Your organization is eager to reap organizational value from your unique perspective, but substantial obstacles to advancement into the senior executive ranks still remain.

For more than 20 years, UCLA Anderson’s Women’s Leadership Institute has been developing smart and authentic female leaders who are skilled at building organizational value, savvy at navigating hidden obstacles and ready to take their careers to the next level.

Key topics and features include:

- Lay of the Land: The State of Women Leaders
- Organizational Savvy
- Strategic Mindset & Gender Implications
- Leadership Competencies & Styles
- Leading Team Decision Making
- Peer Mentoring: a Two-Way Street
- Building Connections
- Strategy to Achieve the Extraordinary
- Leadership Action Plan

The Impact

The Institute will have a highly positive impact on you, and the organization that supports your participation.

- **You**
  - Enhance your credibility and strengthen your position within your organization while you think, lead, and manage in ways that celebrate your individual attributes and perspectives.
  - Create and sustain effective developmental relationships and alliances that advance your career.
  - Maximize your personal, professional, and organizational potential through better teamwork and team leadership.

- **Your Organization**
  - Builds better leaders who are more prepared for organizational advancement.
  - Increases employee retention rates and succession planning efforts.
  - Develops a more inclusive management team which can draw on the full diversity of its perspectives.
  - Fortifies positioning as a corporate leader in the area of Inclusion.
The ACT Learning Model
You will need to develop a broad range of capabilities in a short period of time. Our three-phase model is designed to optimize the learning process and turn leadership potential into reality, enabling you to **adapt**, **catalyze** and **transform**. We call it ACT for short.

**ADAPT**
The process of preparing for change: assessing your personal managerial and leadership strengths and limitations and identifying key organizational issues and challenges.

**CATALYZE**
Not just mastering the tools yourself but empowering those around you to do the same. Lead innovation by communicating clear goals and inspiring independent action by your team.

**TRANSFORM**
Driving strategic change initiatives within your organization while inspiring others to do the same. As a result, the organization and your career will thrive.

Program sessions are subject to change. Most sessions take place live online on Thursdays and require a time commitment of 2 - 6 hours per session excluding breaks.

Assessments
Leadership assessments help you better understand your personal leadership style. Assessment results will not only inform your program experience but also guide your post-program career choices and professional development.

Coaching
Guided by a professional coach and divided into coaching clusters, participants serve as peer mentors during the program and as members of a virtual community afterward. You will also work with a coach individually to define your personal goals.

Action Journal
This interactive PDF journal contains personal application questions and space to note your “ah-ha” moments. The Action Journal tells you what you can expect from each session, what is expected of you, and how you can apply the learnings to your work.