99.1%	\$8,775	\$9,013	\$500-\$12,000
Equipment / Hardware / Networking	2.4%	100%	\$8,690	\$8,552	\$6,587-\$10,583
General	9.8%	100%	\$9,359	\$9,393	\$3,200-\$12,000
Internet Services / E-Commerce	9.5%	100%	\$8,110	\$8,667	\$500-\$11,093
Software	10.4%	97.1%	\$8,822	\$8,957	\$2,600-\$11,787
Other	0.3%	100%	-	-	-
Transportation & Logistics Services	0.6%	100%	-	-	-
Other	2.7%	88.9%	\$5,785	\$5,200	\$1,000-\$15,600

INDUSTRY SUMMARY



Technology, consulting, and financial services continue to be the top three industries of choice with 66.9% of students completing summer internships in these industries.



¹ Percentages were calculated from the number of students who accepted employment within three months after graduation.

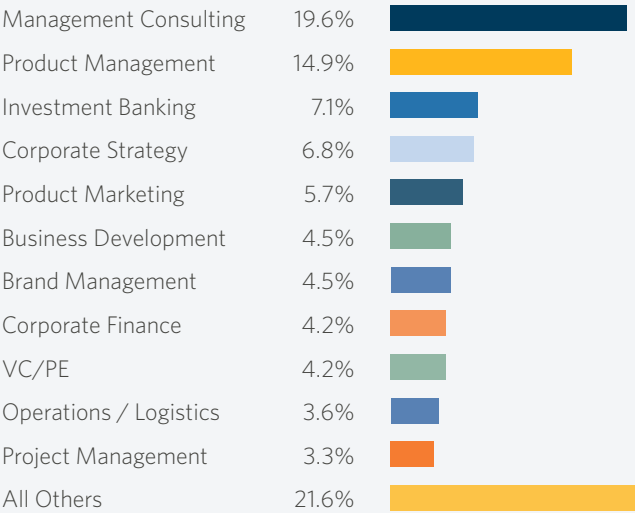
² Compensation data is self-reported. Salary data is not provided for industries with fewer than four data points.

FUNCTION DETAILS

	MONTHLY SALARY ²				
	Percent of Hires ¹	Percent Reporting Salary Data ¹	Mean	Median	Range
Consulting	22%	94.6%	\$12,823	\$13,750	\$750-\$15,167
Internal	2.4%	100%	\$7,202	\$8,060	\$750-\$11,267
Management	19.6%	93.9%	\$13,548	\$13,750	\$8,400-\$15,167
Finance / Accounting	18.8%	96.8%	\$9,773	\$9,393	\$910-\$14,583
Accounting / Auditing	0.6%	100%	-	-	-
Corporation Finance	4.2%	100%	\$7,852	\$7,900	\$2,600-\$9,917
Investment Banking	7.1%	100%	\$13,884	\$14,583	\$8,000-\$14,583
Investment Management	1.2%	100%	\$7,546	\$8,042	\$2,500-\$11,600
Real Estate Finance	1.5%	100%	\$8,767	\$9,166	\$5,200-\$10,400
Private Equity / Venture Capital	4.2%	85.7%	\$5,570	\$5,100	\$910-\$10,000
General Management	4.5%	93.3%	\$8,008	\$8,667	\$4,250-\$10,000
Executive	0.3%	0%	-	-	-
Project Management	3.3%	100%	\$8,140	\$8,667	\$5,000-\$9,393
Rotation Program	0.9%	100%	-	-	-
Human Resources	0.6%	100%	-	-	-
Marketing / Sales	30.7%	98.1%	\$8,428	\$8,667	\$1,000-\$12,000
Brand Management	4.5%	100%	\$7,359	\$7,280	\$4,000-\$9,583
Market Analytics / Research	1.2%	100%	\$8,407	\$8,840	\$6,067-\$9,880
Product Management	14.9%	98%	\$9,040	\$9,393	\$1,000-\$12,000
Product Marketing	5.7%	100%	\$8,689	\$8,667	\$6,067-\$11,440
Sales / Account Management	1.2%	100%	\$8,316	\$8,333	\$6,933-\$9,663
Other	3.3%	90.9%	\$6,587	\$8,073	\$1,866-\$11,093
Operations / Logistics	3.6%	100%	\$8,332	\$8,412	\$6,224-\$11,000
Other	19.9%	95.5%	\$7,121	\$7,500	\$500-\$15,600
Business Intelligence / Analytics	1.5%	80%	\$6,413	\$7,193	\$2,600-\$8,667
Business / Corporate Development	4.5%	93.3%	\$5,672	\$6,067	\$500-\$9,917
Corporate Strategy / Strategic Planning	6.8%	100%	\$6,797	\$6,933	\$2,773-\$9,583
Customer Success / Client Solutions	0.6%	100%	-	-	-
Law	0.6%	50%	-	-	-
Real Estate Development	1.5%	100%	\$7,033	\$6,067	\$5,200-\$9,166
Other	4.5%	100%	\$8,393	\$8,667	\$5,200-\$11,000

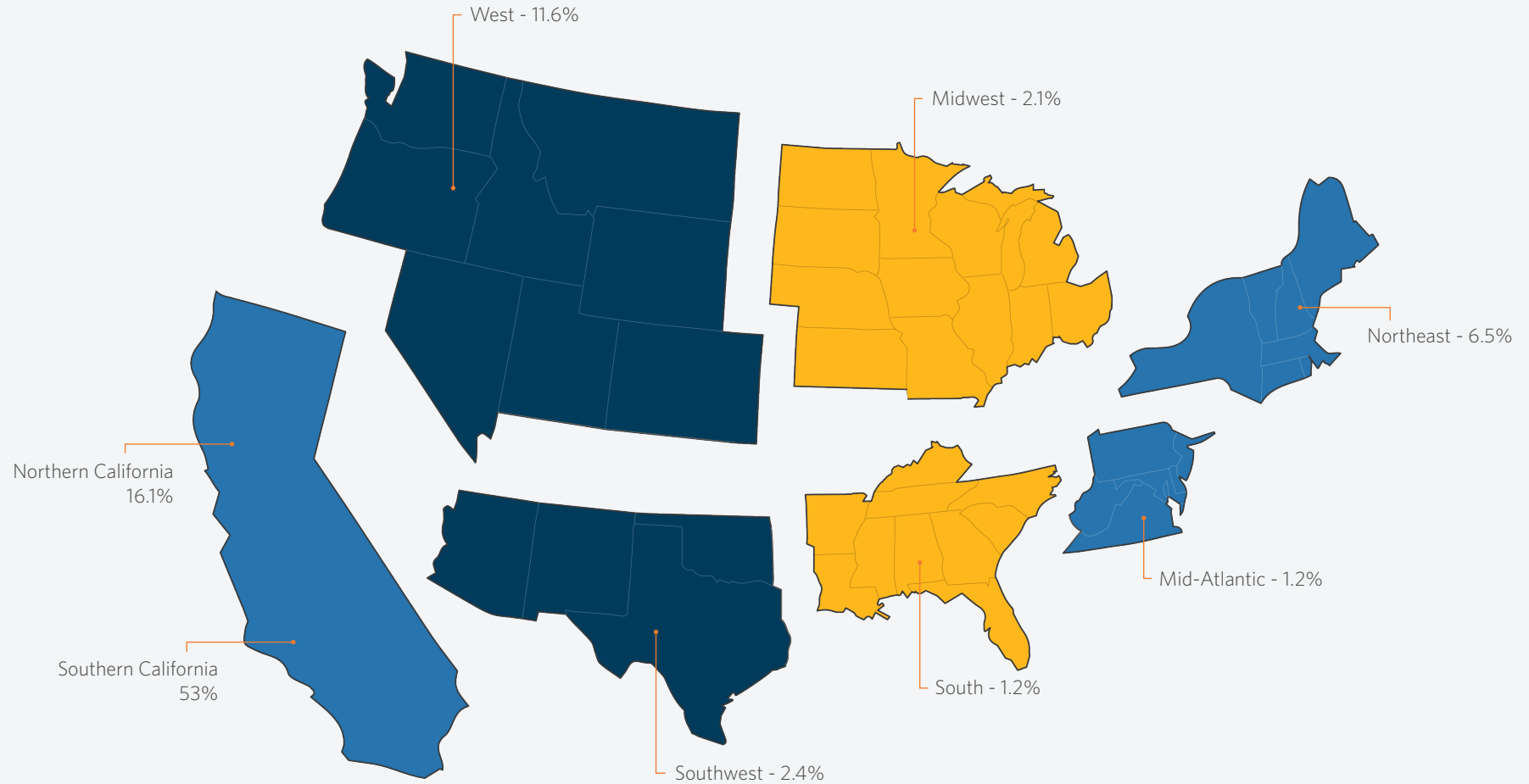
¹ Percentages were calculated from the number of students who accepted employment within three months after graduation.
² Compensation data is self-reported. Salary data is not provided for functions with fewer than four data points.

TOP FUNCTIONS



The percentage of students interning in management consulting has increased steadily from 12.6% in 2020 to 16% in 2021 to 19.6% in 2022.

U.S. REGIONS



3.6% of students completed summer internships outside of the United States

LOCATION DETAILS

U.S. REGIONS	MONTHLY SALARY ²				
	Percent of Hires ¹	Percent Reporting Salary Data ²	Mean	Median	Range
California	69%	96.1%	\$9,633	\$9,166	\$500-\$15,167
Northern	16.1%	98.1%	\$9,566	\$8,900	\$910-\$15,167
Southern	53%	95.5%	\$9,654	\$9,166	\$500-\$15,167
West (excluding California)	11.6%	100%	\$8,670	\$9,393	\$1,866-\$11,000
Northeast	6.5%	95.5%	\$9,230	\$8,667	\$3,200-\$14,583
Southwest	2.4%	100%	\$9,774	\$9,013	\$5,250-\$15,600
Midwest	2.1%	100%	\$9,304	\$8,320	\$4,250-\$14,500
Mid-Atlantic	1.2%	100%	\$8,798	\$8,345	\$4,000-\$14,500
South	1.2%	100%	\$11,200	\$11,250	\$7,800-\$14,500
U.S. TOTAL	94%	96.8%	\$9,487	\$9,013	\$500-\$15,600
GLOBAL					
Asia	2.1%	85.7%	\$6,190	\$6,837	\$1,000-\$12,000
South America	0.9%	66.7%	-	-	-
Central America and the Caribbean	0.3%	100%	-	-	-
Middle East and North Africa	0.3%	100%	-	-	-
GLOBAL TOTAL	3.6%	83.3%	\$5,740	\$4,937	\$1,000-\$12,000
LOCATION NOT REPORTED	2.4%				

¹ Percentages were calculated from the number of students who accepted employment within three months after graduation.
² Compensation data is self-reported. Salary data is not provided for locations with fewer than four data points.





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