

Grade Non-Disclosure Policy:

Voted on and Adopted by the Full-Time MBA class of 2020

Definition:

Grade Non-Disclosure (GND) is a student-led agreement where students at the Anderson School of Management do not disclose grades or GPAs to any Anderson-sourced employment opportunities. It is entirely a student-backed initiative, as UCLA Anderson, its faculty, and its staff neither monitor student behavior nor enforce the agreement in any way. Under this type of agreement, UCLA Anderson, including Parker, is still unable to disclose grades or GPAs externally on students' behalf.

Employers

Anderson-Sourced is defined as any company that does at least one of the following:

- Visits or hold any type of recruiting events on-campus (e.g., Info Sessions, Coffee Chats, etc.)
- Posts employment opportunities on the UCLA Anderson myCareer (or equivalent) website
- Employment opportunities are conveyed to the student body through any other UCLA Anderson source (e.g., Parker [CMC], Faculty, Staff, Student Clubs, etc.)

Students

Students agree not to share or discuss their grades or GPA with any employer who fits the above criteria via:

- Written Communication
 - o Including but not limited to: Resumes, Cover Letters, Emails, Employment Applications, Transcripts
- Oral Communication
 - o Including but not limited to: Phone Calls, In-Person interviews, Informational Interviews

Students may share the following with employers who fit the above criteria:

- Academic Honors (e.g., Deans List), Scholarship Awards, or Fellowship Awards
- Undergraduate/non-MBA Graduate School GPA's and Standardized Test Scores (e.g., GMAT/GRE)
- Post-graduation from UCLA Anderson students may disclose their GPA should they desire
- If Employment is contingent upon sharing GPA or Transcript, the student should inform Parker and the student body leaders (ASA), but is ultimately free to share required information

Signed: The Full-Time MBA Class of 2020

Date: August, 2018

Effective April 1, 2018, the UCLA Anderson Class of 2019 voted to institute a Grade Non-Disclosure policy. This policy is an agreement among all members of the Class of 2019 that they will not disclose UCLA Anderson grades or GPAs to any Anderson-sourced employment opportunities. As has always been the case, UCLA Anderson is also not able to disclose grades to any external parties.

This is a student-backed initiative, and the Anderson Class of 2020 has also voted to support this agreement. The Parker Career Management requests that all recruiting partners abide by this policy.

Should you have any questions about this agreement, please do not hesitate to contact me at 310-825-9607 or robert.weiler@anderson.ucla.edu.

Thank you in advance for your support of this important student initiative.

Sincerely,

Rob Weiler

Associate Dean

UCLA Anderson School of Management