WOMEN’S LEADERSHIP INSTITUTE
A five-month leadership journey blending online learning with three and a half days on campus.

Your organization is eager to reap organizational value from your unique perspective, but obstacles to advancement still remain. How can you push through the glass ceiling to join the senior executive ranks while remaining authentic to your personal leadership style?

UCLA’s Women’s Leadership Institute produces powerful leaders, capable of generating sustainable organizational value while maintaining personal authenticity and work/life balance.

Key topics include:

- Personal Leadership Style
- Team Leadership Skills
- Organizational Savvy
- Strategic Thinking
- Career Management and Action Planning
- Mentorship and Career-enhancing Relationships
- Bringing Your Whole Self to Work

The Impact
This groundbreaking Institute will have a tremendously positive impact on you, and the organization that supports your participation.

- **You**: Enhance your credibility and strengthen your position within your organization while you think, lead, and manage in ways that celebrate your individual attributes and perspectives.
  - Create and sustain effective developmental relationships and alliances that advance your career.
  - Maximize your personal, professional, and organizational potential through better teamwork and team leadership.
  - Apply UCLA’s Leadership Map to your position and utilize new strategic frameworks to make a positive impact on your organization.

- **Your Organization**: Builds better leaders who are more prepared for organizational advancement.
  - Increases employee retention rates and succession planning efforts.
  - Develops and ensures a more inclusive management team which can draw on the full diversity of its experiences and perspectives.
  - Fortifies positioning as a corporate leader in the area of social responsibility.
The Experience
The 3 1/2 day on-campus experience is the hub of this five-month leadership journey, with extensive pre-work and assessments, and in-depth post-program analysis that reinforce insights gained, gauge your progress and drive home the workplace applicability of what you’ve learned.

MONTH 1
- Set expectations
  - Program Kickoff
  - Manager/HR Partner web link
- Leadership competencies assessment
- Birkman Method assessment

MONTH 2
- Individual coaching
- Advance materials
- Preparatory readings
- Introduction of Action Journal

MONTH 3
**INTENSIVE ON-CAMPUS EXPERIENCE**
- Leadership in Challenging Times
- The Lay of the Land: the State of Women Leaders
- Birkman Method assessment
- Leading Team Decision Making
- Career by Design
- Organizational Savvy
- Mentoring and Networking: a Two Way Street
- Leadership and Strategy to Achieve the Extraordinary
- Bringing Your Whole Self to Work and Action Planning

MONTH 4
- Coaching clusters
  - Web conference
- Individual coaching
- Apply the learning
  - Action Journal and Leadership Action Plan

MONTH 5
- Coaching clusters
  - Web conference
- Individual coaching
- Bringing it all together
  - Action Journal and Leadership Action Plan
- Career planning

Management assessment tools, including the Birkman Method assessment and a customized leadership competencies assessment, are combined to provide you with a clear understanding of your management strengths and personal leadership style, how your style impacts others and areas that could benefit from improvement. The assessments are completed and reviewed in detail with your coach, delivering results you can employ to drive your leadership development.

Coaching: Coaching is a critical part of your transformation as a leader. That’s why your experience will include both individual coaching sessions as well as support through peer coaching clusters. You and your coach will utilize the results of your two assessments to define your goals, identify your leadership strengths and opportunities for development, and create your Leadership Action Plan. In addition, all participants will be divided into coaching clusters. Led by a faculty member, you and your peers will serve as peer mentors, both in person during the on-campus experience and virtually after you leave UCLA.

Action Journal: Our exclusive reference guide will serve as your compass to chart your progress through each phase of the program. In this journal, you will find compelling questions and structured activities that will lead you through the process of understanding where you have been, where you are going and where you see yourself as a leader in the future. By fully engaging with this journal, you will walk away from this experience with a detailed plan for how to accelerate your career as a leader. Each section of the journal closely maps to each phase of the program—setting the foundations for learning and preparing you for action upon your return to work.

Who Should Attend?
The UCLA Women’s Leadership Institute is ideal for those with five or more years of experience managing people and/or projects. You will have experience in identifying and working through the leadership challenges and opportunities faced by managers in a corporate, public sector, entrepreneurial or non-profit environment.

Program Format and Fees
The UCLA Women’s Leadership Institute comprises a five month experience centered in a 3 1/2 day, on-campus immersion in releasing your leadership potential. The fee of $8,500 includes: the on-campus sessions, web conference program kick off, Birkman Method assessment, Leadership Capabilities Assessment, three individualized coaching sessions, two coaching cluster web conferences, an Action Journal, educational materials and most meals while attending on-site sessions.