CLASS OF 2025

FULL-TIME MBA EMPLOYMENT REPORT

INCLUDING CLASS OF 2026 INTERNSHIPS

UCLA Anderson School of Management





TransformativeLeaders

Our mission is to advance management thinking and prepare transformative leaders to make a positive impact in business and society.

Class of 2025 Full-Time Employment

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CLASS OF 2025 FULL-TIME EMPLOYMENT

DEMOGRAPHIC PROFILE

Total Applicant Pool	2,182
Number of Entering Class	299
Average Years of Work Experience	5.6
Women	40%
U.S. Minorities	26%
International Citizens	45%
Countries Represented	40

TOP PRE-MBA EXPERIENCE BY INDUSTRY

22%	Finance	8%	Marketing
18%	Technology	8%	Entertainment
10%	Healthcare	6%	Manufacturing
10%	Consulting	6%	Government

EMPLOYMENT PROFILE

	Permanent U.S. Work Authorization	*Non-Permanent U.S. Work Authorization*	*Number of Students*	*Percent of Students[1]*
Total Students	167	123	290	100%
Students Reporting Employment Information				
Seeking Employment	133	108	241	83.1%
Not Seeking Employment	29	6	35	12%
Company Sponsored	*9*	*4*	*13*	*4.4%*
Starting New Business	*9*	*1*	*10*	*3.4%*
Other Reasons	*11*	*1*	*12*	*4.1%*
No Information Available	5	9	14	4.8%

[1] *Percentages were calculated from the number of students who accepted employment within three months after graduation.*

COMPENSATION SUMMARY

	Reporting Salary Data[1]	*Mean*	*Median*	*Range*
Annual Base Salary	86.7%	$153,566	$160,096	$31,709–$250,000
Permanent U.S. Work Authorization	*90.9%*	*$156,510*	*$169,250*	*$75,000–$245,000*
Non-Permanent U.S. Work Authorization	*81.5%*	*$149,551*	*$156,000*	*$31,709–$250,000*
Signing Bonus	67.3%	$34,027	$30,000	$2,500–$65,000
Permanent U.S. Work Authorization	*73.3%*	*$34,095*	*$30,000*	*$2,500–$65,000*
Non-Permanent U.S. Work Authorization	*59.1%*	*$33,911*	*$30,000*	*$5,000–$60,000*

Graduates receiving stock and/or equity as part of their compensation package 22%

SOURCE OF EMPLOYMENT

Percent of Students[1]

UCLA Anderson-Facilitated Resources	70%
Summer Internship Employer (internship found through Anderson-Facilitated Recruiting)	*30%*
Summer Internship Employer (internship found through other UCLA Anderson resources)	*12.2%*
myCareer Job Postings	*7.2%*
UCLA Anderson Resources – Clubs (Career Night, DOJs/Treks, etc.)	*6.7%*
UCLA Anderson Alumni	*6.1%*
UCLA Anderson Classmates	*3.3%*
Other UCLA Anderson Resources (advisors, events, spring career fair, faculty, research centers, etc.)	*2.3%*
Anderson-Facilitated Recruiting Program (including myCareer Resume Collections)	*1.7%*
National MBA Career Conferences (Consortium, Forte, ROMBA, NBMBAA. Prospanica. etc.)	*0.6%*
Non-UCLA Anderson-Facilitated Resources	30%
Family/Friend/Personal Network (Non-UCLA Anderson-related)	*8.3%*
Other Website/Online Resources (LinkedIn, Indeed, ZipRecruiter, etc.)	*6.7%*
Other Resources/Contacts (including Pre-MBA Employer Network)	*4.4%*
Summer Internship Employer (internship was found through non-UCLA Anderson resources)	*4.4%*
Company Website	*3.9%*
Direct Company Contact (not facilitated by UCLA Anderson)	*1.7%*
Undergraduate Alumni Network	*0.6%*

[2] *This report was produced in compliance with CSEA Standards for Reporting Full-Time MBA Employment Statistics V.6*

EMPLOYMENT SUMMARY



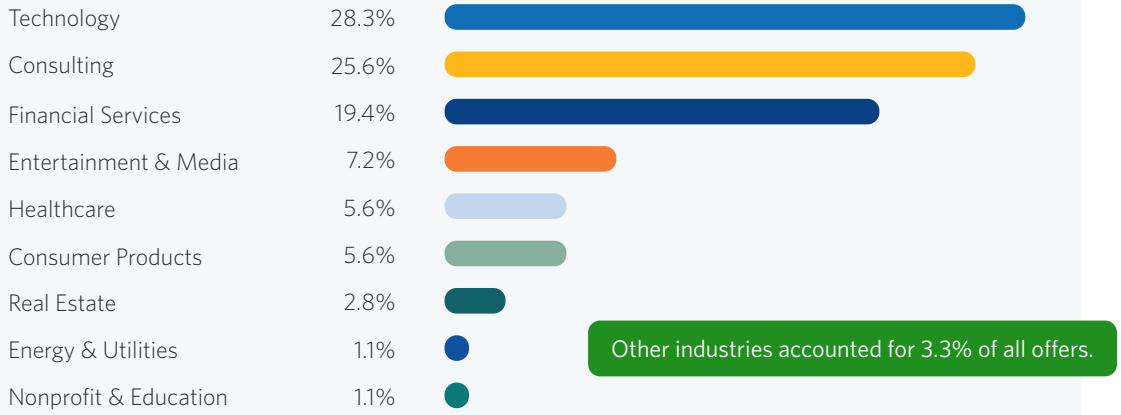
The median salary for the class of 2025 increased 12% to $160,096, compared to $142,800 in 2024.

JOB OFFERS	Number of Students	Percent of Students[1]
By Graduation[2]	143	59.3%
Permanent U.S. Work Authorization	*89*	*66.9%*
Non-Permanent U.S. Work Authorization	*54*	*50%*
By 3 Months After Graduation[2]	184	76.3%
Permanent U.S. Work Authorization	*103*	*77.4%*
Non-Permanent U.S. Work Authorization	*81*	*75%*

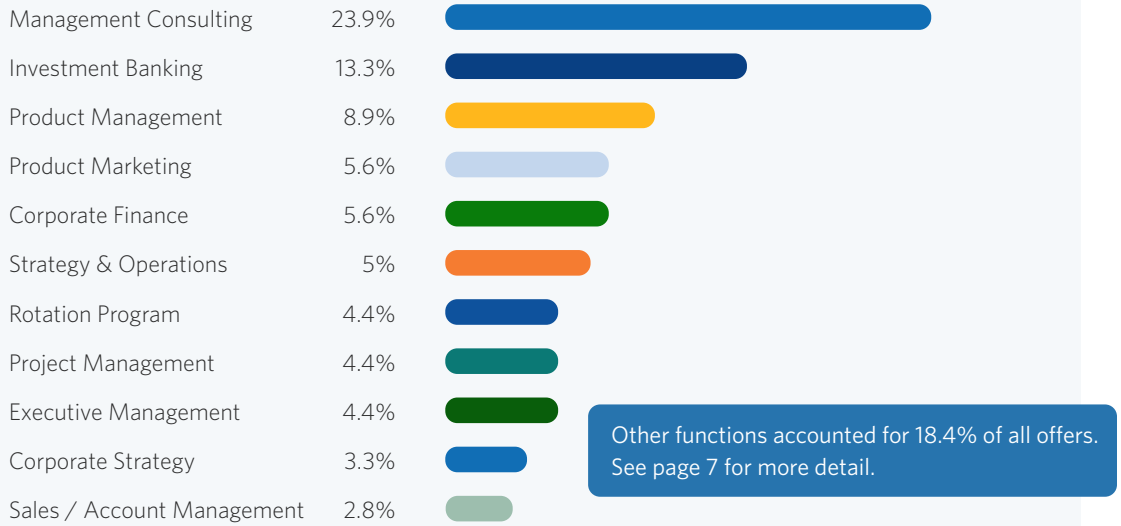
JOB ACCEPTANCES	Number of Students	Percent of Students[1]
By Graduation[2]	132	54.8%
Permanent U.S. Work Authorization	*80*	*60.2%*
Non-Permanent U.S. Work Authorization	*52*	*48.1%*
By 3 Months After Graduation[2]	180	74.7%
Permanent U.S. Work Authorization	*99*	*74.5%*
Non-Permanent U.S. Work Authorization	*81*	*75%*
By 6 Months After Graduation[3]	205	85%

[1] Percentages were calculated from the number of students who were seeking employment.
[2] Graduation date was June 13, 2025. Three months past graduation was September 13, 2025.
[3] 6 months after graduation is not part of the CSEA Employment Standards.

INDUSTRY SUMMARY



FUNCTION SUMMARY



CLASS OF 2025 FULL-TIME EMPLOYMENT

	ANNUAL BASE SALARY[1]				SIGNING BONUS[1]				
	Percent of Hires[2]	*Mean*	*Median*	*Range*	*Received Signing Bonus[2]*	*Mean*	*Median*	*Range*	*Received Stock/Equity/Options[2]*
Consulting	25.6%	$172,289	$175,000	$88,000–$198,000	87%	$26,895	$30,000	$2,500–$40,000	0%
Consumer Products	5.6%	$118,500	$121,500	$95,000–$150,000	30%	–	–	–	37.5%
Automotive, Apparel & Textiles, Electronics	*3.3%*	*$119,600*	*$118,000*	*$95,000–$150,000*	*16.7%*	–	–	–	*40%*
Other	*2.2%*	*$116,667*	*$125,000*	*$100,000–$125,000*	*50%*	–	–	–	*33.3%*
Energy, Utilities, & Alt. Energy	1.1%	–	–	–	50%	–	–	–	0%
Entertainment & Media	7.2%	$135,022	$135,200	$75,000–$200,000	23.1%	–	–	–	22.2%
Digital Media	*1.1%*	–	–	–	*0%*	–	–	–	*0%*
Gaming	*1.1%*	–	–	–	*100%*	–	–	–	*100%*
General (Broadcast, Film, Music, Publishing)	*2.2%*	*$172,500*	*$172,500*	*$145,000–$200,000*	*25%*	–	–	–	*0%*
Management / Marketing	*1.1%*	–	–	–	*0%*	–	–	–	*0%*
Sports	*1.7%*	–	–	–	*0%*	–	–	–	*0%*
Financial Services	19.4%	$158,448	$175,000	$82,417–$175,000	74.3%	$48,439	$50,000	$25,000–$60,000	0%
General / Insurance	*2.8%*	*$111,854*	*$120,000*	*$82,417–$125,000*	*50%*	–	–	–	*0%*
Investment Banking	*13.3%*	*$175,000*	*$175,000*	*$175,000–$175,000*	*95.8%*	*$50,804*	*$50,000*	*$40,000–$60,000*	*0%*
Investment Management	*2.2%*	*$111,521*	*$95,343*	*$89,218–$150,000*	*25%*	–	–	–	*0%*
Private Equity / Venture Capital	*1.1%*	–	–	–	*0%*	–	–	–	*0%*
Healthcare	5.6%	$133,675	$131,500	$110,000–$165,000	30%	–	–	–	37.5%
Biotechnology / Devices / Pharma	*3.3%*	*$137,900*	*$131,500*	*$114,400–$165,000*	*33.3%*	–	–	–	*50%*
General / Providers and Services	*1.1%*	–	–	–	*50%*	–	–	–	*0%*
Tech	*1.1%*	–	–	–	*0%*	–	–	–	*0%*
Non-Profit / Education	1.1%	–	–	–	0%	–	–	–	0%
Real Estate	2.8%	$124,000	$115,000	$90,000–$160,000	0%	–	–	–	0%
Technology	28.3%	$148,731	$147,000	$80,000–$245,000	54.9%	$35,307	$32,500	$5,000–$65,000	73.8%
Equipment / Hardware / Networking	*2.2%*	*$141,538*	*$142,075*	*$125,000–$157,000*	*75%*	–	–	–	*50%*
General	*10%*	*$140,662*	*$142,750*	*$100,000–$170,000*	*55.6%*	*$37,800*	*$49,500*	*$5,000–$65,000*	*93.8%*
Internet Services / E-Commerce	*3.9%*	*$156,929*	*$142,800*	*$125,100–$245,000*	*71.4%*	*$39,250*	*$54,000*	*$15,000–$54,300*	*85.7%*
Software	*10%*	*$161,917*	*$170,000*	*$80,000–$190,000*	*44.4%*	*$30,625*	*$27,500*	*$5,000–$55,000*	*66.7%*
Other	*2.2%*	*$129,480*	*$125,000*	*$120,640–$142,800*	*50%*	–	–	–	*0%*
Other[3]	3.3%	$191,250	$192,500	$130,000–$250,000	16.7%	–	–	–	0%

[1] Compensation data is self-reported. Salary data is not provided for industries with fewer than four data points.
[2] Percentages were calculated from the number of students who accepted employment within three months after graduation.
[3] Other includes hospitality, manufacturing, transportation & logistics, agribusiness, law, and engineering.

The top three industries of consulting, financial services, and technology made up 73.3% of job acceptances for the class of 2025.

FUNCTION DETAILS

	ANNUAL BASE SALARY[1]				SIGNING BONUS[1]				
	Percent of Hires[2]	*Mean*	*Median*	*Range*	*Received Signing Bonus[2]*	*Mean*	*Median*	*Range*	*Received Stock/Equity/Options[2]*
Consulting	24.4%	$171,953	$175,000	$88,000–$198,000	88.6%	$26,867	$30,000	$2,500–$40,000	0%
Internal	*0.6%*	–	–	–	*0%*	–	–	–	*0%*
Management	*23.9%*	*$173,952*	*$175,000*	*$106,110–$198,000*	*90.7%*	*$26,867*	*$30,000*	*$2,500–$40,000*	*0%*
Data & Business Analytics	0.6%	–	–	–	0%	–	–	–	0%
Finance & Accounting	24.4%	$155,936	$175,000	$89,218–$175,000	72.7%	$42,766	$50,000	$10,000–$60,000	15.4%
Corporation Finance	*5.6%*	*$131,339*	*$132,000*	*$108,000–$155,000*	*70%*	*$23,571*	*$25,000*	*$10,000–$40,000*	*66.7%*
Investment Banking	*13.3%*	*$175,000*	*$175,000*	*$175,000–$175,000*	*95.8%*	*$50,804*	*$50,000*	*$40,000–$60,000*	*0%*
Investment Management	*2.2%*	*$111,521*	*$95,343*	*$89,218–$150,000*	*25%*	–	–	–	*0%*
Real Estate Finance	*2.2%*	*$124,969*	*$110,000*	*$104,907–$160,000*	*0%*	–	–	–	*0%*
Private Equity / Venture Capital	*1.1%*	–	–	–	*50%*	–	–	–	*0%*
General Management	13.3%	$150,753	$142,800	$82,417–$250,000	41.7%	$34,923	$32,963	$15,000–$60,000	27.8%
Executive	*4.4%*	*$155,363*	*$130,000*	*$84,217–$250,000*	*12.5%*	–	–	–	*0%*
Project Management	*4.4%*	*$143,588*	*$142,800*	*$120,640–$157,000*	*50%*	*$44,750*	*$49,500*	*$20,000–$60,000*	*60%*
Rotation Program	*4.4%*	*$152,350*	*$143.900*	*$110,000–$245,000*	*62.5%*	*$26,860*	*$20,000*	*$15,000–$54,300*	*25%*
Human Resources	0.6%	–	–	–	0%	–	–	–	100%
Marketing & Sales	21.7%	$142,522	$144,000	$75,000–$185,000	46.2%	$35,000	$30,000	$5,000–$65,000	51.7%
Brand Management	*2.2%*	*$115,000*	*$125,000*	*$95,000–$125,000*	*50%*	–	–	–	*33.3%*
Market Research / Consulting	*2.2%*	*$148,000*	*$148,000*	*$125,000–$171,000*	*25%*	–	–	–	*0%*
Product Management	*8.9%*	*$153,808*	*$170,000*	*$80,000–$185,000*	*43.8%*	*$42,000*	*$54,000*	*$20,000–$55,000*	*69.2%*
Product Marketing	*5.6%*	*$146,831*	*$148,125*	*$125,000–$170,000*	*60%*	*$35,000*	*$30,000*	*$5,000–$65,000*	*50%*
Sales / Account Management	*2.8%*	*$106,000*	*$100,000*	*$75,000–$143,000*	*40%*	–	–	–	*33.3%*
Operations & Logistics	7.2%	$132,825	$132,600	$100,000–$190,000	30.8%	$33,075	$36,500	$5,000–$54,300	58.3%
Business / Strategic	*5%*	*$131,038*	*$127,550*	*$100,000–$190,000*	*11.1%*	–	–	–	*62.5%*
Management	*2.2%*	*$136,400*	*$142,800*	*$100,000–$160,000*	*75%*	–	–	–	*50%*
Other	7.8%	$135,381	$145,000	$31,709–$225,000	14.3%	–	–	–	38.5%
Business / Corporate Development	*1.1%*	–	–	–	*0%*	–	–	–	*100%*
Corporate Strategy / Strategic Planning	*3.3%*	*$138,875*	*$143,000*	*$115,000–$160,000*	*33.3%*	–	–	–	*50%*
Customer Success / Client Solutions	*1.1%*	–	–	–	*0%*	–	–	–	*50%*
Real Estate Development	*1.1%*	–	–	–	*0%*	–	–	–	*0%*
Other	*1.1%*	–	–	–	*0%*	–	–	–	*0%*

[1] Compensation data is self-reported. Salary data is not provided for functions with fewer than four data points.
[2] Percentages were calculated from the number of students who accepted employment within three months after graduation.

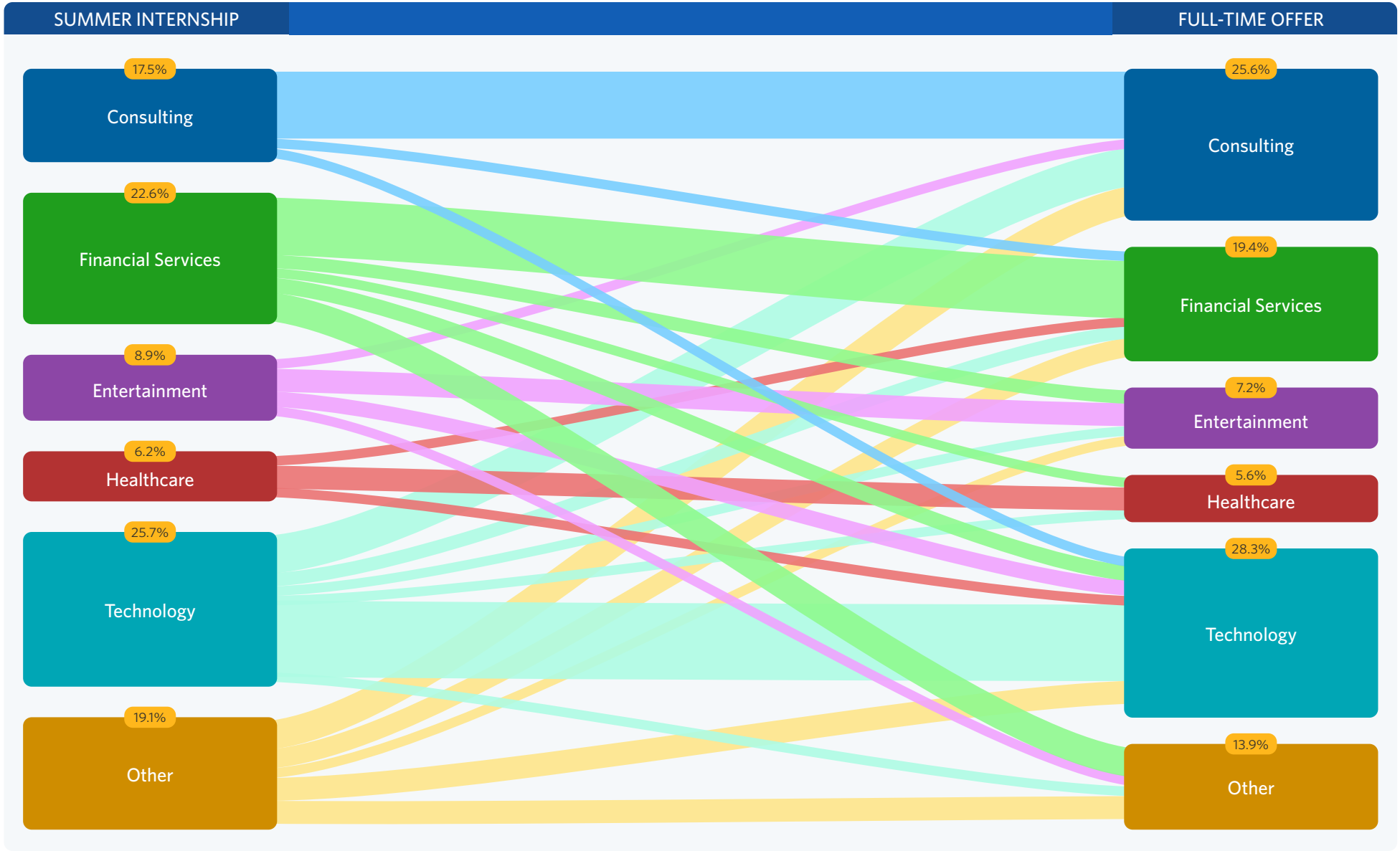
The median salary for marketing & sales increased from $135,000 in 2024 to $144,000 in 2025.

In 2025, investment banking accounted for 13.3% of all job offers. Up from 10% in 2024.

CLASS OF 2025 FULL-TIME EMPLOYMENT

INTERNSHIP TO FULL-TIME INDUSTRY

This chart shows the portion of full-time MBA students from the Class of 2025 who changed industries between their summer internship and full-time employment.



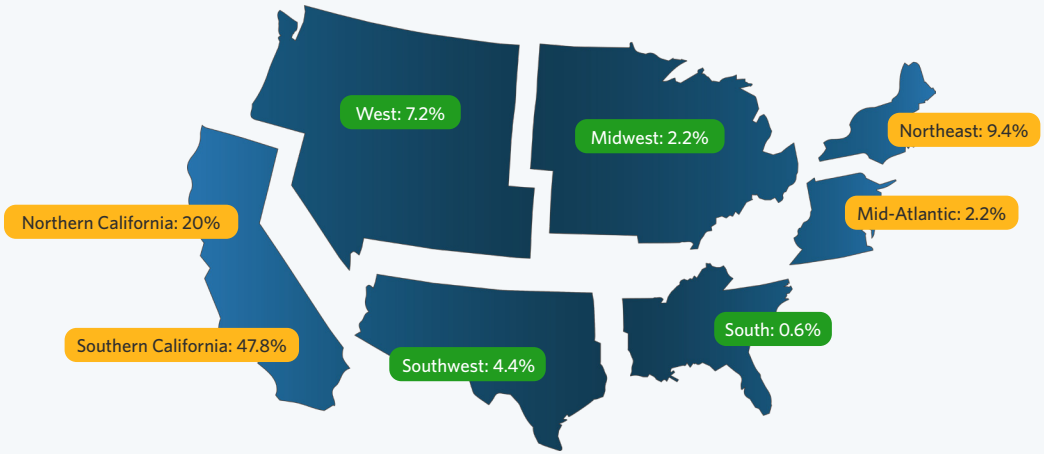
LOCATION DETAILS

U.S. REGIONS	ANNUAL BASE SALARY[1]				SIGNING BONUS[1]				
	Percent of Hires[2]	*Mean*	*Median*	*Range*	*Received Signing Bonus[2]*	*Mean*	*Median*	*Range*	*Received Stock/Equity/Options[2]*
California	67.8%	$159,481	$171,000	$75,000–$245,000	59%	$32,143	$30,000	$5,000–$65,000	23.8%
Northern	*20%*	*$162,479*	*$171,000*	*$115,000–$192,000*	*61.1%*	*$37,045*	*$37,500*	*$5,000–$60,000*	*41.9%*
Southern	*47.8%*	*$158,225*	*$172,500*	*$75,000–$245,000*	*58.1%*	*$29,986*	*$30,000*	*$5,000–$65,000*	*16.2%*
Northeast	9.4%	$163,161	$175,000	$95,000–$192,000	64.7%	$45,227	$50,000	$20,000–$60,000	7.1%
West (excluding California)	7.2%	$147,162	$142,800	$110,000–$170,000	76.9%	$43,130	$54,000	$5,000–$55,000	84.6%
Southwest	4.4%	$131,250	$125,000	$80,000–$190,000	37.5%	–	–	–	0%
Midwest	2.2%	$155,000	$160,000	$113,000–$192,000	75%	–	–	–	0%
Mid-Atlantic	2.2%	$127,675	$123,950	$120,000–$142,800	50%	–	–	–	25%
South	0.6%	–	–	–	100%	–	–	–	0%
U.S. TOTAL	**93.9%**	**$156,109**	**$168,500**	**$75,000–$245,000**	**60.4%**	**$34,182**	**$30,000**	**$2,500–$65,000**	**25.9%**
GLOBAL									
Asia	3.3%	$126,582	$112,309	$31,709–$250,000	33.3%	–	–	–	0%
Latin America	2.2%	$92,971	$92,281	$82,417–$104,709	25%	–	–	–	0%
Middle East	0.6%	–	–	–	0%	–	–	–	100%
GLOBAL TOTAL	**6.1%**	**$112,024**	**$104,907**	**$31,709–$250,000**	**27.3%**	**–**	**–**	**–**	**11.1%**

[1] Compensation data is self-reported. Salary data is not provided for locations with fewer than four data points.

[2] Percentages were calculated from the number of students who accepted employment within three months after graduation.

U.S. REGIONAL MAP





The median salary for California increased 12% from $150,000 in 2024 to $171,000 in 2025.

CLASS OF 2025 FULL-TIME EMPLOYMENT & 2026 SUMMER INTERNSHIPS

The following organizations hired at least one UCLA Anderson full-time MBA student during the 2024–2025 school year, combining both full-time employment and summer internships.

A
ACHS
Actionist Consulting Group, LLC
Activision / Blizzard Inc.
Acuity Brands
Adobe Systems Inc.
AeroVironment Inc.
Agame Search Fund
Agdiago
Aldevron
Alexion Pharmaceuticals
Alignment Health
Altman Solon
Alvarez & Marsal
Amazon, Inc.
American Express Co
Amgen Inc.
Analysis Group Inc.
Anduril Industries
Apex Capital Growth Partners
Apple Inc
AriesView
AT&T, Inc.
Avaya Inc.
AXCS Capital

B
Bain & Company
Bank of America Corporation
Barclays
Barksdale Inc.
Becton Dickinson & Company (BD)
Beijing Baokaihang Electric Power Technology Co.
BioPollen Solutions
Bitcoin Culture Hub
The Boston Consulting Group, (BCG)
Braid Theory
Brelle
BT
BXP

C
Cal Solar Inc.
California Community Reinvestment Corporation
Capital One
CBRE Group
CCLA Group
Cemstone
Century Park Capital Partners
Citi
City of Hope
Cleatus
Cochl
Cornerstone Advisors
Cotiviti
Cove Fund
CrossCountry Consulting
Crunchyroll

D
Daiwa Asset Management Co. Ltd.
Dataing
Decron Properties
Deloitte
Delta Electronics
DHL
Digital Health Strategies
Dow, Inc.
DreaVita

E
Eaton Corp.
EDF Renewables North America
Edwards Lifesciences
Elemental Impact
Elevate Sports Ventures
Entrepreneurs of Tomorrow
Epson America, Inc.
The Estée Lauder Companies
Ethos
Evercore Partners
Everfit Technologies Inc.
EvGateway
Evolution Global Advisors
EY-Parthenon

F
Fabletics
FIFA World Cup 26™ Kansas City
FlyX Technologies Inc.
Fox Corporation
Fundingo

G
Gabriel & Co
Galaxy Entertainment
Genentech Inc.
General Mills
Gilead Sciences Inc.
Goldman Sachs & Co.
Google Inc.
Grossmacht Engineers Pvt Ltd
Guggenheim Securities

H
HACLA
Handshake AI
Harbinger Motors
Henkel Corporation
Hidden Habor
Holland & Knight LLP
Homeboy Industries
Horizon Surgical Systems

I
IBM
Iconic Founders Group
IEF Partners LLC
Imani Media Group
Ingram Micro
Intuitive Surgical Inc.
Inversiones Monastir
ITV Studios America

J
J.S. Held
Jefferies, LLC
Jet Management
Jordan Park Group
JPMorgan Chase & Co.
Julius AI

K
Kaiser Permanente
Kearney
Keck Medicine of USC
KEETA
Kennedy Wilson
Keystone Strategy
Kling AI
Kosei Advisors
KPMG LLP

L
L.E.K. Consulting LLC
LA28 Olympic & Paralympic Games
Latham & Watkins LLP
Lazard Freres & CO.
LendingClub
Lincoln International
Lionsgate Entertainment Inc.
Live Nation Entertainment
Los Angeles Clippers
Los Angeles County Economic Development Corporation
Los Angeles Rams
Lumiere

M
MACRO Studios
Mandalay Entertainment
MANPOWER, INC
Manus AI
Masimo
Mattel Inc.
McKinsey & Company
McMaster-Carr
Mercer LLC
Mesa West Capital
Meta
Meta Housing Corporation
MGT (formerly Cicero®)
Microsoft Corp.
Midas Capital
Milbank LLP
MOD
Moelis & Company
Moneda Asset Management
Monks
Morgan Stanley
Mov Investimentos
Munich Re America

N
National Football League (NFL)
NBCUniversal LLC
New Balance
New Standard Equities, Inc.
Newegg.com
Newlin Ventures
Newmark
NEXT Membranes
Nike, Inc.
NMC
Nomura Securities

O
Oceanview Capital Partners
Opsera
Oracle Corp.
OSEA Malibu
OSG Analytics

P
Pacific Life Insurance Company
Palisades Growth Capital
Paramount
Parrot Analytics

Paul, Weiss, Rifkand, Warton & Garrison LLP
Pegasus Angel Accelerator
PepsiCo Inc.
Perplexity
Perseus Sports group
Pfizer Inc.
Piper Sandler
Playground Manufacturer
PledgeLA
Point B Solutions Group LLP
Popworld Inc.
procDNA
productboard
Proskauer Rose LLP
PwC

Q
Qualcomm Inc.
Quantumvest, Inc.

R
RBC Capital Markets
Remote Team Wellness
Rippling
Roland Berger Strategy Consultants

S
Salesforce.com, Inc.
Samsung Research America
Santander
Sares Regis Group of Northern California
ScaleAI
ServiceNow
Sigma
Silicon Light Machines
Slauson & Co via Pledge LA
Sony Interactive Entertainment PlayStation
Southern California Edison
Spark Studios
Starbucks Corp.
StepStone Group LLC
SVF Entertainment

T
TDA Research
Temple Inns Limited
Tesla, Inc.
The Cinelytic Group
The Glow Beauty Shop
The Indonesian Ministry of Education
The Mortgage Office
The Related Companies
The Walt Disney Company
Thrive Living
Tixr
Trammell Crow Company
Trevi
TruAmerica Multifamily, LLC
Trylrun
Tucker Tooley Entertainment

U
Uber Technologies, Inc.
UBS Investment Bank
UCLA Anderson, Price Center for Entrepreneurial Studies
United States Congress
UnitedHealth Group
USMLESarthi

V
Visa Inc.
Voda Capital

W
Walmart, Inc.
Warner Bros Discovery
Washington Commanders
Watertower Ventures
Wedbush Ventures
weihai GAOSAI
Wellnuo
Wells Fargo
Westcove Partners, LLC
Western Digital
Whistledrive
Workday, Inc.

X
X Games

Z
Zignex
Zoe's Meats
ZS Associates
Zyphe

TOP HIRING FIRMS

The following organizations hired four or more full-time MBA students during the 2024–2025 school year, combining both full-time employment and summer internships.

20+ Students

Amazon Inc.

10–19 Students

Bank of America
The Boston Consulting Group (BCG)
Deloitte
McKinsey & Company

4–9 Students

Actionist Consulting Group, LLC
Adobe Systems
Apple
Bain & Company
Citi
Epson America
EY-Parthenon
Google
Jefferies, LLC
L.E.K. Consulting
Mattel
Microsoft
Moelis & Company
PwC
Santander
Trammell Crow Company
UBS Investment Bank
UCLA Anderson Price Center
Voda Capital
Wells Fargo



CLASS OF 2026 SUMMER INTERNSHIPS

DEMOGRAPHIC PROFILE

Total Applicant Pool	3,079
Number of Entering Class	305
Average Years of Work Experience	5.4
Women	43%
U.S. Minorities	25%
International Citizens	41%
Countries Represented	39

TOP PRE-MBA EXPERIENCE BY INDUSTRY

21%	Finance	9%	Government / Education
16%	Technology	8%	Marketing / CPG
12%	Consulting	5%	Entertainment
10%	Healthcare	5%	Manufacturing

EMPLOYMENT PROFILE

	Permanent U.S. Work Authorization	*Non-Permanent U.S. Work Authorization*	*Number of Students*	*Percent of Students[1]*
Total Students	182	127	309	100%
Students Reporting Employment Information				
Seeking Employment	151	112	263	85.1%
Not Seeking Employment	28	10	38	12.3%
Company Sponsored	*0*	*1*	*1*	*0.3%*
Starting New Business	*10*	*4*	*14*	*4.5%*
Other Reasons	*18*	*5*	*23*	*7.4%*
No Information Available	3	5	8	2.6%

COMPENSATION SUMMARY

	Reporting Salary Data[1]	*Mean*	*Median*	*Range*
Monthly Base Salary	85.9%	$9,491	$9,370	$480–$21,233
Permanent U.S. Work Authorization	*90.6%*	*$9,391*	*$9,194*	*$2,000–$21,233*
Non-Permanent U.S. Work Authorization	*79.2%*	*$9,656*	*$9,767*	*$480–$19,067*

INTERNSHIP OFFER – ACCEPTED 99%

The median internship salary for students with non-permanent U.S. work authorization increased 18% from $8,200 in 2024 to $9,700 in 2025.

SOURCE OF EMPLOYMENT

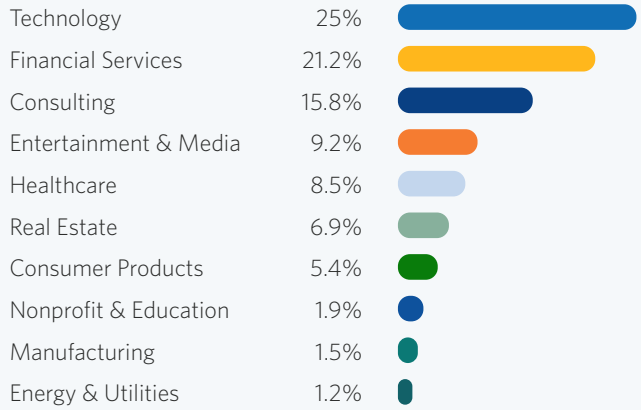
	Percent of Students[1]
UCLA Anderson-Facilitated Resources	73.5%
Anderson-Facilitated Recruiting Program (including myCareer Resume Collections)	*31.9%*
myCareer Job Postings	*17.3%*
UCLA Anderson Alumni	*6.9%*
UCLA Anderson Resources – Clubs (Career Night, DOJs/Treks, etc.)	*4.6%*
Other UCLA Anderson Resources (advisors, events, spring career fair, faculty, research centers, etc.)	*3.8%*
National MBA Career Conferences (Consortium, Forte, ROMBA, NBMBAA. Prospanica. etc.)	*3.5%*
UCLA Anderson Classmates	*2.7%*
Other Parker CMC Resources (advisors, events, resume database)	*1.5%*
Other UCLA-related Resources/Contacts	*1.2%*
Non-UCLA Anderson-Facilitated Resources	26.5%
Family/Friend/Personal Network (non-UCLA Anderson related)	*6.5%*
LinkedIn Job Postings	*6.2%*
Direct Company Contact (not facilitated by UCLA Anderson)	*3.8%*
Company Website	*2.7%*
Other Resources/Contacts (non-UCLA Anderson related)	*2.7%*
Other Website/Online Resources (Indeed, ZipRecruiter, etc.)	*2.3%*
Pre-MBA Employer Network (sponsored & non-sponsored)	*2.3%*

[1] *Percentages were calculated from the number of students seeking summer internships.*

INDUSTRY DETAILS

MONTHLY SALARY[1]	Percent of Hires[2]	Reporting Salary	Mean	Median	Range
Consulting	15.8%	100%	$14,122	$15,167	$3,000–$17,333
Consumer Products	5.4%	100%	$7,316	$7,500	$2,947–$9,533
Beverages / Food	*1.9%*	*100%*	*$8,181*	*$8,667*	*$6,240–$9,533*
Household / Personal	*0.8%*	*100%*	*–*	*–*	*–*
Other	*2.7%*	*100%*	*$7,500*	*$7,500*	*$7,500–$7,500*
Energy, Utilities, & Alt. Energy	1.2%	66.7%	–	–	–
Entertainment & Media	9.2%	87%	$5,300	$4,507	$3,120–$9,360
Digital Media	*0.8%*	*100%*	*–*	*–*	*–*
Gaming	*1.2%*	*100%*	*–*	*–*	*–*
General	*3.5%*	*77.8%*	*$5,472*	*$4,507*	*$3,467–$7,800*
Radio / TV / Cable / Film	*1.2%*	*100%*	*–*	*–*	*–*
Sports	*2.7%*	*83.3%*	*$3,960*	*$3,900*	*$3,120–$4,867*
Financial Services	21.2%	72.7%	$11,803	$14.583	$480–$15,417
Commercial Banking	*0.4%*	*100%*	*–*	*–*	*–*
General (Diversified Services)	*2.7%*	*57.1%*	*$8,930*	*$9,194*	*$5,200–$12,133*
Investment Banking	*10.4%*	*100%*	*$14,401*	*$14,583*	*$8,000–$15,417*
Investment Management	*1.2%*	*66.7%*	*–*	*–*	*–*
Private Equity / Venture Capital	*6.5%*	*35.3%*	*$3,709*	*$3,400*	*$480–$6,933*
Government / Nonprofit & Education	2.3%	66.7%	$6,050	$5,350	$4,500–$9,000
Healthcare	8.5%	86.4%	$6,633	$6,240	$500–$10,000
Biotechnology / Devices / Pharma	*4.2%*	*100%*	*$8,011*	*$9,533*	*$618–$10,000*
General / Providers and Services	*2.7%*	*57.1%*	*$6,242*	*$6,080*	*$3,640–$9,167*
Tech	*1.5%*	*100%*	*$3,234*	*$4,052*	*$500–$4,333*
Manufacturing	1.5%	75%	–	–	–
Real Estate	6.9%	94.1%	$6,483	$6,067	$2,947–$12,133
Technology	25%	86.2%	$8,966	$10,000	$2,000–$19,067
Equipment / Hardware / Networking	*2.3%*	*66.7%*	*$8,167*	*$8,667*	*$6,667–$8,667*
General	*9.6%*	*92%*	*$9,373*	*$10,000*	*$4,333–$11,989*
Internet Services / E-Commerce	*3.5%*	*77.8%*	*$8,892*	*$10,115*	*$8,120–$15,000*
Software	*8.8%*	*87%*	*$8,858*	*$9,853*	*$2,000–$19,067*
Other	*0.8%*	*100%*	*–*	*–*	*–*
Other[3]	3.1%	62.5%	$9,724	$7,000	$3,467–$21,233

INDUSTRY SUMMARY



Other industries accounted for 3.4% of all offers.



8.5% of accepted internship offers were in the healthcare industry, up from 6.2% in 2024.

[1] *Compensation data is self-reported. Salary data is not provided for industries with fewer than four data points.*
[2] *Percentages were calculated from the number of students seeking summer internships.*
[3] *Other includes hospitality, retail, and transportation & logistics.*

CLASS OF 2026 SUMMER INTERNSHIPS

MONTHLY SALARY[1]	Percent of Hires[2]	Reporting Salary	Mean	Median	Range
Consulting	21.5%	100%	$11,927	$14,491	$3,000–$17,333
Internal	*3.1%*	*100%*	*$5,894*	*$4,850*	*$3,000–$11,200*
Management	*18.5%*	*100%*	*$12,932*	*$14,592*	*$3,200–$17,333*
Finance & Accounting	29.6%	77.9%	$10,353	$9,853	$480–$19,067
Accounting / Auditing	*0.4%*	*100%*	–	–	–
Corporation Finance	*6.2%*	*81.3%*	*$9,199*	*$9,533*	*$7,500–$10,115*
Investment Banking	*10.4%*	*100%*	*$14,401*	*$14,583*	*$8,000–$15,417*
Investment Management	*1.9%*	*60%*	–	–	–
Real Estate Finance	*3.5%*	*100%*	*$5,816*	*$6,067*	*$2,947–$8,667*
Private Equity / Venture Capital	*7.3%*	*36.8%*	*$3,674*	*$3,467*	*$480–$6,933*
General Management	3.8%	80%	$8,756	$10,000	$4,333–$11,040
Project Management	*3.1%*	*75%*	*$8,307*	*$10,000*	*$4,333–$10,227*
Rotation Program	*0.8%*	*100%*	–	–	–
Human Resources	0.8%	100%	–	–	–
Marketing & Sales	23.5%	80.3%	$7,912	$8,667	$500–$14,920
Brand Management	*2.7%*	*100%*	*$7,919*	*$7,500*	*$6,067–$9,533*
Market Research	*1.9%*	*60%*	–	–	–
Merchandising / Retail	*0.4%*	*100%*	–	–	–
Product Management	*11.2%*	*79.3%*	*$9,411*	*$10,000*	*$4,333–$14,920*
Product Marketing	*4.2%*	*72.7%*	*$7,225*	*$9,300*	*$500–$10,000*
Sales / Account Management	*0.8%*	*100%*	–	–	–
Other (including Analytics)	*2.3%*	*83.3%*	*$5,744*	*$3,467*	*$3,120–$10,000*
Operations & Logistics	6.2%	93.8%	$7,128	$7,800	$2,000–$11,128
Other	14.6%	84.2%	$7,491	$7,477	$618–$21,233
Business / Corporate Development	*4.2%*	*63.6%*	*$6,425*	*$7,500*	*$618–$10,115*
Business & Data Analytics	*1.2%*	*66.7%*	–	–	–
Corporate Strategy / Strategic Planning	*4.2%*	*100%*	*$7,374*	*$7,453*	*$3,467–$12,133*
Customer Success / Client Solutions	*1.5%*	*100%*	*$8,205*	*$8,264*	*$6,067–$10,227*
Government Affairs & Law	*1.2%*	*66.7%*	–	–	–
Real Estate Development	*2.3%*	*100%*	*$7,478*	*$8,533*	*$3,000–$12,133*

[1] Compensation data is self-reported. Salary data is not provided for functions with fewer than four data points.
[2] Percentages were calculated from the number of students seeking summer internships.

FUNCTION SUMMARY



Other functions accounted for 23.8% of all offers.

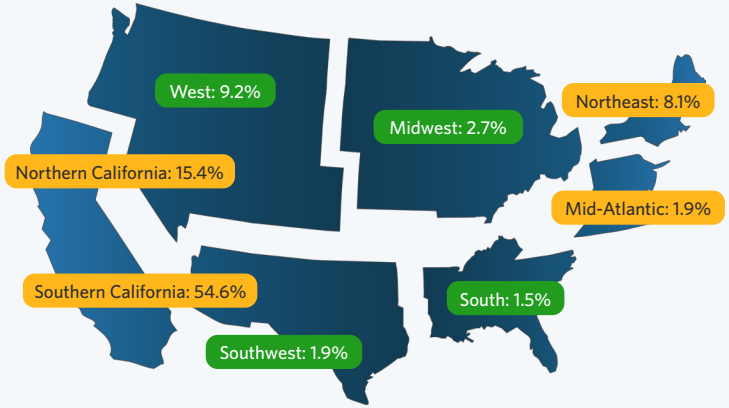


The percentage of students completing internships in operations & logistics doubled in 2025, up from 3.1%.

LOCATION DETAILS

U.S. REGIONS	MONTHLY SALARY[1]				
	Percent of Hires[2]	*Reporting Salary*	*Mean*	*Median*	*Range*
California	70%	84.8%	$9,480	$9,300	$500–$19,067
Northern	*15.4%*	*92.5%*	*$10,726*	*$10,079*	*$2,600–$19,067*
Southern	*54.6%*	*82.6%*	*$8,920*	*$7,500*	*$500–$17,333*
West (excluding California)	9.2%	100%	$10,292	$10,115	$7,107–$15,829
Northeast	8.1%	90.5%	$12,146	$12,133	$3,770–$21,233
Midwest	2.7%	100%	$10,272	$9,167	$8,500–$15,750
Southwest	1.9%	100%	$10,612	$9,533	$3,200–$15,833
Mid-Atlantic	1.9%	80%	$4,175	$4,600	$2,000–$5,500
South	1.5%	50%	–	–	–
U.S. TOTAL	**95.4%**	**87.2%**	**$9,621**	**$9,533**	**$500–$21,233**
GLOBAL					
Asia	2.7%	42.9%	–	–	–
Latin America	1.5%	75%	–	–	–
Europe	0.4%	100%	–	–	–
GLOBAL TOTAL	**4.6%**	**58.3%**	**$5,497**	**$6,000**	**$480–$12,940**

U.S. REGIONAL MAP



[1] *Compensation data is self-reported. Salary data is not provided for locations with fewer than four data points.*
[2] *Percentages were calculated from the number of students seeking summer internships.*

70% of students accepted summer internships in California with 55% located in Southern California.





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