

BIO-BIBLIOGRAPHY

DATE: **October 25, 2007**

NAME: Daniel J.B. Mitchell

UCLA OFFICE: UCLA Anderson School of Management, Room A409

CAMPUS PHONE: (310) 825-1504

HOME ADDRESS: 918 - 24th Street, Santa Monica, California 90403

HOME PHONE: (310) 829-1246

BIRTHDATE: September 7, 1942

DEGREES:

A.B. 1964 Columbia College (Columbia University), Economics  
Ph.D. 1968 Massachusetts Institute of Technology, Economics

WORK EXPERIENCE:

1963 U.S. Department of Labor, Bureau of Labor Statistics,  
Summer Student Intern  
1964 Professor Peter B. Kenen, Department of Economics,  
Summer Columbia University, Research Assistant  
1965 First National City Bank, New York, N.Y., Junior Economist  
Summer  
1966 Federal Reserve Bank of New York, New York,  
Summer Junior Economist  
1972-73 U.S. Pay Board, Washington, D.C., Chief Economist  
4/73-7/73 Brookings Institution, Washington D.C., Research Associate  
1/78-7/79 Brookings Institution, Washington D.C., Senior Fellow

UCLA FACULTY APPOINTMENT:

Assistant Professor, Step II, 7/1/68  
Associate Professor, Step I, 7/1/72  
Associate Professor, Step III o/s, 7/1/75  
Research Associate, Institute of Industrial Relations, 7/1/71-6/30/76  
Associate Director, Institute of Industrial Relations, 7/1/76-12/31/77  
Professor, Step II o/s, 7/1/77  
Professor, Step IV o/s, 7/1/81  
Professor, Step V, 7/1/83  
Professor, Step VI, 7/1/87  
Professor, Step VII, 7/1/90  
Professor, Step VIII, 7/1/94  
Director, Institute of Industrial Relations, Fall 1979-Spring 1990  
Joint Appointment, School of Public Affairs (Formerly School of Public Policy  
and Social Research), Department of Public Policy, 1994-  
Chair, Winter 1996-Spring 1997  
Hu-Su Wu Chair in Management, 7/1/98  
Professor, Above Scale, 7/1/99

TEACHING:

a) Courses Taught in UCLA Anderson:  
BA 422 Business Economic Policies  
Mgt. 254 Analysis of Labor Markets  
Mgt. 150 Elements of Industrial Relations  
Mgt. 409 Human Resource Management  
Mgt. 421 Manpower Management and Labor Relations  
Mgt. 205A International Business Economics  
Mgt. 252 Law and Public Policy in Industrial Relations  
Mgt. 255 Comparative Industrial Relations  
Mgt. 412 The Employment Relationship  
Mgt. 444AB Integrative Study Project  
Mgt. 596N Research in Management  
Mgt. 454 Fieldwork in Organizations  
Mgt. 250A Labor Relations  
PPM232

Mgt. 259C/ Labor Markets and Public Policy  
PPCM230/PPCM142

Courses Taught in the Economics Department:  
Econ. 103C Public Policy and the California Economy  
Econ. 103D Public Policy and the California Economy  
Econ. 199 Special Studies: Economics

Courses Taught in the Public Policy Department:  
P.P. 10B California Policy Issues  
P.P. 233 California Employment Issues

b) Teaching Performed Within the University in Addition to  
Regular Appointments:

1. Lecturer, "Some Aspects of Labour Mobility and Recent Policy in Britain," Industrial Relations faculty and students, Fall 1968 (See Publications, e)2.).
2. Member, experimental teaching evaluation team to explore ways for conducting teaching evaluation within GSM, Spring 1969, (with Professor Keith Smith).
3. Lecturer, "The Economic Implications of the Contingent Fee in Personal Injury Litigation," Business Economics faculty and students, Spring 1969 (with Professor Murray Schwartz).
4. Lecturer, "The Occupational Composition of U.S. Exports and Imports," Business Economics faculty and students, Summer 1969.
5. Advisor to M.S. and Ph.D. minor students in Industrial Relations, Fall 1969-Summer 1971.
6. Lecturer, "Journey for Perspective," Spring 1970.
7. Faculty sponsor, student group which made contact with labor unions to improve University-Labor relations, Spring 1970.
8. Faculty sponsor, student constituency group, Fall 1970.
9. Lecturer, "Union Wage Policy," Industrial Relations students, Fall 1970.
10. Lecturer, "Higher Educational Decision-Making and the Labor Market," informal seminar at the Institute of Industrial Relations, March 1971 (with Professor Walter Fogel).
11. Lecturer, "Incomes Policy in France," informal seminar for Study Centers on "Human Resources, Manpower and Industrial Relations," and on "Finance and Business Economics," September 1971.
12. Advisor to new Ph.D. students in Industrial Relations, Fall 1973-
13. Panelist with Neil Jacoby, Dean's Alumni Day Session, October 1973.
14. Organized Industrial Relations Film Festival, 1973-74.
15. Advisor to MBA students in Industrial Relations, 1974-75.
16. Lecturer, "Phase II Wage Controls," informal seminar to Industrial Relations Study Center Faculty and Students, Winter 1974.
17. Lecturer, "Shortages and Controls," informal seminar to Business Economics/Finance Study Center Faculty and Students, Winter 1974.
18. Lecturer, on Industrial Relations to nucleus sections, February 12, 1974.
19. Panelist with Neil Jacoby, Mike Intriligator and Earl Thompson on current economic policy to Economics Department and GSM students. Sponsored by Economics Department, Professor Yung-Ping Chen, Fall 1974.
20. Lecturer, "Productivity A Labor-Management View," Engineering Systems Department Seminar (the Engineer and Society), May 30, 1975.
21. Lecturer, Executive Program, Fall 1975, Spring 1976.
22. Lecturer, "Labor and International Trade," informal seminar, Institute of Industrial Relations, Fall 1975.
23. Lecturer, "Pattern Bargaining," informal seminar at Institute of Industrial Relations, Fall 1976.
24. Lecturer "Youth Employment and Child Labor Laws," informal seminar at Institute of Industrial Relations, Fall 1977 (with John Clapp).
25. Lecturer, "Union Wage Determination," informal seminar sponsored by Institute of Industrial Relations, Fall 1979.
26. Lecturer, GSM Executive Program, Fall 1981, Winter 1982.
27. Field Study Technical Advisor, Spring 1982, Winter 1987, Fall 1987, Summer-Fall 1988, Summer 1991-

28. Lecturer, GSM Executive Program For Visiting Taiwanese Executives, Summer 1982.
29. Seminar, "Interpreting Recent Union Concessions," UCLA Institute of Industrial Relations, October 14, 1982.
30. Lecture, "Inflation and Unemployment," to students in Professor Hutchinson's Mgt. 255, June 1, 1983.
31. Seminar, "The Australian Labor Market," UCLA Institute of Industrial Relations, October 25, 1983.
32. Seminar, "Wage Flexibility: Then and Now," UCLA Institute of Industrial Relations, October 11, 1984.
33. Speaker on panel, "Strategies for Survival and Growth: Labor Policy," Conference sponsored by GSM and the American Iron and Steel Institute, February 26, 1985.
34. Reading Committee, student research papers, Latin American Studies, Spring 1988.
35. Individual course in Labor Market Analysis to single student (under Mgt. 258), Summer-Fall 1988; Fall 1989.
36. Seminar, "Wage Pressures and Labor Shortages: The 1960s and the 1980s," Institute of Industrial Relations, October 25, 1989.
37. Individual course on Public Policy in the Labor Market to Single Student (under Mgt. 596N), Fall 1991.
38. Presentation on plans for an HR Forecast, Human Resources Round Table, December 3, 1991.
39. Talk on "Employee Benefits in Europe and the USA," Annual IIR Research Conference, February 21, 1992.
40. "Strategies of Employee Financial Participation," Advanced Program in Human Resource Management, Office of Executive Education, AGSM, April 29, 1992.
41. Progress Report on HR Forecast (with Susan Way-Smith) 5th Annual Retreat, Human Resource Round Table, Lake Arrowhead, May 2, 1992.
42. Individual Course on International Central Bank Policies to Single Student (under Mgt. 596N), Spring 1992.
43. Presentation on California HR Forecast, Human Resource Round Table, June 9, 1992.
44. Technical Advisor to five Field Study teams, 1991-92.
45. Faculty Section Leader, MBA Orientation, week of September 20, 1992.
46. "A Market Approach to Human Resource Management," Office of Executive Education Seminar for Russian Personnel Managers, October 5, 1992 and April 12, 1993.
47. Faculty Advisor to student in Fieldwork in Organizations Program, Fall 1992.
48. "Strategies of Employee Financial Participation," Advanced Program in Human Resource Management, Office of Executive Education, AGSM, April 23, 1993.
49. Faculty Section Leader, MBA Orientation, week of September 26, 1993.
50. "Strategies of Employee Financial Participation," Advanced Program in Human Resource Management, April 20, 1994.
51. MBA Orientation, "Merck Case" session, September 26, 1994.
52. Faculty Representative, MBA Dinner for Eight meeting, November 13, 1994.
53. "Public Policy and the California Economy," Management Institute of Krems, Austria Program (at UCLA), January 25, 1995.
54. "Compensation Strategies and Practices," Advanced Program in Human Resource Management, April 26, 1995.
55. Two units on pay practices and human resource practices, Hughes-China Executive Group, Office of Executive Education, AGSM, July 24, 1995, July 31, 1995.
56. "Appraisal and Reward Systems," Advanced Program in Human Resource Management, April 24, 1996.
57. Chaired panel and panelist at session on "Presidential Authority," at orientation of Masters of Public Policy students, September 24, 1996.
58. Talk on the Consumer Price Index to UCLA Plato Society, November 20, 1997.
59. Retreat summary, Annual HARRT Retreat, Ojai, April 26, 1998.
60. Talk on U.S. compensation practices at US-China HR Exchange Program, Anderson Executive Education, June 15, 1998.
61. Talk on economic outlook, HARRT meeting, October 22, 1998.

62. Orange County Anderson Alumni, Seventh Annual Business Forecast with The University of Chicago and Chapman College business alumni associations, talk on the UCLA Forecast, Cost Mesa, January 27, 1999.
63. Retreat summary, Annual HARRT Retreat, Ojai, May 2, 1999.
64. Anderson Alumni Weekend Lifelong Learning Seminar, "Boom or Bust: Forecast for the U.S. Economy" (with T. Lieser and R. Dhawan), October 8, 1999.
65. Keynote address, Anderson Board of Visitors, "Ham and Eggs in the 21st Century?", Indian Wells, October 15, 1999.
66. Talk on economic outlook, Annual HARRT retreat, Huntington Beach, May 7, 2000.
67. Invited lecture to Mgt. 296B: "Dismantling the Cross of Gold: Economic Crises and U.S. Monetary Policy," May 18, 2000.
68. Talk on "Ham and Eggs in the 21st Century," HAART meeting, November 30, 2000.
69. Moderator, Decision Time 2001: Public Policy Options for Los Angeles, UCLA Office of Government and Community Relations, February 1, 2001.
70. Advanced Human Resource Management Program, Executive Education, "Uncertainty and Employment Relationships," April 26, 2001.
71. Panelist, HARRT meeting, "Retention of Key Employees," El Segundo, June 26, 2001.
72. Panelist, Annual HARRT retreat, "Relating Talent to Value Creation," Laguna Beach, September 29, 2001.
73. Seminar, UCLA Law School, "California's Revolt at the Bottom of the Wage Scale: Justice for Janitors in Los Angeles," February 11, 2002.
74. Advanced Human Resource Management Program, Executive Education, "Forecasting Changing Labor Conditions," April 25, 2002.
75. "California's Budget Crisis aka in Governor Davis We Trust; All others Pay Cash," annual HARRT retreat, Newport Beach, October 4, 2002.
76. Presentation on state budget and its UC implications, meeting of the Center for the Study of Evolution and the Origin of Life, November 13, 2002 (with Werner Hirsch).
77. Guest Lecturer on compensation practices in class on "Work, Labor and Social Justice in the US," General Education Cluster, Professor Ruth Milkman, October 31, 2002, and October 16, 2003.
78. Fiat Lux lectures in class on "An Introduction to Human Resource Management," staffed by HROB group, January 23, 2004, and November 12, 2004, November 18, 2005, **October 13, 2006, Feb. 8, 2008.**
79. Lecture, "Employer Ascendancy and Macro Performance," Anderson Great Ideas Seminar, April 22, 2003.
80. Lecture, "California's Budget Conflict: Lessons from the Present and the Past," Anderson Great Ideas Seminar, April 14, 2004.
81. Guest Lecture to PP 290 (Public Budgeting and Finance) on California state budget, April 28, 2004. Teleconference presentation for student interns on California state budget of Lewis Center (UCLA) and UC, Sacramento Center, November 18, 2004. Panelist, HARRT Meeting on "Workforce Planning" (UCLA), December 8, 2004.
82. Presentation at panel on "The Social Security Safety Net-Will It Hold?", Law School (UCLA), March 30, 2005.
83. Panelist (Discussant), School of Public Affairs Lecture (UCLA), Assembly Speaker Herb Wesson, April 18, 2005.
84. Panelist on "Sustaining Excellence: The Challenge for California at the Turn of the Century," School of Public Affairs (UCLA), May 12, 2005. Presentation on "Leadership Lessons from Ballot Box Budgeting Under Two Governors," Annual HARRT Retreat (Laguna), September 30, 2005.
85. Moderator, Anderson Alumni Weekend, session on "Social Security, Retirement, and Financial Planning," October 14, 2005.
86. **Presentation to Association of Master of Public Policy Students on "Ballot Box Budgeting Under Two Governors: Schwarzenegger and Reagan, November 4, 2005.**
87. **Guest lecturer in Public Policy 290 on state budget issues, April 24, 2006.**
88. **Introduction to panel on the Global Workforce, Annual Retreat of**

**Human Resources Round Table (HARRT), October 6, 2006, Rancho Valencia.**

- c) Outside Teaching Activities:  
None

CHAIRMANSHIPS OF DOCTORAL COMMITTEES:

- a) Degrees Granted and Current Status:
1. George Bohlander, 1976-78, Arizona State University, Professor.
  2. Steven Briggs, 1979-80, DePaul University, Professor.
  3. Jacques Lequin, 1979-82, Ecole des Hautes Etudes Commerciales, Montreal, Professeur.
  4. Gerardus Huybregts, 1983-88, Eastern New Mexico University, Dean/Professor.
  5. Douglas Rebne, 1987-88, Stuttgart Institute of Management and Technology, Professor-Dr.
  6. Russell Coff, 1989-93, Emory University, Associate Professor.
  7. Seongsu Kim, 1994-95, Seoul National University, Associate Professor (Co-Chair with D. Lewin).
- b) Students Advanced to Candidacy:  
None
- c) Guidance Committees:
1. C. Paul Roberts, 1970-71.

CHAIRMANSHIPS OF MASTER'S THESIS COMMITTEES:

None

MEMBERSHIP ON DOCTORAL AND MASTER'S THESIS COMMITTEES:

Doctoral:

1. Tom Perkins, 1970.
2. David Lewin, 1971.
3. Anthony Compagna, 1971.
4. Gilles Blais, 1972.
5. Kenneth Lloyd, 1972.
6. James Koch, 1972.
7. Jeffrey Lloyd, 1973-76.
8. Nathan Hasson, 1973-75.
9. Maurice Lemelin, 1973-76.
10. Arthur W. Gindra, 1974-76.
11. Henry Chow, Economics Department, 1974.
12. Jacques Rojot, 1974-77.
13. Tran Thanh Dang, 1975-76.
14. John Raisian, Economics Department, 1975-78.
15. Ellen Cook, 1976-77.
16. James Pearce, Economics Department, 1977-79.
17. Nouredine Krichene, Economics Department, 1977-80.
18. Simon Fass, Architecture & Urban Planning, 1977.
19. William Gould, Economics Department, 1977.
20. Ken Tamor, Economics Department, 1979-80.
21. Dan Lee, Economics Department, 1979-80.
22. John Antell, Economics Department, 1980-83.
23. James Moser, Economics Department, 1980-82.
24. Cynthia Hody, Political Science, 1980-84.
25. Carol Wiley, School of Education, 1981-82.
26. Sung Hee Jwa, Economics Department, 1981-82.
27. Naomi Davidson, 1981.
28. John Tamblyn, 1982.
29. Carollois Sturman, Sociology, 1982.
30. Anat Levy, Economics Department, 1983.
31. Yojin Jung, 1984.
32. Sergio Alvarado, Computer Science, 1984-87.
33. Gordon Betcherman, 1984-88.
34. Young-Kon Kim, AGSM, 1985.
35. Francis Hammond, Economics, 1985-86.
36. Robert Harding, Economics, 1985-90.
37. David Hensley, Economics, 1987-88.

38. Joan Ruskus, School of Education, 1987.
39. Carolyn Anderson-Benz, Sociology, 1988-91.
40. David Zulli, Economics, 1989.
41. David Gould, Economics, 1989.
42. Margaret Fisher, Sociology, 1989-
43. Geoff Bergen, Political Science, 1989-
44. Mark Schweitzer, Economics, 1991.
45. Cesar Lopez, Economics, 1991-94.
46. Daniel Ding, AGSM, 1991-93.
47. Nancy Cole, Economics, 1993.
48. Christopher Thornberg, The Anderson School, 1995-97.
49. Mary Richardson, Urban Planning, 1998-00.
50. James Spencer, Urban Planning, 2000-02.
51. Alan Rozzi, Political Science, 2000

Masters:

1. Sojeila Maria Silva, Urban Planning, 1994-95.
2. Mark Minikes, Latin American Studies, 1996.
3. Joyce Baron, Public Policy, 1999-00.
4. Jeffrey Paris, Latin American Studies, 2004-05.
5. Jon Sederstrom, Latin American Studies, 2004-05.

COMMITTEE SERVICE:

a) Committees of the Academic Senate:

1. Member, University Ad Hoc Promotion Committee, 1974.
2. Academic Council  
Committee on Collective Bargaining, 1975-77.
3. Member, two University Ad Hoc Promotion Committees, Spring 1975.
4. Member, Legislative Assembly, Fall 1975-Spring 1977.
5. Member, University Ad Hoc Promotion Committee, Winter 1976.
6. Chairman, two University Ad Hoc Promotion Committees, Spring 1980.
7. Chairman, Salary Subcommittee of the Systemwide Faculty Welfare Committee, Fall 1981-Spring 1988.
8. Member, University Ad Hoc Promotion Committee, Fall 1981.
9. Chairman, University Ad Hoc Promotion Committee, Winter-Spring 1982.
10. Member, UCLA Faculty Welfare Committee, Summer 1982-Spring 1990.  
Vice Chair, 1989-90.
11. Member, Systemwide Faculty Welfare Committee (UCLA Representative),  
Fall 1983-Spring 1990  
Member, special Systemwide task force on summer  
faculty retirement compensation, Winter 1988.  
Member, ad hoc nominating committee for offices of  
Systemwide Faculty Welfare Committee, Winter-Spring 1988.
12. Chair, University Ad Hoc Promotion Committee, Winter 1984.
13. Member, Subcommittee on Social Security Integration of Systemwide  
Faculty Welfare Committee, Summer 1984.
14. Member, two University Ad Hoc Promotion Committees, Fall 1984,  
Spring 1985.
15. Chair, University Ad Hoc Promotion Committee, Summer 1985.
16. Member, two University Ad Hoc Promotion Committees, Fall 1986,  
Spring 1987.
17. Member, University Ad Hoc Promotion Committee, Fall 1987.
18. Chair, University Ad Hoc Promotion Committee, Winter 1988.
19. Member, University Ad Hoc Promotion Committee, Winter 1990.
20. Chair, University Ad Hoc Promotion Committee, Spring 1991.
21. Chair, Faculty Advisory Committee, UCLA Business Forecast Project,  
Spring 1991-Spring 1999.
22. Consultant to Health Subcommittee of Systemwide Faculty Welfare  
Committee, Summer 1991.
23. Chair, Subcommittee on Affirmative Action, University Committee on  
Faculty Welfare, Fall 1991-Spring 1993.
24. Chair, Subcommittee on Affirmative Action of Systemwide Faculty  
Welfare Committee, Winter 1992-Spring 1993.
25. Consultant, Retirement Subcommittee of Systemwide Faculty Welfare of  
Committee, Spring 1992.
26. Member, University Ad Hoc Promotion Committee, Spring 1992.

27. Member, Task Force on Los Angeles Economic Reconstruction and Development, Summer 1992-Fall 1992.
  28. Member, UCLA Faculty Welfare Committee, Fall 1992-Summer 1995.
  29. Member, University Ad Hoc Promotion Committee, Winter 1993.
  30. Vice Chair, University Committee on Faculty Welfare, 1993-94.
  31. Member, Senate Working Group on VERIP III, Fall 1993-Spring 1994.
  32. Member, Ad Hoc Committee on Patents and Technology, Fall 1993-Spring 1994.
  33. Chair, University Committee on Faculty Welfare, Fall 1994-Summer 1995.
  34. Member, UC Academic Council, Fall 1994-Summer 1995.
  35. Member, UC Law School Privatization Committee, Summer 1996-Spring 1997.
  36. Member, UCLA Faculty Welfare Committee, Fall 1999-Summer 2000.  
Chair, Parking subcommittee, Fall 1999-Summer 2000.  
Chair, UCLA Faculty Welfare Committee, Fall 2000.
  37. Member, Council on Academic Personnel, Fall 2005-**Summer 2008**.  
**Vice Chair, Fall 2006-Summer 2007**  
**Chair, Fall 2007-Summer 2008**
- b) Other University Committees:
1. Steering Committee, Manpower Center, Institute of Industrial Relations, Fall 1973-Spring 1975.
  2. Population Studies Group, Institute for Social Science Research, 1974-75.
  3. Campus-wide Committee on Faculty Salary Determination (President's Office), 1976-77.
  4. Proposal reviewer, California Policy Seminar, UC, Berkeley, Winter 1988.
  5. Member, Chancellor's Research Advisory Council, Fall 1990.
  6. Member, Business-Economics Undergraduate Task Force, Spring 1993.
  7. Member, Public Policy Committee, Fall 1993-Winter 1994.
  8. Member, Task Force on Women Faculty at UCLA, Winter 1995-
  9. Consultant, Talk to UCLA Emeriti Association on Faculty Welfare Concerns, April 5, 1995.
  10. Special Committee to advise UC President Atkinson on California's Economic Prospects, November 8, 1995.
  11. UCLA Center for Health Policy Research, Center Faculty, 1995-
  12. Faculty Associate, UCLA Center on Aging, Spring 1997-
  13. Search committee for Director of the Institute of Industrial Relations, Winter-Spring 1998.
  14. Human Resources Services Advisory Board, 1998.
  15. Member, University of California Retirement System Advisory Board, Summer 2000-03.
  16. Member, UC Committee on Faculty Welfare, Fall 2000-Summer 2005.
  17. Transition Team, UC Institute for Labor and Employment, Summer 2000-Summer 2001.
  18. Ex officio member, University Committee on Faculty Welfare as a member of the UCRS Board, Fall 2000-Fall 2003.
  19. Member, Search Committee for UCLA Ombudsperson, Fall 2000-Spring 2001.
  20. Member, Search Committee for Director of UCLA Institute of Industrial Relations, Winter 2001-Spring 2001.
  21. UC Institute for Labor and Employment, Member Advisory Board, Summer 2001-Spring 2005.
  22. Member, Task Force on Investing and Retirement of University Committee on Faculty Welfare, Fall 2002-
  23. Faculty Associate, Center for Health Policy Research, Fall 2002-
  24. Presentation to UCLA Legislative Assembly on the UC Budget, February 10, 2004.
  25. At large member, University Committee on Faculty Welfare, Winter 2004-**Spring 2005**.
  26. Program Committee, UCLA Health Policy Research Center, conference on "Expanding Employment Based Health Insurance in California," Winter-Spring 2004.
  27. Presentation to UCLA Legislative Assembly on the UC nuclear labs, "The Lab Issue from a Faculty Welfare Viewpoint," April 6, 2004.
  28. Faculty Advisory Committee, School of Public Affairs, 10th

anniversary program, Fall 2004.

c) UCLA Anderson Committees:

1. Computer Services Committee of GSM, 1969-70.
2. Courses Committee of GSM, 1969-70.
3. M.B.A. Plan B Committee of GSM, 1969-70.
4. Professional Masters Program Committee, 1970-71.
5. Industrial Relations Curriculum Committee, 1970-91  
Chairman, Manpower Subcommittee, 1970, 1971  
Chairman, 1974
6. International Business and Comparative Management Curriculum Committee, 1970-  
Masters' Advisor, 1971
7. Business Economics Curriculum Committee, 1971-77.
8. Departmental Ad Hoc Promotion Committee, 1971.
9. Departmental Ad Hoc Promotion Committee, 1973.
10. Staffing Committee, 1973-75.
11. GSM Recruiter, Allied Social Sciences Associations, New York City, December 1973.
12. Director, Human Resources, Manpower and Industrial Relations Study Center, 1973-74, 1975-77.
13. Research Committee, 1974-75.
14. Chairman, Industrial Relations Curriculum Committee, 1974-75.
15. PMP Review Committee, 1975-76.
16. Chairman, Departmental Ad Hoc Promotion Committees, Summer-Fall 1975, Fall 1977, Summer-Fall 1979.
17. Candidates' Representative, Departmental Ad Hoc Promotion Committee, Fall 1975, Fall 1977, Summer-Fall 1979.
18. Chairman, Industrial Relations Academic Unit, 1979-80.
19. Member, GSM Research Committee, Fall 1979-Spring 1980.
20. Three Departmental Ad Hoc Promotion Committees, 1979-80. Chairman of one, advocate of one, member of one.
21. Member, Ad Hoc committee to investigate a student grievance, Spring 1980-Fall 1980.
22. Three Departmental Ad Hoc Promotion Committees, 1980-81, member of one, chairman of one, advocate of one.
23. Member of Search Committee for Allstate Chair and related Ad Hoc Committee, Spring 1980.
24. Chair, Ad Hoc Committee to examine potential new hire in Behavioral Science, Fall 1981 and member, Departmental Ad Hoc Promotion Committee, 1981-82.
25. Member, GSM Doctoral Board, Fall 1981-Spring 1982.
26. Chair of Doctoral Board Subcommittee on Postdoctoral Training, Fall 1981-Winter 1982.
27. Member, Ad Hoc Committee to investigate allegations of improper faculty conduct, Summer-Fall 1982.
28. Member, Ad Hoc Promotion Committee, Fall 1982.
29. Member, Search Committee for Hearsh Chair, Fall 1982-Winter 1985.
30. Member, Employee Assistance Program Oversight Committee (Faculty Welfare Committee representative), Fall 1982-Spring 1984.
31. MBA Policy Committee, Winter 1983-Spring 1984.
32. Task Force for the Evolution of the MBA Program, Fall 1983-Spring 1984.
33. Chair, Ad Hoc Promotion Committee, Fall 1984-Winter 1985.
34. Member, Ad Hoc Promotion Committee, Fall 1984-Winter 1985.
35. Member, Ad Hoc Committee to Examine Potential New Hire in International Management, Spring-Fall 1985.
36. Chair, Ad Hoc Committee for Interdepartmental Transfer, Fall 1986-Winter 1987.
37. Member, Doctoral Board, Fall 1986-Spring 1987.
38. Chair, Ad Hoc Committee (advancement to Step VI), Fall 1987.
39. Computer Policy Committee, Fall 1987-Spring 1988.
40. Member, Task Force on Human Resource Program, A. Raia and A. Kleingartner (co-chairs), Winter-Spring 1988.
41. Chair, Ad Hoc Fourth-Year Appraisal Committee, Fall 1988.
42. MBA Policy Committee, Winter-Spring 1989.
43. Chair, AGSM Teaching Improvement Committee, Fall 1988-Spring 1990.
44. Member, Computer Policy Committee, Winter-Spring 1990.

45. Chair, Faculty Advisory Committee for UCLA Anderson Business Forecast Project, Winter 1991-
46. Chair, Department Ad Hoc Promotion Committee, Spring 1991.
47. Member, Department Ad Hoc Committee, Fall 1991.
48. Member, Ad Hoc Fourth-Year Appraisal Committee, Fall 1991.
49. Member, Strategic Planning Advisory Committee, Fall 1991-, and Chair, Subcommittee on Degree Programs.
50. Chair, Ad Hoc Promotion Committee, Summer 1992-Spring 1993.
51. Member, Step VI Advancement Committee, Summer 1992.
52. Member, Ad Hoc Adjunct Promotion Committee, Winter 1993.
53. AGSM Undergraduate Program Task Force, Fall 1993-Spring 1994.
54. Member, Ad Hoc Promotion Committee, Fall 1993.
55. Member, Teaching Peer Review Committee, Fall 1993-Spring 1994.
56. The Anderson School Faculty Executive Committee, Fall 1994-Spring 1997.
57. Member, Teaching Peer Review Committee, Fall 1994-Spring 1995.
58. Referee, research proposals to Center for International Business Education and Research, Spring 1995.
59. Member, Ad Hoc Promotion Committee, Fall 1995-Winter 1996.
60. Co-Director (with L. Kimbell), UCLA Anderson Business Forecast Project, Summer 1997-Spring 1999.
61. Peer Review Committee, Fall 1997-Spring 1998.
62. Member, Anderson Service Award Committee, Fall 1998.
63. Director, UCLA Anderson Business Forecast Project, Summer 1999-Spring 2000.
64. Member, Ad Hoc Fourth-Year Appraisal Committee, Fall 1998.
65. Member, La Force Award Selection Committee, Fall 1998-
66. Chair, Ad Hoc Promotion Committee, Summer-Fall 1999.
67. Member, Ad Hoc Promotion Committee, Summer-Fall 1999.
68. Member, Fourth-Year Appraisal Committee, Summer-Fall 1999.
69. Member, Ad Hoc Promotion Committee, Fall 1999-Winter 2000.
70. Member, Doctoral Board, Winter 2000-Spring 2001.
71. Chair, Ad Hoc Review Committee, Noble Chair, Winter-Spring 2000.
72. Peer Teaching reviewer, Fall 2000.
73. Member, Fourth-Year Appraisal Committee, Fall 2000.
74. Member, Ad Hoc Committee to review reports filed by chaired professors, Summer-Fall 2001.
75. Faculty Peer Review, Winter-Spring 2003.
76. Allstate Chair Search Committee, Spring 2003.
77. Member, Ad Hoc Promotion Committee, Fall 2003.
- 78. Member, Search Committee for new director of Institute of Industrial Relations (now Institute for Research on Labor and Employment), Fall 2006-**

d) Committees of Other UCLA Departments:

1. Member, Chancellor's Search Committee for Director, Institute of Industrial Relations, May 1975-November 1975.
2. Chairman, Reconstituted Chancellor's Search Committee for Director, Industrial Relations, November 1975-February 1976.
3. Member of UCLA Council on "International and Comparative Studies," Fall 1979-Spring 1981.
4. Member of Committee on Wage and Benefit Determination for UCLA Faculty Club, Winter 1981.
5. Spencer Foundation Research Grant Committee, Spring 1984-Spring 1985.
6. Member, Occupational Health; Dean's Advisory Board (School of Public Health), Fall 1988-Spring 1990.
7. Member, Review Committee for Survey Research Center of Institute for Social Science Research, Spring 1992-Summer 1993.
8. Faculty Advisory Committee to ISSR/Survey Research Center, Fall 1993-
9. Member, Ad Hoc Committee to develop an undergraduate labor policy program for the School of Public Affairs (formerly School of Public Policy and Social Research), Summer 1994-Fall 1994.
10. Member, Ad Hoc Committee to develop capstone courses for undergraduate program in Public Policy, Summer 1994-Fall 1994.
11. Advisory Committee to Lewis Center, Fall 1994-
12. Member, Subcommittee of the MPP Core Curriculum Committee to develop

- the economics and quantitative methods part of the core curriculum, Public Policy, Fall 1994.
13. Chair, Committee on Labor and Workplace Studies, Letters and Science, Fall 1995-Spring 2002.
  14. Alternate, Faculty Executive Committee, School of Public Affairs (formerly School of Public Policy and Social Research), Fall 1995-Spring 1996.
  15. Faculty Advisory Committee, Human Resource Round Table, Institute of Industrial Relations, Fall 1995-
  16. Ex officio member, Recruitment Committee, Department of Public Policy, Fall 1996-Spring 1997.
  17. Member, Bollen-Reis Lecture Steering Committee, Department of Political Science, Spring 1997-
  18. Advisory Committee, Institute of Industrial Relations, Fall 1998-Spring 2001.
  19. Chair, Advisory Committee (staffing committee), Public Policy, Winter 1999-Spring 2002.
  20. Member, Website Committee, School of Public Affairs (formerly School of Public Policy and Social Research), Winter-Spring 2000.
  21. Member, Committee on Labor and Workplace Studies, Letters and Science, Summer 2002-**Summer 2008**
  22. Curriculum Committee, Department of Public Policy, Summer 2002-**Fall 2002**.
  23. Chair, Personnel Committee (Staffing Committee), Department of Public Policy, Fall 2003-Summer 2005.
  24. Member, Senior Economist Search Committee, Department of Public Policy, Fall 2004.
  25. Faculty Advisory Committee, Institute of Industrial Relations (**now Institute for Research on Labor and Employment**), Fall 2004-
  26. Faculty Affiliate, Center for Civil Society, School of Public Affairs, Winter 2005-

SPECIAL APPOINTMENTS:

1. Hearing Officer in personnel grievance against the University Summer 1970 (Serpanos Case). Case ended with informal settlement.
2. Hearing Officer in personnel grievance against University, Spring 1974. (Guzman Case). My recommendation accepted by Chancellor.
3. Acting Director, Center for International Business Education and Research, The Anderson School, Fall 1992-Spring 1993.

COMMUNITY SERVICE ACTIVITIES:

1. **Member Innovations Roundtable: Job Creation/Economic Development Group, Winter-Spring 2006 (convened by Lewis Center to advise City of Los Angeles).**
2. **Participant: L.A. Mayor's Conference, Presentation on labor relations Including issues of health care costs, February 13, 2006.**

OTHER PUBLIC SERVICE ACTIVITIES:

1. Board of Trustees, Beth Sholom Temple, Santa Monica, 1982-83.
2. Chair, Personnel Committee, Beth Sholom Temple, Santa Monica, 1984-90.
3. Member, Finance Committee, Leo Baeck Temple, 2002-03.

AWARDS AND HONORS:

- a) Commendations, Honors, Foreign Decorations, Honorary Degrees:
  1. Special Merit Award from U.S. Pay Board, \$500, in connection with service as Chief Economist, November 1972.
  2. Book, The Pay Board's Progress, designated by Princeton Industrial Relations Section as an "outstanding book in industrial and labor relations," for 1978.
  3. Book, Industrial Relations Research in the 1970's, Review and Appraisal, designated by Princeton Industrial Relations Section as an "outstanding book in industrial relations and labor economics" for 1983.
  4. Article entitled, "Concession Bargaining and Wage Determination," (see professional journal articles published, #44) awarded 1985 Abramson Prize for best article to appear in Business Economics. Presented at NABE Los Angeles Chapter Meeting, November 26, 1985.
  5. Member, Honorary Committee to celebrate 75th anniversary of

U.S. Department of Labor, 1987-88.

6. **"Excellence in Education Award" for use of videos in courses, Labor and Employment Relations Association, January 6, 2007.**
7. **La Force Service Award, Anderson School, June 13, 2007.**
8. **Distinguished Fellow Award, North American Economics and Finance Association, January 5, 2008.**

b) Contracts, Grants, Fellowships:

1. Research Grant from Carnegie Commission on the Future of Higher Education (with Professor Walter Fogel) via Professor Lloyd Ulman, Director, Institute of Industrial Relations, Berkeley, \$2,400. Project dealt with the response of educational institutions of higher learning to labor market phenomena, Summer 1970. (See Publications)
2. Awarded by the Faculte de Droit et des Sciences Economiques, Universite d'Aix-Marseille, \$2,000, for research to be carried out while on sabbatic leave at the Laboratoire d'Economie et Sociologie du Travail, Aix-en-Provence, France, to study French labor market characteristics, Spring 1971.
3. Co-Investigator with R. Azevedo, Manpower Center, Institute of Industrial Relations, for study of "Manpower Implications of Direct Wage/Price Controls," Summer 1974.
4. Contract with National Manpower Policy Task Force, \$7,500, to write Monograph on U.S. Manpower problems related to international trade, June 1974.
5. Contract with Brookings Institution, \$4,750, to finish book on wage controls due to unavailability of my co-author, Summer 1975.
6. Contract with U.S. Department of Labor (with Larry Kimbell), \$8,289, to prepare paper on "alternative views of wage determination and their implications for macro-economic policy," Summer 1980.
7. Contract with Brookings Institution for Study on Union Contract Concessions, \$1,000, Winter 1982. See journal articles (below).
8. Contract with Brookings Institution to study industrial relations system in Australia, Summer 1982. See book chapters (below).
9. Contract, PWS-Kent Publishing Co. to write a text on "Human Resource Management: An Economic Approach," 1987. See books (below).
10. Contract, Brookings Institution, study of flexible pay systems (with D. Lewin and E. Lawler), 1988. See book chapters (below).
11. Contract, International Labour Organisation, Geneva, to write monograph on flexible pay systems, Fall 1988.
12. Contract with Brookings Institution for study on labor shortages, 1989.
13. Contract for paper on non-wage compensation in Europe through Center for Western European Studies, UC, Berkeley, 1990.
14. Contract with International Labour Organisation, Geneva, to write paper on employee financial participation, 1991.
15. Contract with Wadsworth Publishing (with D. Lewin) to revise textbook on "Human Resource Management: An Economic Approach," 1993-95.
16. Contract with JAI press (with D. Lewin and M. Zaidi) to develop a handbook of human resources, 1993-97.
17. Grant (with G. Wolff) from California Policy Seminar, \$41,900, "Improving Competitiveness by Upgrading Employment: Training the Working Poor in Southern California Light Manufacturing Industries," Summer 1995-Summer 1996.

PROFESSIONAL ACTIVITIES:

a) Membership in Scholarly and Professional Societies:

1. American Economic Association, 1967-  
Member of Nominating Committee, 1981-83.  
Member, Program Committee (representing labor economics), 1988-89.
2. Industrial Relations Research Association (now re-named Labor and Employee Relations Association) (National), 1968-  
Member of Program Committee, 1979-82, 1985-88.  
Member of Executive Board, 1981-84.  
Member of Statistical Subcommittee, 1985-  
Member, IRRA Comprehensive Review Committee

- (John Dunlop, Clark Kerr, Co-chairs), Fall 1986-87.  
Member, IRRA Task Force on Winter/Spring Meetings, 1988-89.  
Member, liaison to IRRA Task Force on Research Publications, 1988-89.  
Chair, IRRA Committee on Relations with American Economic Association, Spring 1988.  
Committee on Use of Internet, Fall 1994-95.  
Publications, Fall 1997-Fall 2000.  
Member, Technology Working Group, January 1999-  
Member, Student Writing Selection Committee, Fall 1998-Fall 2000.  
Chairman, Officer Nomination Committee, Spring 1974.  
Member, Scholarship Committee, 1984-86.  
Member, Board of Directors, 1986-90.  
Member, Long Range Planning Committee, 1986-90.  
Representative of Southern California Chapter to Orange County Chapter concerning planning of Spring 1989 national meetings.  
Member, IRRA Finance and Membership Committee, 2004-  
**Member, Nominating Committee, Fall 2007**
3. Industrial Relations Research Association, Washington, D.C. Chapter, 1978-79.
  4. Industrial Relations Center Directors, 1979-86.  
Selected to organize and chair the December 1983 meeting (San Francisco).  
Member, Statistical Committee, 1985-86.
  5. Eastern Economic Association, 1986-94.
  6. University Council of Industrial Relations and Human Resource Programs.  
(Successor to #5 above), 1986-90.  
Member of Standing Committee on Research and Statistics, Winter 1987-90.
  7. Ex officio board member, Institute of Industrial Relations Association, 1987-90.
  8. Los Angeles Compensation and Benefits Association, 1987-90.
  9. International Industrial Relations Association, 1989-  
Member, Study Group on Flexible Working Patterns, 1990-  
Member, Study Group on Pay Systems, 1990; Co-Chair and Chair, 1992-
  10. North American Economics and Finance Association, 1990-  
Member, Advisory Board, 1991-  
Vice President, 1997.  
Member, Executive Committee, 1997-  
President-Elect and Program Chair, 1998  
President, 1999.
  11. World at Work (formerly American Compensation Association), 1993-
  12. Historical Society of Southern California, 2000-
  13. **California Historical Society, 2006-**

b) Editorial Service:

1. California Management Review, Referee, Fall 1968, Spring 1973, Summer 1974, Fall 1975, Winter 1976; Editorial Board, Winter 1984-
2. Journal of the American Statistical Association, Referee, Winter 1970.
3. Western Economic Journal, Referee, Fall 1970, Fall 1973.
4. Industrial Relations, Referee, Fall 1970, Spring 1975, Summer 1994, Spring 1995, Summer 1995, Winter 1996; Board of Editors/Reviewers, May 1975-October 1993; Co-Editor, Summer 1997-
5. Industrial Relations Research Association, refereed papers at the request of Professor B. Aaron for invited paper competition, Summer 1971.
6. Brookings Institution, Reviewer, final draft of book on public sector unionism, June 1973; book chapter on French labor market for volume, Fall 1980.
7. Industrial and Labor Relations Review, Referee, Spring 1975, Summer 1976, Spring 1977, Fall 1978, Spring 1979, Winter 1980, Fall 1980, Summer 1981, Fall 1984, Summer 1986, Winter 1987, Summer 1987, Fall 1987, Spring 1988, Fall 1988, Winter 1989,

- Spring 1989, Summer 1989, Fall 1989, Spring 1990, Fall 1990, Summer 1991, Fall 1992, Summer 1993, Spring 1994, Summer 1994, Fall 1994, Fall 1995, Fall 1996, Summer 1997, Fall 1997, Summer 1998, Winter 1999, Spring 2001, Summer 2002, Spring 2004, Spring 2005.
8. UCLA Institute of Industrial Relations, Reviewer, two monographs submitted for publication, Fall 1975.
  9. Social Science Quarterly, Referee, Fall 1977.
  10. Journal of Labor Research, Editorial Board, Winter 1980-
  11. Economic Enquiry, Referee, Fall 1980.
  12. Comparative Labor Law, Co-associate Editor, 1981-84.
  13. Journal of Political Economy, Referee, Spring 1981.
  14. "Behavioral Approaches to Research in Industrial Relations" Conference, Referee for papers, Arden House, Columbia University, Fall 1981.
  15. American Economic Review, Referee, Fall 1983, Winter 1986, Fall 1986.
  16. International Economic Review, Referee, Summer 1986, Winter 1987.
  17. Economic Journal, Referee, Summer 1986, Fall 1986, Winter 1989, Winter 1992, Summer 1993, Fall 1995.
  18. "Second Columbia Conference on Behavioral Research in Industrial Relations," Referee for papers appearing in Industrial Relations, Winter 1987.
  19. JAI Press, Editorial Board, annual volume entitled Advances in Industrial and Labor Relations, 1987-
  20. Panel Publisher, Editorial Board, The Changing Workforce, 1988 (Plans to publish journal terminated).
  21. Reviewed manuscript for The University of Michigan Press, Spring 1991.
  22. Economics of Education Review, Referee, Spring 1991, Summer 1991.
  23. Reviewed manuscript on History of Maritime Labor Markets by C.P. Kindleberger, Fall 1991.
  24. Work Flexibility Review, Board of Editors, 1991-
  25. Journal of Money, Credit, and Banking, Referee, Winter 1992.
  26. Journal of Management Studies (Manchester), Referee, Winter 1992.
  27. International Contributions to Labor Studies, Supplement to Cambridge Journal of Economics, Referee, Winter 1993.
  28. British Journal of Industrial Relations, Referee, Fall 1993, Summer 1994, Spring 1996, Fall 2000, Fall 2002.
  29. Contemporary Economic Policy, Referee, Winter 1995.
  30. Feminist Economics, Referee, Summer 1996.
  31. Publication review for the National Center for the Workplace, UC, Berkeley, Fall 1996.
  32. Series on Workplace and Labor Studies, M.E. Sharpe, Inc., Editor, 1997-
  33. Research in Labor Economics, Referee, Spring 2000.
  34. Relations Industrielles, Referee, Summer 2000.
  35. Revista Momento, Referee, Spring 2002, Summer 2002, Fall 2003.
  36. Working USA, Editorial Review Board, Spring 2004-  
**Referee, Summer 2006**
  37. ***Journal of Industrial Relations (Australia), Editorial Board, Summer 2006-***
- c) Consultative or Similar Service to Civic, State or National Governmental Agencies:
1. Expert witness for Operating Engineers (union) before Atomic Energy Commission, Labor-Management Panel, December 1970.
  2. Consultant, President's Council on Wage and Price Stability, Winter 1976.
  3. Consultant on OSHA economic impact statement for U.S. Department of Labor Office of the Assistant Secretary for Policy, Evaluation and Research, Fall 1977.
  4. Member of panel to review inflation impact statements, Congressional Budget Office, December 1978-80.
  5. Member, Governor's Research and Development Task Force, Fall 1980-Winter 1981.
  6. Alternative Chair for various California Industrial Welfare Commission Wage Boards, Winter-Spring 1982.

7. Consultant to Federal Reserve Board on wage developments. Presented views at meeting with Board members and other academics, April 27, 1982.
  8. Reviewed contract proposal for Australian Research Grants Scheme, June 1984.
  9. Consultant to Governor's Public Retirement System Task Force. Presented views at meeting of September 18, 1984.
  10. Consultant to Congressional Budget Office. Presented views on wage trends to Panel of Economic Advisors, June 24, 1985.
  11. Consultant to Bureau of Labor-Management Relations and Cooperative Program, U.S. Department of Labor. Presented views at meeting of February 28, 1986.
  12. Consultant to U.S. Bureau of Labor Statistics; spoke as discussant on new trends in corporations at BLS Conference on Compensation Concepts, Washington, March 19, 1987. Remarks summarized in Daily Labor Report, pp. A12-A13, March 25, 1987.
  13. Member, National Advisory Panel, Center for National Policy, Washington DC, 1987-
  14. Speaker on American labor market statistics to Labor-Concerned Network System Study Team, Japan Productivity Center, UCLA Campus, February 20, 1990.
  15. Proposal reviewer, National Science Foundation, Spring 1992.
  16. Proposal reviewer, National Fonds voor Wetenschappelijk Onderzoek, Belgium, Winter 1993.
  17. Proposal reviewer, California Policy Seminar, Spring 1993.
  18. Consultant to U.S. Bureau of Labor Statistics on Integration of Employment Cost Index and Employee Benefit Survey, Seminar Participant, September 16, 1994.
  19. Neutral Chair, Health and Welfare Board, Los Angeles Metropolitan Transportation Authority and Amalgamated Transit Union, Summer 2004-
  20. **Book manuscript review (on state budget) for Public Policy Institute of California, Summer 2006.**
- d) Other Consultative Activity:
1. Informal talk, "The Economic Implications of the Contingent Fee in Personal Injury Litigation," to a group of practicing lawyers and UCLA Law School faculty members, April 24, 1969. (with Professor Murray Schwartz)
  2. Represented GSM at "Steel Industry Economics Seminar," Berkeley, CA, April 9-10, 1970. (with Donald Ratajczak)
  3. GSM representative to meeting of Encino Chamber of Commerce, March 1970. (with Professor W. Fogel)
  4. Prepared informal talk for UCLA Faculty Welfare Committee on current methods of determining salaries in the private sector, February 12, 1975.
  5. Member of panel to select participants for "Economics for Journalists" Program of Brookings Institution, Winter 1978.
  6. Organized U.S. Department of Labor-Institute of Industrial Relations Conference on "Employment Statistics and Youth," February 11-13, 1978. (with P. Bullock and N. Davidson)
  7. Member of panel to select candidates for Brookings Institution doctoral fellowships, Spring 1978, Spring 1979.
  8. Reviewed research proposal for National Science Foundation, Winter 1979.
  9. Member of panel to select Brookings Staff Associates in Employment Policy, joint Brookings-U.S. Department of Labor Program, Spring 1979.
  10. Reviewed proposal for National Science Foundation, Fall 1980.
  11. Reviewed proposal for National Science Foundation, Fall 1981.
  12. Member, Fortune Magazine panel on future of collective bargaining. (Article with panel's discussion appears in September 20, 1982 issue).
  13. Conference Board, Labor Outlook Panel, November 4, 1982.
  14. Labor Outlook Seminar conducted by A. Freedman and D. Mitchell, Los Angeles, November 30, 1982.
  15. Labor Outlook Seminar conducted by A. Freedman and D. Mitchell, Houston, December 7, 1982.
  16. Talk to a group of Swedish management representatives on the

- American labor market at home of Swedish Consul General in Los Angeles, October 24, 1983.
17. Lecture on "The Australian Labor Market," sponsored by UC, Irvine, Department of Economics, October 26, 1983.
  18. Conference Board, Labor Outlook Panel, November 3, 1983. (Panel's discussion appears in Conference Board, Labor Outlook 1984, Report 150, 1983.)
  19. Labor Outlook Seminar conducted by A. Freedman and D. Mitchell, Los Angeles, November 29, 1983.
  20. Reviewed grant proposal for New York University Presidential Fellowship, Winter 1984.
  21. Lecture on "Concession Bargaining in the Private and Public Sectors," joint meeting of Labor Economics Seminar (Econ. 251), and the Bay Area Labor Studies Seminar, Institute of Industrial Relations, UC, Berkeley, September 17, 1984.
  22. Conference Board, Labor Outlook Panel, November 8, 1984. (Panel's discussion appears in Conference Board, Labor Outlook 1985.)
  23. Labor Outlook Seminar conducted by A. Freedman and D. Mitchell, Los Angeles, December 4, 1984.
  24. Labor Outlook Seminar conducted by A. Freedman and D. Mitchell, San Francisco, December 6, 1984.
  25. Chair of Session on "Industrial Relations and the Competitive Threat," Los Angeles Times - New York Stock Exchange Major Issue, 1985 Conference, February 14, 1985.
  26. Conference Board, Labor Outlook Panel, November 7, 1985. (Panel's discussion appears in Conference Board, Labor Outlook 1986.)
  27. Human Resources and Labor Outlook Seminar conducted by A. Freedman and D. Mitchell, Los Angeles, December 3, 1985.
  28. Human Resources and Labor Outlook Seminar conducted by A. Freedman and D. Mitchell, San Francisco, December 5, 1985.
  29. Presentation to Japanese All UNY Union sponsored by Local 770, Food and Commercial Workers, Los Angeles, June 16, 1986.
  30. Conference Board, Human Resources Outlook Panel, November 6, 1986. (Panel's discussion appeared in Conference Board, Human Resources Outlook 1987).
  31. Chaired panel on "International Trade and Immigration Issues," UCLA Business Forecast, December 17, 1986.
  32. Conference Board, Human Resources Outlook Panel, November 1987. (Panel's discussion appears in Conference Board, Human Resources Outlook 1988.)
  33. Organized panel on Employee Benefits, Winter-Spring 1987 for meeting of Industrial Relations Research Association (L. Ulman, Chair), Chicago, December 1987.
  34. Conference Board, Human Resources Outlook Panel, held November 10, 1988. (Panel's discussion appears in Conference Board, Human Resources Outlook 1989.)
  35. Organized panel on "Whither Unions" for Meetings of American Economic Association (D. Mitchell, Chair), New York, December 1988.
  36. Organized Panel with M. Zaidi on "The Economics of Human Resource Management," Industrial Relations Research Association (D. Mitchell and M. Zaidi, Chairs), New York, December 1988.
  37. Conference Board, Human Resources Outlook Panel, November 9, 1989. (Panel's discussion appears in Human Resources Outlook 1990.)
  38. Chair, panel on "Developments in the North American Labor Market," joint session of North American Economics and Finance Association and Industrial Relations Research Association, Atlanta, December 30, 1989.
  39. Conference Board, Human Resources Outlook Panel, November 8, 1990. (Panel's discussion appears in Human Resources Outlook 1991).
  40. Organizer, panel on "Current Labor Market Developments," joint session of the North American Economics and Finance Association and the Industrial Relations Research Association (L. Tanner, Chair), Washington, DC, December 28, 1990.
  41. Organizer (with D. Lewin) of "Symposium on Employee Voice,"

- Industrial Relations Research Association, New Orleans, January 4, 1992. In cooperation with California Management Review (J. Fossum, Chair).
42. Organizer, panel on "Developments in North American Labor Markets," joint session of the North American Economics and Finance Association and the Industrial Relations Research Association, New Orleans, January 4, 1992.
  43. Co-Chair, California Human Resources Outlook Panel, HARRT, October 30, 1992.
  44. Prepared paper for Clinton transition on "Three Suggestions for Enhancing Labor-Management Cooperation," November 1992.
  45. Member, UCLA Human Resources Outlook Panel, November 5, 1992. (Panel's discussion appears in UCLA Institute of Industrial Relations and Manpower Inc., Human Resources Forecast, 1993).
  46. Organizer, Meeting of Study Group #9, Pay Systems, Anaheim, CA, January 5, 1993.
  47. Organized Panel on "Developments in North American Labor Markets, joint session at the North American Economics and Finance Association and the Industrial Relations Research Association, Anaheim, CA, January 5, 1993.
  48. Member, Human Resources Issues Analysis Working Group, The PMR Group, Winter 1993-Summer 1993.
  49. Co-chair, California Human Resources Outlook Panel, HARRT, October 29, 1993.
  50. Member, Human Resources Forecast Panel, November 4, 1993. (Panel's discussion appears in UCLA Institute of Industrial Relations and Manpower, Inc., Human Resources Forecast, 1994).
  51. Organizer, meeting of Study Group #9, Pay Systems, Boston, January 2, 1994.
  52. Organized Panel on "Developments in North American Labor Markets, joint session at the North American Economics and Finance Association and the Industrial Relations Research Association, Boston, Boston, January 5, 1994.
  53. Member, Berkeley Advisory Board of the National Center for the Workplace, Summer 1994-Summer 1995.
  54. Chair, workshop on "Workplace Europe - New Forms of Bargaining and Participation," European Regional Congress of the International Regional Industrial Relations Association, Helsinki, Finland, August 24, 1994.
  55. Co-Organizer, meeting of Study Group #9, Pay Systems, Helsinki, August 26, 1994.
  56. Co-chair, California Human Resources Outlook Panel, HARRT, November 7, 1994.
  57. Member, Human Resources Forecast Panel, November 10, 1994. (Panel's discussion appears in UCLA Institute of Industrial Relations and Manpower, Inc., Human Resources Forecast, 1995.) Discussion summarized in V. Brownstein, "Stronger Wage Pressures Will Add to Inflation Pressures," Fortune, 27-28, December 12, 1994, and in "Human Resource Forecast Group Predicts New HR Challenges, Strong Economy in 1995," Daily Labor Report, C1-C4, December 6, 1994.
  58. Co-organizer (with A. Scott) of Conference on "Los Angeles: Economic Challenges and Opportunities," second day of UCLA Business Forecast Conference, December 15, 1994.
  59. Organized panel on "Developments in North American Labor Markets," joint session of the North American Economics and Finance Association and the Industrial Relations Research Association, Washington, DC, January 1995.
  60. Member, Human Resources Forecast Panel, November 2, 1995. (Panel's discussion appears in The Anderson School, Human Resources Forecast, 1996, distributed by Manpower, Inc., and The Society for Human Resource Management.) Summarized in "UCLA Panel Expects 'Churning' in Labor Markets as Year Unfolds," Daily Labor Report, A9-A10, January 10, 1996.

61. Organized meeting of Study group #9, Pay Systems, San Francisco, January 4, 1996.
62. Organized Panel on "Developments in North American Labor Markets", joint session of the North America Economics and Finance Association and the Industrial Relations Research Association, San Francisco, January 7, 1996.
63. Organized Meeting of Study Group #9, Pay Systems, New Orleans, January 3, 1997.
64. Chair, Joint Session of American Economic Association and Industrial Relations Research Association on "International Perspectives on Yearly Employment and Unemployment," New Orleans, January 4, 1997.
65. Organized panel on "New Developments in North American Labor Markets," joint session of The North American Economics and Finance Association and The Industrial Relations Research Association, January 4, 1997.
66. Organized meeting of Study Group #9 (Pay Systems), Dublin, Ireland, August 29, 1997.
67. Organized panel on "New Developments in North American Labor Markets," Chicago, January 1998.
68. Organized panel (and discussant) on "New Developments in North American Labor Markets," New York City, January 1999.
69. Organized conference on "NAFTA and Beyond," Los Angeles, June 24, 1999.
70. Organized meeting of Study Group #9 (Pay Systems), Bologna, September 26, 1999.
71. Organized meeting of Study Group #9 (Pay Systems), Boston, January 2000.
72. Organized panel on "New Development in North American Labor Markets," Boston, January 2000.
73. Organized meeting of Study Group #9 (Pay Systems), New Orleans, January 4, 2001.
74. Organized meeting of Study Group #9 (Pay Systems), Atlanta, January 3, 2002.
75. Chair, panel on "State Budgets in Crisis" at meeting of Association for Budgeting and Financial Management, Kansas City, Mo, October 11, 2002.
76. Organized meeting of Study Group #9 (Pay Systems), Washington, DC, January 3, 2003.
77. Organized meeting of Study Group #9 (Pay Systems), San Diego, January 3, 2004.
78. Organized meeting of Study Group #9 (Pay Systems), Boston, January 6, 2006.
- 79. Organized meeting of Study Group #9 (Pay Systems), Lima, Peru, September 14, 2006.**
- 80. Organized panel on The Future of Industrial Relations and Labor Market Journals, September 14, 2006.**
- 81. Organized meeting of Study Group #9 (Pay Systems), New Orleans, January 4, 2008.**

e) Participation at Public Lectures or on Forums:

1. "Impact of Low-Wage Foreign Imports on the U.S. Economy," Westside Jewish Community Center, Summer 1970.
2. Lecture on wage controls to LA Chamber of Commerce, September 1971.
3. Lectures on outlook for wages and prices, UCLA Forecasting Conference Quarterly, 1971, 1973-77, December 1978, Fall 1979-
4. As Chief Economist of U.S. Pay Board, addressed meetings at Atlanta, Pittsburgh, and Charlotte, NC, during Fall 1972 and Winter 1973.
5. "Influence of Government and Organized Labor on Compensation," Southern Methodist University, Conference on "The Compensation Picture," January 8, 1975.
6. "Inflation-Present and Future Trends," Special Libraries Association, Southern California Chapter, November 24, 1975.
7. Radio Interview with Chuck Ashman, KABC, September 21, 1976.
8. "The 1976 Industrial Welfare Commission Orders," introductory address to Institute of Industrial Relations conference, September 28, 1976.
9. Speaker on panel, Economic Outlook, Institute of Industrial Relations Association, October 13, 1976.
10. "Sex Discrimination in Education Institutions," introductory address to Institute of Industrial Relations conference, December 1976.

11. "State Tax Reform," introductory address to Institute of Industrial Relations conference, March 1977.
12. "Scope of Bargaining," introductory address to Institute of Industrial Relations conference, March 1977.
13. "Equal Opportunity for the Physically and Mentally Handicapped," introductory address to Institute of Industrial Relations conference, October 1977.
14. "Collective Bargaining and the University of California," noontime seminar of UCLA Administrators and Supervisors Association, October 20, 1977.
15. "Effective Supervision," introductory address to Institute of Industrial Relations conference, November 7, 1977.
16. "The Role of Wage Differentials in Inflation," Chairman of panel, Industrial Relations Research Association, New York City, December 1977.
17. "The Inflation Outlook," the Ben Gaines seminar for financial analysts, Washington, D.C., June 20, 1978.
18. Wage Restraint Policies, radio interview, National Public Radio, August 28, 1978.
19. "Industrial Relations and Collective Bargaining," Executive Leadership on Stagflation, Brookings Institution, Washington, DC, September 20, 1978.
20. "Union Wage Determination," Cornell University, November 1978; George Washington University, March 22, 1979; University of Maryland, May 7, 1979.
21. "Federal Budget Priorities," Unitarian Universalist National Workshop on Social Justice, Washington, DC, April 2, 1979.
22. "New Approaches to Wage Determination: Policy Implications," Chairman of panel, Eastern Economic Association, Boston, MA, May 11, 1979.
23. Wage-Price Guidelines, Brookings seminar for Washington Representatives and Executives of National Firms, Washington, DC, May 15, 1979.
24. "Economic Policy Considerations in the 1980 Budget and the Longer Term," conference for Business Economists and Planners, Brookings Institution, Washington, DC, May 15, 1979. (Panel with Gov. Nancy Teeters of Federal Reserve)
25. "Alleviating Inflation," Women's National Democratic Club Workshop on Inflation, Washington, DC, June 18, 1979.
26. "Union Wage Determination," seminar on Measurement of Wages, Salaries and Other Compensation, sponsored by U.S. Bureau of Labor Statistics and AID, Washington, DC, June 27, 1979.
27. "Policies and Programs to Control Wages and Prices," Brookings Institution seminar for economic policy fellows and others, June 28, 1979.
28. "Wage-Price Controls," Speaker on panel, Finance Executives Institute, November 15, 1979.
29. "Summary Remarks," conference on "Impact of New Wage Guidelines on Private and Public Sectors," Institute of Industrial Relations, December 13, 1979.
30. Radio talk show by telephone (John McLaughlin), WRC, Washington, DC, July 12, 1980.
31. "An Economist Looks at Comparable Worth," Institute of Industrial Relations Conference on "Equal Employment Opportunity: Threshold Issues," October 29, 1980.
32. Television interview with Joe Ramirez, KNBC, aired December 25, 1980, filmed December 22, 1980.
33. "The Economic Significance of Unions," ITT Key Issues Lecture Series on "Corporate Enterprise in a New Environment," February 12, 1981.
34. "Collective Bargaining and Inflation," Georgia State University, March 31, 1981.
35. Collective bargaining and inflation, radio interview, WPLO, Atlanta, March 31, 1981.
36. "How Private Business Can Take Full Advantage of Government Incentives," introductory remarks, conference, Institute of Industrial Relations Management Center and L.A. Private Industry Council, June 30, 1981.
37. "Reagonomics, Implications For Labor's Goals," Labor Center Forum,

- Institute of Industrial Relations, September 22, 1981.
38. Radio panel on President's budget speech, KNX, September 24, 1981.
  39. Panelist on anti-inflation policy for House Speaker O'Neill and other Congressional leaders, sponsored by Center for Democratic Policy, Washington, DC, October 13, 1981.
  40. Panelist on anti-inflation policy for business and economics reporters, sponsored by Center for Democratic Policy, Washington, DC, October 14, 1981.
  41. Panelist on anti-inflation policy, National Press Club, sponsored by Center for Democratic Policy, Washington, DC, October 14, 1981. Broadcast live by selected stations of National Public Radio.
  42. "Collective Bargaining and the Economy," seminar at The University of Chicago, Graduate School of Business, November 17, 1981.
  43. "Changes in the CPI and the Use of the CPI," conference on "Should Cost of Living Determine Wages," Institute of Industrial Relations, December 10, 1981.
  44. "Gain Sharing: A New Front on the War on Inflation," Industrial Relations Section, Town Hall, Los Angeles, January 13, 1982.
  45. "Recent Union Wage Concessions," conference at Wye Plantation (Maryland) for former Vice President Mondale and other officials, sponsored by Natomas Corporation, January 19, 1982.
  46. "Economic and Social Problems Faced by Labor and Management," conference on New Approaches in Collective Bargaining, Institute of Industrial Relations, March 9, 1982.
  47. "Recent Union Wage Concessions," seminar at Columbia University, Graduate School of Business, March 30, 1982.
  48. Economic Outlook, radio interview, KCBS, San Francisco, August 11, 1982.
  49. Union Wage Concessions, radio interview, KGNR, Sacramento, August 12, 1982.
  50. Union Wage Concessions, radio interview, KBI, Seattle, August 16, 1982.
  51. Wage Developments, television interview, Financial News Network, September 16, 1982.
  52. "U.S. Industrial Relations," UCLA International Student Center, October 14, 1982.
  53. "Implicit Contracting and the Labor Market" Chair of panel, joint session of Industrial Relations Research Association and American Economic Association, New York City, December 1982.
  54. "Pay Determination For Executives and White-Collar Workers: Opportunities from Hard Times," conference on Executive Pay During Periods of Economic Distress, sponsored by UCLA Institute of Industrial Relations, December 15, 1982.
  55. "The External Labor Market and the Corporate Work Issue," conference on Job Evaluation and Pay Equity, sponsored by UCLA Institute of Industrial Relations, January 20, 1983.
  56. Panelist, Labor-Management News Forum, Greater Los Angeles Press Club, March 11, 1983.
  57. Frequency of Strikes, television interview, KCOP, Los Angeles, August 25, 1983.
  58. Continental Airline Strike, radio interview, KABC, Los Angeles October 1, 1983.
  59. "The Effects of Collective Bargaining," conference on "The Aftermath of Recession Bargaining," UCLA Institute of Industrial Relations, Los Angeles, March 13, 1984.
  60. Discussant of paper by Larry Kotlikoff, "The Economic Impact of Deficit Finance," UCLA Business Forecasting Seminar, March 18, 1984.
  61. "The Quiet Revolution in Labor Relations," Public Relations Group, Los Angeles, California Club, April 12, 1984.
  62. Automobile negotiations, television interview, KABC, Los Angeles, September 14, 1984.
  63. Chair of Session on "The Future of Indexation," Industrial Relations Research Association, Dallas, December 30, 1984.
  64. Spoke on "Two-Tier Wages" at conference entitled "Practitioners' Forum on Collective Bargaining Issues," sponsored by UCLA Institute of Industrial Relations, Los Angeles, March 12, 1985.
  65. Radio interview on two-tier pay plans, "All Things Considered," National Public Radio, May 16, 1985.

66. "Introductory Remarks" at conference on "Key Issues on Public Sector Employee Relations," sponsored by UCLA Institute of Industrial Relations, Los Angeles, May 18, 1985.
67. TV interview on state of labor unions, KCBS, Los Angeles, September 2, 1985.
68. Participant in IBM Human Resources Forum, Armonk, New York, September 3-5, 1985.
69. TV interview on state of labor unions, KCOP, Los Angeles, November 1, 1985.
70. Spoke on "Why Are Wage Settlements So Low?," Town Hall, Los Angeles, November 14, 1985.
71. Radio interview on supermarket strike, KGIL, Jim Simon Show, Los Angeles, November 18, 1985.
72. TV interview, Public Broadcasting Service on supermarket strike, MacNeil-Lehrer Hour, November 22, 1985.
73. TV interview on TWA strike, KCBS, Los Angeles, May 19, 1986.
74. TV interview on effects of corporate takeovers on employees, KTLA, Los Angeles, "Weekend Gallery," November 16, 1986.
75. Guest Speaker on use of economic data in public sector collective bargaining, Southern California Public Labor Relations Council, Cerritos, January 15, 1987.
76. Moderator, Panel on "New Employee Relations and Labor Law," at Practitioners Forum on Employee Relations Issues sponsored by Institute of Industrial Relations, March 10, 1987.
77. Spoke on flexible benefit plans (with R. Broderick) at Human Resources Round Table, Institute of Industrial Relations, March 24, 1987.
78. TV interview on alternative to strike tactics, Cable News Network, April 8, 1987.
79. Radio interview, KIEV, Los Angeles, on layoffs, April 23, 1987.
80. Closing Remarks at Conference on "Women at Work," UCLA ISSR, IIR, Center for the Study of Women, May 1, 1987.
81. TV Interview, KABC, Los Angeles, on changes in the labor Market and collective bargaining, May 5, 1987.
82. Introductory Remarks, Conference on "Issues in Public Sector Employment," Institute of Industrial Relations, Los Angeles, June 12, 1987.
83. Moderator, Panel on "Third World Debt and other Capital Market Issues," UCLA Business Forecast, June 18, 1987.
84. Conference, Vancouver, B.C., Canada, June 26, 1987 (paper became refereed journal article - see journal articles).
85. TV Interview, CBS evening news, on part-time workers, July 4, 1987.
86. TV interview, CNN, on work ethic, October 19, 1987.
87. Speaker on "State of the Economy," Trade Union School, California Federation of Labor, AFL-CIO, November 10, 1987.
88. Speaker on macro economy, Los Angeles/Compensation and Benefits Association, January 27, 1988.
89. Opening Remarks, Women at Work II Conference, UCLA ISSR, IIR, Center for the Study of Women, February 20, 1988.
90. Discussant, 3rd Berkeley Conference on Industrial Relations, February 27, 1988.
91. Speaker on "Wages and Prices," 27th Annual UCLA Employee Relations Conference, Institute of Industrial Relations, February 29, 1988.
92. Opening remarks and moderator, UCLA Business Forecast, June 16, 1988, September 15, 1988, December 14, 1988, March 30, 1989, June 22, 1989, September 21, 1989, December 19, 1989, March 29, 1990, June 28, 1990, September 13, 1990, December 18, 1990, March 21, 1991, June 20, 1991, September 19, 1991, December 17, 1991, March 26, 1992, June 18, 1992, September 17, 1992, December 15, 1992, March 31, 1993, June 23, 1993, September 22, 1993, December 15, 1993, March 30, 1994, June 22, 1994, September 21, 1994, December 14-15, 1994, March 29, 1995, June 21, 1995, September 20, 1995, December 13-14, 1995, March 27, 1996, June 19, 1996, September 18, 1996, December 18, 1996, March 27, 1997, June 18, 1997, September 17, 1997, December 17, 1997, March 1998, June 24, 1998, September 16, 1998, December 18, 1998, March 30, 1999, June 23, 1999, September 21, 1999, December 15, 1999, March 29, 2000, June 21, 2000.

93. Speaker, National Trends in Collective Bargaining," Trade Union School, California Federation of Labor, AFL-CIO, July 12, 1988.
94. Opening remarks, conference on "Issues in Public Sector Employment," Institute of Industrial Relations, September 15, 1988.
95. Speaker, "Human Resources in the Post-Reagan Era," Conference Board, International Human Resource Management Council, San Francisco, October 5, 1988.
96. Speaker, "Human Resource Outlook," Calmat Management Club, Glendale, November 15, 1988.
97. Radio interview on labor shortages, Today's Business, KPZE and other stations, November 28, 1988.
98. Speaker, "Collective Bargaining Outlook," Collective Bargaining Reunion, Labor Center of Institute of Industrial Relations, January 10, 1989.
99. TV Interview on legal employee protections, Financial News Network, February 10, 1989.
100. Speaker, "Economic and Social Environment," 28th Annual UCLA Employee Relations Conference, Institute of Industrial Relations, March 14, 1989.
101. Speaker, "Alternative Pay Systems, Firm Performance and Productivity" (with D. Lewin), Conference on Compensation Policies and Productivity, Brookings Institution, Washington, DC, March 17, 1989.
102. Speaker, "The Workforce for the 1990s," TRW Forum Colloquia Series, Redondo Beach, April 20, 1989.
103. Speaker, "Alternative Pay Systems and Productivity," UCLA Business Forecast, Subscriber Seminar, June 22, 1989.
104. Introductory remarks, Conference on "EEO Update," Institute of Industrial Relations, July 18, 1989.
105. TV interview on use of prison labor, Discovery Channel, World Monitor, August 8, 1989.
106. Speaker, "International Pressures on Industrial Relations," conference of the International Industrial Relations Research Association, Brussels, September 5, 1989.
107. Speaker, "The Human Resource Outlook," Independent Power Producers Human Resources Conference, Laguna Niguel, September 22, 1989.
108. Introductory remarks, Conference on "Issues in Public Sector Employment," Institute of Industrial Relations, November 17, 1989.
109. Speaker, "Wrongful Discharge," The CPA Club, November 28, 1989.
110. Speaker, "Employee Relations Outlook," Wharton School Financial Employee Relations Study Group, Beverly Hills, February 7, 1990.
111. Panelist, "HR2000" Conference, Institute of Industrial Relations, February 7, 1990.
112. Consultant on flexible pay systems, Urban Institute, Winter 1990.
113. Speaker, "Human Resource Issues for the 1990s," Hellenic-American Chamber of Commerce, Los Angeles, March 8, 1990.
114. Radio interview on declining use of strikes, KFWB, March 12, 1990.
115. Speaker, "Economic and Social Environment," 29th Annual UCLA Employee Relations Conference, Institute of Industrial Relations, Los Angeles, March 19, 1990.
116. Concluding remarks, Third Annual HARRT Retreat, Lake Arrowhead, May 6, 1990.
117. Panelist/speaker, "Managing More Flexibly in a Diverse Work Environment," Executive Circles Program of Corporation for Society, May 14, 1990.
118. Speaker, "From Sesame Street to Wall Street: The Education Establishment and Corporate America," Northrop Aircraft After-Hours Program, June 6, 1990.
119. Speaker, "Industrial Relations Outlook," Inland Empire Chapter, Industrial Relations Research Association, Ontario, CA, June 13, 1990.
120. Opening remarks, conference on "Organizational Traditions," UCLA Institute of Industrial Relations, June 21, 1990.
121. Speaker, "Economic Outlook," HARRT seminar, Institute of Industrial Relations, January 29, 1991.

122. Speaker, "Economic Environment," 30th Annual UCLA Employee Relations Conference, Institute of Industrial Relations, March 11, 1991. Remarks summarized in Daily Labor Report, March 14, 1991, pp. A4-A5. Also summarized in Labor Law Reports Insight, April 1991, pp. 1-2.
123. Radio interview on illegal aliens and unions, National Public Radio, April 5, 1991.
124. Radio interview on hidden unemployment, KMNY-AM, April 15, 1991.
125. Radio interview on Education in the Labor Market, KMNY-AM, May 22, 1991.
126. Speaker, "The Education Institution and the Corporate Organization," Los Angeles Area Industry and Education Association, July 24, 1991.
127. Speaker, "I Never Knew it Could be Like This: Economic Pressures in Public Employment," National Association of State Personnel Executives, July 31, 1991, Albany, NY.
128. "Economic Forecast for 1992," Electronic Wage and Salary Association, Industry Hills, CA, January 9, 1992.
129. "Recession and Economic Recovery," Hellenic-American Chamber of Commerce, Los Angeles, February 5, 1992.
130. Radio interview on California unemployment, KZLA, February 7, 1992.
131. "The Economic Environment," 31st Annual UCLA Employee Relations Conference, Los Angeles, March 9, 1992.
132. "Trends in Collective Bargaining," American Compensation Association, Anaheim, CA, May 19, 1992.
133. "Introductory Remarks," Seminar on Small and Medium Sized Companies in the Global Market, joint program of the Italian Trade Commission and the Center for International Business Education and Research, UCLA, September 28, 1992.
134. Interview, Leslie Marshall Show, ABC Talk Radio, January 28, 1993.
135. "The Outlook for the Clinton Labor Market," Los Angeles Chapter, National Association of Business Economists, February 17, 1993.
136. "Economic Pressures on Employees and Unions," Southwest Labor Studies Association Conference, University of Redlands, April 30, 1993.
137. "Southern California Economic Forecast," meeting of Southern California Chapter of Human Resource Systems Professionals, Long Beach, December 7, 1993.
138. "An Economic Forecast for 1994," Labor Leaders' Luncheon, Los Angeles County Federation of Labor, Los Angeles, January 26, 1994.
139. "Policy Issues Facing California in the 1990s," Quarterly UCLA Business Forecast Seminar, March 30, 1994.
140. Emcee, remarks on the changing employment relationship, 7th Annual HARRT Retreat, Lake Arrowhead, May 7, 1994.
141. Radio interview on The California Economy, KFWB, May 12, 1994.
142. Radio interview on unemployment, KPFK, June 3, 1994.
143. Chair, panel on "Entertainment" at symposium on "New Directions for California," 75th anniversary series sponsored by the UCLA Academic Senate, June 9, 1994. (Undergraduates from Prof. Mitchell's Economics 103C were among the speakers.)
144. Talk on "An Economic Forecast for 1995," Labor Leaders' Luncheon, Los Angeles County Federation of Labor, January 15, 1995.
145. Discussion of Labor Market issues at seminar at RAND Corporation for representations of Norwegian Ministry of Industry and Energy, January 27, 1995.
146. Talk on "The Future of Jobs in California," National Center for the Workplace Regional Conference, February 3, 1995.
147. Talk on "The Economic Outlook" at Electronic Wage and Salary Association, Industry Hills, California, February 9, 1995.
148. Panelist on "Intellectual Property Policy and Contract Policy: The Faculty Perspective and Response," Round Table on Intellectual Property Policy and Industry Sponsored University Research, UCLA, March 14, 1995.
149. Chair, panel on "Public Policy and the California Economy" at Quarterly Business Forecast Seminar, March 29, 1995. (Undergraduates from Professor Mitchell's Economics 103D were speakers.)
150. Paper on "Profit Sharing, Wage and Price Determination and Unemployment: Lessons from Recent Developments," at International Symposium on "Wages, Efficiency and Social Cohesion: Towards a

- Negotiated Wage Policy in Central and Eastern Europe," sponsored by The International Labour Organization and The Hungarian Academy of Sciences, Budapest, Hungary, November 30, 1995.
151. Talk on "Economic Outlook," Management Association of Litton Aero Products, Calabasas, CA, March 12, 1996.
  152. Chair, panel on "California Education: Time to Learn," at Quarterly Business Forecast Seminar, March 27, 1996 (undergraduates from Prof. Mitchell's Economics 103C were speakers).
  153. Chair, panel on "California Economy: Forecasts and Update," at International Competitiveness Network Roundtable on Industry, University, and Government Alliances, UCLA Campus, April 2, 1996.
  154. Talk on "Economic Outlook," at Electronic Wage and Salary Association, Industry Hills, CA, April 11, 1996.
  155. Introduction to film "Patterns," at HARRT Annual Retreat, La Jolla, CA, May 4, 1996.
  156. Talk on U.S. pay practices to Hughes Electronics sponsored Chinese delegation, Pasadena, CA, June 7, 1996.
  157. Interview on contingent workers, National Public Radio, July 27, 1996.
  158. Talk on U.S. Compensation Practices to participants of Swedish Study Tour to California, November 18, 1996.
  159. Talk on "California Economic Forecast," to UC, Davis, Graduate School of Management Business Partners, Sacramento, January 29, 1997.  
Talk summarized in UC Davis Innovator, pp. 10-12, Winter 1997.
  160. Interview, "Marketplace," on apparel industry in Los Angeles, National Public Radio, February 18, 1997, aired February 30, 1997.
  161. Talk on "Labor Standards and International Trade," National Policy Association Conference on "New American Realities," Seattle, April 18, 1998.
  162. "Ham and Eggs in the 21st Century? Lessons for the Retirement of the Baby Boom," SPPSR All School Faculty Research Lecture, May 7, 1998.
  163. Presentation, "Union Representation of Immigrant Janitors in Southern California: Economic and Legal Challenges, Lewis Center Program on "Immigrants and Union Organizing in California," May 15, 1998 (with C. Erickson and C. Fisk).
  164. TV interview on "Our Endangered Middle Class," KCET Life and Times special, October 16, 1998.
  165. "Ham and Eggs in the 21st Century? California's Lessons for the Retirement of the Baby Boom," Anderson Research Lecture Series, May 27, 1999; UCLA Law School Noontime Seminar, September 13, 1999; USC Economics Department, September 15, 1999.
  166. Talk on "The Economic Outlook for California and Southern California," Deloitte & Touche Eighth Annual Southern California Real Estate Industry Breakfast Series, October 7, 1999 (with S. Cauley).
  167. Talk on employment opportunities for older job seekers, Career Encores seminar, October 12, 1999.
  168. TV interview on California economy, PBS News Hour, November 26, 1999.
  169. Radio interview on health insurance, KPCC, December 10, 1999.
  170. Presidential address at meeting of North American Economics and Finance Association, January 8, 2000.
  171. Panelist in session on "Where Exactly Are We As We Enter the New Millennium?: A Look at the Numbers and Trends," 15th Annual Hotel Industry Investment Conference, January 19, 2000.
  172. TV Interview on California Economy, Australia Channel 7, January 27, 2000, for broadcast January 30, 2000.
  173. Radio interview, KPFK, on Justice for Janitors campaign, April 17, 2000.
  174. TV interview on state of the labor market, CNN, April 19, 2000 (aired April 26).
  175. Radio interview, NPR, on Janitors' strike, April 24, 2000.
  176. Radio interview, KPCC, Pasadena, on MTA strike, October 18, 2000.
  177. Radio interview, on "Pensions, Politics, and the Elderly," book
    - WMEX, Boston, December 16, 2000.
    - WATR, Waterbury, CT, April 5, 2001.
  178. Video conference participant (from UCLA), "The New Economy,"

- Milan, January 27, 2001.
179. Radio interview, NPR, on union membership, February 15, 2001.
  180. Radio interview, KPFK, on Federal Reserve cut in interest rates, Los Angeles, March 21, 2001.
  181. Emcee for Loeb Awards Dinner (co-sponsored by The Anderson School), June 25, 2001.
  182. Keynote Address, "The Changing Nature of Work in USA and the HRM Implications," Australian Senior Human Resources Roundtable Conference, Sydney, October 17, 2001 (Similar talk given to special seminar of Qantas executives, Sydney, October 13, 2001).
  183. Talk, "The Economic Impact on the U.S., California, Health Care, Building Services, and Government," special conference on "September 11, 2001: Background and Implications for Union Leaders," Co-sponsored by UC Institute for Labor and Employment, and Service Employees International Union
    - Berkeley, December 11, 2001.
    - Los Angeles, December 12, 2001.
  184. NPR Market Place interview on how businesses are dealing with the current economy and military call-ups, aired April 4, 2003.
  185. TV interview on income inequality, "Beyond the Beltway," Adelphia Cable, October 3, 2003.
  186. Bloomberg Radio interview with June Grasso on the recall election and the California economy, October 6, 2003.
  187. BBC TV interview on California recall election and California budget, October 7, 2003.
  188. Public Radio interview, Marketplace, on California budget, October 8, 2003.
  189. Fox News TV interview with Neil Cavuto on California recall election, October 8, 2003.
  190. TV interview on supermarket strike
    - KNBC October 10, 2003, January 12, 2004,
    - KCET, with Toni Guinyard, March 1, 2004.
  191. Radio interview on supermarket and MTA strikes
    - KNX, October 22, 2003, November 13, 2003.
    - KCRW, Which Way LA with Warren Olney, November 10, 2003.
  192. Presentation on "Family Time, Cliffs, and Train Wrecks: Recalling the California State Budget," Global Association of Risk Professionals, UCLA, October 29, 2003.
  193. Radio interview, KFVB, on settlement of MTA strike and ongoing supermarket strike, November 17, 2003.
  194. Radio interview, KNX, on settlement of MTA strike, November 17, 2003.
  195. Radio interview, KQED, San Francisco, on supermarket and other strikes, December 24, 2003.
  196. Radio interview on supermarket strike
    - KNX, January 7, 2004, February 11, 2004.
    - KFVB, February 5, 2004.
    - NPR, Morning Edition, February 11, 2004.
    - "Market Wrap," February 27, 2004.
    - KCBS, February 28, 2004.
    - KCRW, Which Way LA with Warren Olney, March 1, 2004.
  197. Presentation, "Where Have All the Dollars Gone?" (state budget and UC), sponsored by UCLA Faculty Association, School of Public Affairs, January 30, 2004.
  198. "California's Budget Conflict: Lessons from the Present and the Past," Public lecture in series on "Getting Past Conflict," Department of Urban Planning, February 17, 2004.
  199. Panel on issues related to March 2004 election (spoke on state budget), UCLA Foundation Board of Governors, February 18, 2004.
  200. Member, UCLA Anderson Forecast Seminar Panel presentation on state budget, March 25, 2004.
  201. Panel Moderator on "The Potential Employment and Labor Market Effects of SB 2," conference on "Expanding Employment Based Health Insurance in California," May 7, 2004.
  202. Panel, "How Should the State Budget Be Changed," School of Public

- Affairs, May 19, 2004.
203. Panel on "California Connected," web salon session on "The Hidden Costs of the Health Care Crisis," (internet dialog sponsored by various PBS stations in California including KCET and KQED), May 27, 2004.
  204. Interview on hotel labor dispute KQED Radio, San Francisco, September 13, 2004, October 27, 2004.
  205. KPCC radio interview with Kitty Felde on business climate in California, September 21, 2004.
  206. Panel, "Looking into the Future: Trends and Challenges for the University of California, UCLA and the School of Public Affairs," for Advisory Board, School of Public Affairs, October 29, 2004.
  207. Panel Member, presentation on state budget, UCLA Anderson Forecast Seminar, December 8, 2004.
  208. Panel Moderator on Workforce Planning for Human Resource Management, Round Table (HARRT), December 8, 2004.
  209. BBC Interview on Social Security and Pensions, January 13, 2005.
  210. KNX Radio "Money 101," Smoking on the Job, January 28, 2005.
  211. Conference Call Program with State Treasurer Phil Angelides and reporters on State Budget, May 11, 2005.
  212. Interview on Labor Issues, NPR On Point, July 25, 2005.
  213. KNX Radio Interview on Aetna plan to publish doctor's fees, August 18, 2005.
  - 214. Presentation (with Ed Edelman, former LA County Supervisor) on "Binding-Nonbinding Arbitration: A New Process That Resolved a Transit Dispute," 13<sup>th</sup> Annual National Labor-Management Conference, Federal Mediation and Conciliation Service, August 16, 2006, Chicago.**
  - 215. Panelist at UCLA Institute of Industrial Relations, Session to review book by Ruth Milkman, "L.A. Story," October 5, 2006.**
  - 216. Remarks at 60<sup>th</sup> anniversary of the UCLA Institute of Industrial Relations, December 5, 2006.**
  - 217. Panelist on "Future of California's Health Care System," Orange County Industrial Relations Research Association (OCIRRA), July 11, 2007, Anaheim.**
  - 218. Radio interview of GM Strike, Bloomberg Radio, September 28, 2007.**
  - 219. Remarks at Memorial Service for Prof. Benjamin Aaron, UCLA Law School, October 9, 2007.**
- f) Papers Presented at Professional Societies:
1. "The Impact of Phase II Wage Controls on the American Economy," International Industrial Relations Association, London, September 1973 (invited paper).
  2. Wage Controls in Phase III, LA Chapter, Industrial Relations Research Association, March 1973.
  3. "Some General Thoughts About the Bureau of Labor Statistics," Southern California Industrial Relations Research Association, November 3, 1973.
  4. Discussant, "Labor Force Participation and Economic Planning," Blair, L. and Schiffel, D., Western Regional Science Association, February 22, 1974.
  5. "Phase III Wage Controls," Southern California Industrial Relations Research Association, March 1974.
  6. Discussant, "The Tax Reduction Act of 1975," Hildebrand, G., UCLA Institute of Industrial Relations Conference on "Unemployment: Problems and Policies," September 1975. (Discussion appears in Proceedings.)
  7. "Economic Controls and Market Distribution," Eastern Economic Association, April 1976 (with R.E. Azevedo).
  8. "A Washington View on Inflation and Recession: What Went Wrong," Institute of Industrial Relations Association, October 17, 1979.
  9. "The Employment Relationship in the 1980's," Southern California Industrial Relations Research Association, San Diego, April 8, 1981.
  10. Discussant, "Income Policies: A Cooperative Study of Australia, Canada and the United States," by M. Zaidi, American Economic Association, San Francisco, December 30, 1983.
  11. Paper on "Profit Sharing and the Future of Labor-Management Relations," at Industrial Relations Research Association,

- San Francisco Chapter, held at Stanford Law School, August 27, 1986.
12. Discussant, panel on "Trade Policy and the Labor Market," Industrial Relations Research Association, Atlanta, December 30, 1989.

Remarks appear in Proceedings of the 42nd Annual Meeting, Industrial Relations Research Association, pp. 558-560 (December 1989).

13. Discussant, "Prenotification of Impending Job Loss," by J. Addison and P. Portugal, Symposium on "The Future Roles of Unions, Industry, and Government in Industrial Relations," Hubert Humphrey Institute, University of Minnesota, Minneapolis, April 28, 1990.
14. Paper on "The Nominal Wage: A Review of Current Approaches and an Alternative Viewpoint," joint session of the North American Economics and Finance Association and the Industrial Relations Research Association. Washington, DC, December 28, 1990.
15. Discussant, panel on "Labor Markets and Public Policy," First Annual IIR Faculty Research Conference, June 7, 1991.
16. "Employee Financial Participation in the U.S.A.," Study Group #9, Pay Systems, European Regional Meeting of the International Industrial Relations Association, Naples, Italy, September 26, 1991.
17. Discussant, panel on "HRM Policies and Practices in Developing and Developed Countries: A Comparative Perspective," Industrial Relations Research Association meetings, New Orleans, January 4, 1992.

Remarks appear in Proceedings of the 44th Annual Meeting, Industrial Relations Research Association, 371-374 (January 1992).

18. "Public Policy Toward Employee Benefits: A Study of Social Concertation in the United States, Canada, and Taiwan," Ninth World Congress, International Industrial Relations Association and its associated study group on Economic Policy and Social Concertation, Sydney, Australia, September 2, 4, 1992 (with H. Peng and M. Zaidi).
19. Discussant, Panel on "Employee Representation: Alternatives and Future Directions," Industrial Relations Research Association, Anaheim, CA, January 6, 1993.
20. Discussant, Annual IIR Research Conference, panel on "Youth Immigrants, and the Workplace," UCLA, February 19, 1993.
21. "Profit Sharing and Employee Ownership: Policy Implications," Western Economic Association, Lake Tahoe, CA, June 21, 1993.
22. "Union Pay Outcomes in the U.S. and Canada: Research Issues," North American Economics and Finance Association and Industrial Relations Research Association, Boston, MA, January 4, 1994 (with A. Verma).
23. "Profit and Gain Sharing for Improved Job Security and Macroeconomic Performance," Study Group #9, Pay Systems, European Regional Meetings of the International Industrial Relations Association, Helsinki, Finland, August 26, 1994. (See also Other Creative Activity, c7)
24. "Labor Market Regulation, Flexibility and Employment," Study Group #10, Flexible Work Patterns, European Regional Meetings of the International Industrial Relations Association, Helsinki, Finland, August 26, 1994 (with C. Erickson).
25. Discussant, Panel on "Labor and Economic Issues," Annual Southwest Labor Studies Association Conference, May 6, 1995.
26. "Statistical Discrepancy in the Labor Market," session on "Needs and Gaps in Industrial Relations and Human Resources Statistics," World Congress of the Industrial Relations Research Association, Washington, DC, June 1, 1995.
27. "A Report on American Labor Market Policy: A Narrow Mission Leads to Omission by the Commission," Study Group #6 (Public Policy and Industrial Relations), World Congress of the International Industrial Relations Association, Washington, DC, June 4, 1995 (with M. Zaidi who delivered paper).
20. "Profit Sharing, Wage and Price Determination, and Unemployment:

- Lessons from Recent Developments," Study Group #9, Pay Systems, meeting of The Industrial Relations Research Association, San Francisco, January 4, 1996.
29. Discussant, session on "Wage Inequality, Trade, Technology and Institutions," Industrial Relations Research Association meeting, San Francisco, January 5, 1996, pp. 37-39 in Proceedings of the 48th Annual Meeting, Industrial Relations Research Association (January 1996).
  30. "Labor Standards and International Trade," Conference on "The Multilateral Trading System in a Globalizing World," sponsored by the East-West Center and The Korea Development Institute, Maui, Hawaii, August 9, 1996 (with C. Erickson).
  31. "Labor Standards and International Trade," Conference on "Globalization and Labor Markets," UCLA Campus, September 27-28, 1996 (with C. Erickson).
  32. "If There is a New Era of Flexible Pay Systems, Can Anyone Explain Why Aggregate Pay is so Sluggish?," at Workshop on Injecting Flexibility into Organizational Pay, Industrial Relations Research Association Meetings, New Orleans, January 6, 1997.
  33. "Ham and Eggs in the 21st Century?: Lessons for the Retirement of the Baby Boom," Study Group #9, Pay Systems, European Regional Meetings of the International Industrial Relations Association, Dublin, Ireland (August 29, 1997).
  34. "American Policy Toward Labor Standards and Trade Agreements," Lewis and Clark Law Forum on "World-Wide Labor Markets and Employment Law in the 21st Century," Portland, October 2, 1998.
  35. "Labor Standards and Trade Agreements: U.S. Experience," Meetings of Association for Public Policy Analysis and Management, New York City, October 30, 1998.
  36. Talk on "Eur-Only as Sovereign as Your Money: California's Lessons for the European Union," North American Economics and Finance Association Conference on "NAFTA and Beyond," Los Angeles, June 24, 1999.
  37. Talk on "The Link Between International Finance and Employment," International Industrial Relations Association 12th World Congress, Tokyo, May 30, 2000.
  38. "Historical Precedents for the Retirement of the Baby Boom," XVI World Congress of Labour Law and Social Security, Jerusalem, September 7, 2000.
  39. "Warren's Waterloo: The California Health Insurance Plan That Wasn't and the New York Plan That Was and Is," meeting of Study Group #9 (Pay Systems) in conjunction with annual meeting of Industrial Relations Research Association, New Orleans, January 4, 2001.
  40. Discussant, "Employment as a Human Right," annual meeting of the Industrial Relations Research Association, January 6, 2001, pp. 265-268, Proceedings of the 53rd Annual Meeting, Industrial Relations Research Association.
  41. "Justice for Janitors," International Conference on Union Growth, sponsored by Rotman School of Management, University of Toronto, May 1, 2001 (with C. Erickson and C. Fisk, paper presented by C. Fisk).
  42. 75th Anniversary Conference, Industrial Relations Counselors, "Employee Benefits and Social Insurance: The Welfare Side of Employee Relations" (with J.F. Burton, Jr.), and "Incentives and Structure: Development of Pay Practices in the 20th Century," Industrial Relations Center, Princeton University, September 11, 2001.
  43. "Emerging HRM Issues in the USA," HRM 2002 Outlook Conference, Australian Centre for Industrial Relations Research and Teaching, University of Sydney, October 19, 2001.
  44. "Careless Words: How the Misleading Debate Over Social Security Will Bring Us Ham and Eggs in the 21st Century," conference on "Social Security," sponsored by Center for Full Employment and Price Stability, University of Missouri, Kansas City, November 12, 2001.
  45. "Incentives and Structure: Development of Pay Practices in the 20th Century," meeting of Study Group #9 (Pay Systems) in conjunction with annual meeting of Industrial Relations Research Association, Atlanta, January 3, 2002.

46. Discussant, paper on "The Two Faces of Unionism: Implications for Union Growth," by B.E. Kaufman, 23rd Middlebury College Conference on Economic Issues, Middlebury College, April 13, 2002.
47. "Justice for Janitors in Los Angeles and Beyond: A New Form of Unionism in the 21st Century," 23rd Middlebury College Conference on Economic Issues, Middlebury College, April 13, 2002 (with C. Erickson, C. Fisk, R. Milkman, and K Wong).
48. "Employer Ascendancy and Macro Policy: Analysis and Alternatives" (with C. Erickson).
  - North American regional meeting of International Industrial Relations Association, Toronto, June 28, 2002.
  - Seminar at Seoul National University, September 30, 2002.
49. "Making California's Budget More User-Friendly and Transparent," meeting of Association for Budgeting and Financial Management, Kansas City, Mo, October 11, 2002 (with W. Hirsch).
50. "Shortages and Surpluses: Macro Policy in New U.S. Labor Markets," workshop on "Can Labor Markets of the Network Economy Cope with Economic Shocks and World Political Uncertainty?", International Industrial Relations Association, 13th World Congress, Berlin, September 9, 2003 (with C. Erickson).
51. "California's Unique Industrial Relations System," workshop on "Industrial Relations in California," Industrial Relations Research Association annual meeting, San Diego, January 4, 2004.
52. "Macroeconomic Effects," workshop on "Freeman-Medoff After 25 Years," Industrial Relations Research Association annual meeting, Philadelphia, January 7, 2005.
53. Presentation on Social Security, joint session of Western Economic Association International and North American Economic and Finance Association, San Francisco, July 7, 2005.
54. Discussant, "Investment, Employment, and Banking," joint session of Western Economic Association International and North American Economic and Finance Association, San Francisco, July 8, 2005.
55. "Implications of the 'New' Model of Employer Ascendancy," UC-Berkeley, September 26, 2005.
56. Discussant, "The NLRA after 70 Years," joint session of American Economic Association and Labor and Employee Relations Association, January 8, 2006.

**Comments appear in Proceedings of the 58<sup>th</sup> Annual Meeting, January 2-8, 2006, Boston, MA, pp. 160-163.**
57. "California's Lessons for Trade and Monetary Integration: Gains from Trade and Investment Versus Fiscal Sovereignty," Joint session of Western Economic Association International and North American Economics and Finance Association, July 1, 2006, San Diego.
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OTHER RELEVANT INFORMATION:

None

RESEARCH IN PROGRESS:

1. Ongoing research on employee benefits and social insurance.
2. Ongoing research on California economy and labor market.

3. Ongoing research on union wage determination.

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  71. Mitchell, D.J.B. and Weber, A.R., "General Wage Control During the Nixon Administration," 176-181, Proceedings of the Fiftieth Annual Meeting, 1, Industrial Relations Research Association, January 3-5, 1998.
  72. Mitchell, D.J.B., "Eur-Only as Sovereign as Your Money: California's Lessons for the European Union," Nation 2.1-Nation 2.7, The UCLA Anderson Forecast for the Nation and California (June 1998).
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  76. Mitchell, D.J.B., "What Did He Say? Reflections on Greenspan's Reflections," Nation 2.1-Nation 2.7, The UCLA Anderson Forecast for the Nation and California (September 1999).
  77. Mitchell, D.J.B., "The Outlook for Labor Markets: The Macho Job Market and the Big Enchilada," Nation 2.1-Nation 2.18, The UCLA Anderson Forecast for the Nation and California (December 1999).
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  81. Mitchell, D.J.B. and Erickson, C.L., "Employer Ascendancy and Macro Performance: Analysis and Alternatives," Proceedings of the Canadian Industrial Relations Association, June 28, 2002, Toronto (2003).

i) Book Reviews:

1. Review of Incomes Policy: What Can We Learn From Europe?, Galenson, W. (Ed.), *Industrial and Labor Relations Review*, 27, 129 (October 1973).
2. Review of Government, Labor, and Inflation: Wage Stabilization in the United States, Mills, D.Q., *Monthly Labor Review*, 99, 8, 51-52 (August 1976).
3. Review of Wage Determination: Papers Presented at an International Conference, by the Organisation for Economic Co-operation and Development, Paris: OECD, *Industrial and Labor Relations Review*, 29, 3, 451-453 (April 1976).
4. Review of Collective Bargaining and Productivity, by Industrial Relations Research Association, *Industrial and Labor Relations Review*, 30, 2, 239-240 (January 1977).
5. Review of The Lessons of Wage and Price Controls—The Food Sector, Dunlop, J.T. and Fedor, K.J. (Eds.), *Industrial and Labor Relations Review*, 32, 4, 558-559 (July 1979).
6. Review of Collective Bargaining and Industrial Relations: From Theory to Policy and Practice, Kochan, T.A., *Industrial and Labor Relations Review*, 34, 3, 450-452 (April 1981).
7. Review of The Changing Labor Content of American Foreign Trade: 1970-1975, Kilpatrick, J.A., *Industrial and Labor Relations Review*, 34, 4, 613-614 (July 1981).
8. Review of What Do Unions Do?, Freeman, R. and Medoff, J., *Industrial and Labor Relations Review*, 38, 253-256 (January 1985). Part of symposium on the book.
9. Review of Unemployment: International Perspectives, Gunderson, M., Meltz, N.M. and Ostry, S. (Eds.), Industrial and Labor Relations Review, 41, 639-640 (July 1988).
10. Review of The New Unionism: Employee Involvement in the Changing Corporation, Heckscher, C.C., Journal of Economic Literature, XXVII, 656-657 (June 1989).
11. Review of Two-Tier Compensation Structures: Their Impact on Unions, Employers, and Employees, Martin, J.E., Industrial and Labor Relations Review, 45, 4, 814-815 (July 1992).
12. Review of The New Owners: The Mass Emergence of Employee Ownership in Public Companies and What it Means to American Business, Blasi, J.R. and Kruse, D.L., Journal of Economic Literature, XXX, 1523-1524 (September 1992).
13. Review of Pay for Performance: Evaluating Performance Appraisal and Merit Pay, Milkovich, G.T. and Wigdor, A.K. (Eds.), Journal of Economic Literature, XXX, 2174-2175 (December 1992).
14. Review of Employment Security and Labor Market Flexibility: An International Perspective, Koshiro, K. (Ed.), Comparative Labor Law Journal, 14, 3, 390-394 (Spring 1993).
15. Review of Industrial Relations Systems: Revised Edition, Dunlop, J.T., Industrial and Labor Relations Review, 47, 513-514 (April 1994).
16. Review of Working Under Different Rules, Freeman, R.B. (Ed.), Industrial and Labor Relations Review, 48, 3, 587-589 (April 1995).
17. Review of Industrial Relations: Institutions and Organizational Performance, Kleiner, M.M. (Ed.), British Journal of Industrial Relations, 34, 176-177 (March 1996).
18. Review of Change at Work, Cappelli, P., Bassi, L., Katz, H., Knotte, D., Osterman, P. and Useem, M., Industrial and Labor Relations Review, 51, 336-338 (January 1998).
19. Review of Getting Prices Right: The Debate Over the Consumer Price Index, Baker D., Industrial and Labor Relations Review, 52, 2, 317-318 (January 1999).
20. Review of What Workers Want, Freeman, R.B. and Rogers, J., Industrial and Labor Relations Review, 53, 4, 712-713 (July 2000).
21. Review of Securing Prosperity: The American Labor Market: How It Has Changed and What to Do About It, Osterman, P., Industrial and Labor Relations Review, 54, 2, 382-384 (January 2001).
22. Review of A Working Nation: Workers, Work, and Government in the New Economy, Ellwood, D.T., Blank, R.M., Blasi, J., Kruse, D., Niskanen, W.A., Lynn-Dyson, K., Industrial and Labor Relations Review, 55, 2, 355-356 (January 2002).

23. Review of Global Corporations and Sovereign Nations: Collision or Cooperation?, Saari, D.J., Journal of Policy Analysis and Management, 21, 3, 520-522 (Summer 2002).
  24. Review of Negotiating the World Economy, Odell, J. S., Journal of Policy Analysis and Management, 21, 4, 709-712 (Fall 2002).
- j) Reports:
1. Annual Reports of the UCLA Institute of Industrial Relations, 1978-79 through 1988-89, prepared under my direction. Reports include statements of the director.
  2. Gilbert, J., Kramer, W., Mitchell, D.J.B. and Wolff, G., "State Policies to Promote Industrial Upgrading for Low Wage Manufacturers," Report for California Policy Seminar (Summer 1997).
- k) Working Papers:
1. Mitchell, D.J.B. and Hirsch, W.Z., "Standing in Front of the California Ballot Train: The Present and Past of Ballot-Box Budgeting," 53 pp., August 2005.
- l) Abstracts:
1. Papers from journals such as Industrial and Labor Relations Review, Industrial Relations, etc., are automatically abstracted in Journal of Economic Literature.
  2. Mitchell, D.J.B., "The Impact of Phase II Wage Controls on the American Economy," International Industrial Relations Association, London, in Industrial Relations and Inflation, Ostry, S., 15-18 (September 1973).
  3. Mitchell, D.J.B., Abstract of Unions, Wages, and Inflation (see Books Published, #3), appears as "Do Unions Cause Inflation?", The Brookings Bulletin, 16, 4, 6-7 (Spring 1980).
  4. Mitchell, D.J.B., Abstract of "Inflation, Unemployment, and the Wagner Act: A Critical Reappraisal" (see Journal Articles Published, #47), Law Review Digest, 35, 19-20 (November/December 1986).
  5. Mitchell, D.J.B., Lewin, and Lawler, E.E., "Alternative Pay Systems, Firm Performance and Productivity" (see Chapters in Books, #32), appears in "Pay, Participation and Productivity," Blinder, A.S., The Brookings Review, 8, 1, 33-38 (Winter 1989/1990).
  6. Mitchell, D.J.B. and Zaidi, M.A., "The Link Between International Finance and Employment" in International Industrial Relations Association, Proceedings: 12 World Congress, 6, p. 305, Tokyo (2000).

OTHER CREATIVE ACTIVITY:

- a) Video: (Written and Recorded)
1. ***OnLine video on California State Budget for Anderson website, 2006-***
- b) Cases:
1. Contact person and reviewer of case from Entrepreneurial Studies Center and Arts Management Program, producer, Joseph Papp, 1993-
- c) Hearings:
1. Mitchell, D.J.B., provided data for Hearings Before the Joint Economic Committee, Congress of the United States, Ninety-Second Congress, Second Session (April 14, 18-20, 21, 24, 1972).
  2. Mitchell, D.J.B., Primarily responsible for data and report in Hearings Before the Joint Economic Committee, Congress of the United States, Ninety-Second Congress, Second Session, Part I (November 13-15, 1972).
  3. Mitchell, D.J.B., "Statement," in U.S. Senate Committee on Banking, Housing, and Urban Affairs, The President's New Anti-Inflation Program, Ninety-Fifth Congress, Second Session (Washington: Government Printing Office, 1978) 204-211 (November 3, 1978.)
  4. Mitchell, D.J.B., "Real Wage Insurance and the Wage Guidelines," in U.S. House, Committee on Ways and Means, Real Wage Insurance, Ninety-Sixth Congress, First Session, (Washington: Government Printing Office, 1979), 339-355 (February 5, 1979).
  5. Mitchell, D.J.B., "Current Anti-Inflation Policies," in U.S. House

- Joint Economic Committee, The 1979 Economic Report of the President, Ninety-Sixth Congress, First Session (Washington: Government Printing Office, 1979), 61-73 (February 23, 1979).
6. Mitchell, D.J.B., "Guidelines or Controls?," U.S. House Committee on the Budget, Cures for Inflation, Ninety-Sixth Congress, First Session (Washington: Government Printing Office, 1979), 98-124 (June 26, 1979).
  7. Mitchell, D.J.B., "Profit Sharing and Gain Sharing for Improved Job Security and Macroeconomic Performance," in U.S. House Committee on Small Business, Subcommittee on Regulation, Business Opportunities, and Technology of the Committee on Small Business (July 15, 1994), Employee Partnership Pay and Employer Flexibility: New Models for Stimulating Job Creation and Productivity, (Washington: Government Printing Office, 1994), 168-199. (Testimony appears on pp. 36-45.)
- d) Other:
1. Prepared preliminary proposal for a "Manpower" program within industrial relations as chairman of Manpower Subcommittee (Fall 1970). (See "Special Appointments.")
  2. Prepared numerous reports for U.S. Pay Board on economic topics in capacity as Chief Economist of the Board (January 1972-February 1973). Also prepared written explanation of Pay Board regulations mailed to about 300 professional economists (September 1972).
  3. Prepared article on wage/price controls for The Australian (newspaper) (Spring 1973).
  4. Interview for Physicians Management magazine (September 1974), entitled "Government Medicine Ahead: How a Former Federal Economist Views N.H.I. Plans," by Charles Whitney.
  5. Mitchell, D.J.B., "Gain-Sharing: A New Front in the War on Inflation," Part II, p. 5, Los Angeles Times (October 27, 1981).
  6. "Gain Sharing Urged to Combat Rising Inflation," p. 1, Interview in UC Clip Sheet, 57 (April 20, 1982).
  7. As member of Fortune Magazine Panel discussed current state of unions and labor relations. Appears as "Are the Unions Dead, or Just Sleeping?," 98-112, Fortune (September 20, 1982).
  8. Remarks as panelist appear in the Conference Board, Labor Outlook, 1983, No. 125, New York (1982); Labor Outlook, 1984, No. 150, New York (1983); Labor Outlook, 1985, No. 171, New York (1984); Labor Outlook, 1986, No. 188, New York (1985); Human Resources Outlook, 1987, No. 201, New York (1986); Human Resources Outlook, 1988, No. 217, New York (1987); Human Resources Outlook, 1989, No. 227, New York (1989); Human Resources Outlook, 1990, No. 241, New York (1990); Human Resources Outlook, 1991, No. 956, The Conference Board; Human Resources Outlook, 1992, No. 985, The Conference Board; Human Resources Forecast, 1993, UCLA Institute of Industrial Relations; Human Resources Forecast, 1994, UCLA Institute of Industrial Relations; Human Resources Forecast, 1995, UCLA Institute of Industrial Relations; Human Resources Forecast, 1996, The Anderson School at UCLA; Human Resources Forecast, 1997, The Anderson School at UCLA.
  9. Mitchell, D.J.B. and Leshin, G., "Prop A Doesn't Make Sense for L.A. County," Los Angeles Herald-Examiner, p. A11 (October 30, 1982).
  10. Discussion of article appearing in Public Affairs Report in "Profit Sharing Promoted," UC Clip Sheet, 58 (January 25, 1983).
  11. Mitchell, D.J.B., "The Continental Crash: How Will Unions React?," Los Angeles Herald-Examiner, p. A17 (September 30, 1983).
- Reprinted in Local 37 News (Bakery and Confectionary Workers), p. 3 (October 1983).
12. Interview in UCLA Today, p. 2 (December 3-January 6, 1985).
  13. Mitchell, D.J.B., "Gain Sharing; Protection Against an Unstable Economy," Management (GSM Magazine), 4, 5-6 (Winter 1985). (Faculty editorial.)
  14. Mitchell, D.J.B., Statement of views on condition of U.S. Labor Unions in Bureau of National Affairs, Inc., Unions Today: New

- Tactics to Tackle Tough Times, 136-137, Washington: BNA (1985).
15. Mitchell, D.J.B., "Drawbacks Apparent in Collective Bargaining," Directors and Boards, 10, 1, 27 (Fall 1985). (Invited comment on an article by C. Loughran on "Union Board Members.")
  16. Mitchell, D.J.B., "The 'New' Contingent Employment: A Calm View," in The Changing Workplace: New Directions in Staffing and Scheduling, Bureau of National Affairs, Inc., 93-94, Washington: BNA (1986).
  17. Mitchell, D.J.B., "Labor's Changing Agenda: Why Unions Are Losing Strength," Management (GSM Magazine) 6, 1, 10-12, 20 (Fall 1986).
  18. Mitchell, D.J.B., "Profit Sharing Pay Schemes Boost Flexibility," Strategic Direction, 15, 5-7 (January 1987).
  19. Mitchell, D.J.B., "Redesigning Your Pay Strategy in Light of the Employer Obligation Movement," Personnel Management: Cooperation, VII, 2, Prentice Hall, 567-570 (February 10, 1988).

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20. Mitchell, D.J.B., "Prospects: Pushing Up Pay," New York Times, Business Section, p. 1, Interview, with three other analysts (February 19, 1989). Carried by New York Times News Service in other newspapers.
21. Mitchell, D.J.B., "Is Organized Labor Still a Vital Force in America's Economic and Political Life?," Los Angeles Times, Part 4, Interview, with five other analysts (August 13, 1989).
22. Mitchell, D.J.B., "Employee Benefits and European Integration," in Human Resources Outlook, 1991, Freedman, A., 27-28, New York: Conference Board (1991).
23. Mitchell, D.J.B., "External Influences on Work and the Work Environment" (edited transcript of remarks), 2-1C2-5 in Human Resource Perspectives for the 1990s: Highlights of the First Inter-Organizational Los Angeles HR2000 Conference, Abelson, J.A. (Ed.), Los Angeles: UCLA Institute of Industrial Relations (1991).
24. Mitchell, D.J.B., "Employee Benefits after 1992," Strategic Direction, #68, 20-22 (June 1991).
25. Comment on health insurance appears in "A Modest Proposal," Weiss, M., Across the Board, 24, p. 46 (March 1992).
26. Comment on health insurance appears in "Healthy Skepticism," Pflieger, D., Across The Board, 30, p. 44 (July/August 1993).
27. Way-Smith, S. and Mitchell, D.J.B., California Human Resources Forecast, 1993, Los Angeles: UCLA Institute of Industrial Relations (1993).

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28. Schwartz, R.M. and Mitchell, D.J.B., California Human Resources Forecast, 1994, Los Angeles: UCLA Institute of Industrial Relations (1994).
29. Schwartz, R.M. and Mitchell, D.J.B., California Human Resources Forecast, 1995, Los Angeles: UCLA Institute of Industrial Relations (1995).
30. Mitchell, D.J.B., "Disturbances in The Warp," HARRT Quarterly, pp. 3, 10 (Spring 1996).
31. Mitchell, D.J.B., "International Labor Standards," HARRT Quarterly, pp. 3, 18-19 (Summer 1996).
32. Mitchell, D.J.B., "Perspective on the GM Strike: More Is at Stake than Lost Car Sales," Los Angeles Times, p. B9, July 24, 1998.
33. Editor's forwards for following books in workplace series:

Levine, D.I., Working in the Twenty-First Century, M.E. Sharpe, Inc. (1998).

- Ryscavage, P., Income Inequality in America, M.E. Sharpe, Inc. (1999).
- Handler, J.F. and White, L. (Eds.), Hard Labor: Women and Work in the Post-Welfare Era, M.E. Sharpe, Inc. (1999).
- Shostak, A.B., CyberUnion: Empowering Labor Through Computer Technology, M.E. Sharpe Inc. (1999).
- Troy, L., Beyond Unions and Collective Bargaining, M.E. Sharpe, Inc. (1999).
- Kaufman, B.E. and Taras, D.G. (Eds.) Nonunion Employee Representation: History, Contemporary Practice, and Policy, M.E. Sharpe, Inc. (2000).
- Najita, J. and Stern, J.L. (Eds.), Collective Bargaining in the Public Sector, M.E. Sharpe, Inc. (2001).
- Tsogas, G., Labor Regulation in a Global Economy, M.E. Sharpe, Inc. (2001).
- Wisensal, S.K., Family Leave Policy: The Political Economy of Work and Family in America, M.E. Sharpe, Inc. (2001).
- Bennett, J.T. and Kaufman, B.E. (Eds.), The Future of Private Sector Unionism in the United States, M.E. Sharpe, Inc. (2002).
- Brown, M. and Heywood, J.S. (Eds.), Paying for Performance: An International Comparison, M.E. Sharpe, Inc. (2002).
- Hindman, H.H., Child Labor in American History, M.E. Sharpe, Inc. (2002).
- Kaufman, B.E., Beaumont, R.A. and Helfgott, R.B. (Eds.) Industrial Relations to Human Resources and Beyond: The Evolving Process of Employee Relations Management, M.E. Sharpe, Inc. (2003).
- Hyde, A., Working in Silicon Valley: Economic and Legal Analysis of a High-Velocity Labor Market, M.E. Sharpe, Inc. (2003).
- Jain, H.C., Sloane, P.J. and Horowitz, F.M., Employment Equity and Affirmative Action: An International Comparison, M.E. Sharpe, Inc. (2003).
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34. Interview: "Top UCLA Forecaster Talks About Trends in the Workplace," Los Angeles Business Journal, pp. 18-20 (October 11, 1999).
35. Mitchell, D.J.B., "Aging Workers a Force to be Reckoned With," UCLA Today, p. 7 (November 9, 1999).
36. Mitchell, D.J.B., "Perspective on Benefits: Humpty Dumpty Health Insurance," Los Angeles Times, p. B9 (December 8, 1999).

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37. Allan, S.M., Kleingartner, A. and Mitchell, D.J.B., "Frederic Meyers" (Obituary), University of California, pp. 133-135, In Memoriam 1999.
38. Hirsch, W.Z. and Mitchell, D.J.B., "Budget Apocalypse: Now," Los Angeles Daily News, p.11 (October 29, 2001).

Reproduced as "California in a Complete State of Denial," UCLA Today, p. 7 (November 20, 2001).

39. Mitchell, D.J.B., "Stock-Based Incentive Plans Should be Taxed," Los Angeles Daily News, p. 13 (February 5, 2002).

Reproduced as "Employee Benefits A Risky Business," in UCLA Today (February 14, 2002).

40. Hirsch, W.Z. and Mitchell, D.J.B., "Tough Times Require Serious Strategy," UCLA Today (September 24, 2002).
41. Hirsch, W.Z. and Mitchell, D.J.B., "Review and Overhaul California's Tax System," Los Angeles Times, p. B11 (October 28, 2002).
42. Hirsch, W.Z. and Mitchell, D.J.B., "New Day Dawning for Financing of UC," UCLA Today, p. 7 (August 12, 2003).
43. Mitchell, D.J.B., "How to Avoid Future Budget Crises: First Give the Governor Budget Authority and Then Demand Accountability," HARRT Quarterly, p. 5 (Summer 2003).
44. Mitchell, D.J.B., "Postponing Recall May Not Help Democrats," UCLA Daily Bruin, p. 12 (September 2003).
45. Mitchell, D.J.B., "Revised System Could Prevent Future Budget Debacles: Governor Needs More Leverage, Accountability in Fiscal Process," UCLA Daily Bruin, (October 9, 2003).
46. Edelman, E.D. and Mitchell, D.J.B., "Arbitration Can Be the Key, Despite MTA's Resistance," Los Angeles Times, p. B17 (November 6, 2003).

This op ed was endorsed by The Los Angeles Times, November 10, 2003, and led to settlement of strike against MTA by bus mechanics.

47. Hirsch, W.Z. and Mitchell, D.J.B., "UC Needs a State Compact," UCLA Today, p. 7 (November 18, 2003).
48. Mitchell, D.J.B., "Bond Issue Would Buy Time to Fix UC's Problems," UCLA Daily Bruin, p. 9 (January 21, 2004).
49. Mitchell, D.J.B., "University Ought to Swallow Cuts," UCLA Daily Bruin, p. 10 (February 19, 2004).
50. **Hirsch, W.Z. and Mitchell, D.J.B., "Restore Confidence in UC Pay Practices," UCLA Today, January 24, 2006.**
51. **Mitchell, D.J.B., "Look Back at What Gov. Earl Warren Did and Raise Gas Tax to Pay for New Highways," Los Angeles Business Journal, p. 51, January 30, 2006.**
52. **Mitchell, D.J.B., "Privatization May Be Way to Go for Reform of UC Problems," Los Angeles Business Journal, p. 55, March 6, 2006.**
53. **Mitchell, D.J.B., "You Can't Fall Up (Or Where is Plan B?)," Forecast Direct (of UCLA Anderson Forecast), op ed on state budget, April 2006.**
54. **Mitchell, D.J.B., "Address Illegal Immigration by Increasing the Minimum Wage," Los Angeles Business Journal, p. 47, June 19, 2006.**
55. **Dukakis, M.S., and Mitchell, D.J.B., "Raise Wages, Not Walls," New York Times, July 25, 2007. (Reprinted in Congressional Record at request of Congressman Charles Rangel.)**
56. **Mitchell, D.J.B., "Raise Minimum Wage to Check Illegal Immigration," UCLA Today, p. 7, August 15, 2006.**
57. **Mitchell, D.J.B., "Economy Looks Solid, Unless the Fed Uses the Past as Model," Los Angeles Business Journal, January 18, 2007.**
58. **Mitchell, D.J.B., "Lessons from History or Slaves to History? The Fed Needs to Re-Examine Its Inflation Fears," Forecast Direct (of UCLA Anderson Forecast), op ed, January 2007.**
59. **Mitchell, D.J.B., "Use Local Government Leverage to Negotiate Lower Health Costs," Solutions for Our City (UCLA Anderson Forecast), April 2007.**
60. **Mitchell, D.J.B., "Check the Rear-View Mirror," Los Angeles Business Journal, June 18, 2007 (op ed on anniversary of 1947 Collier-Burns Act that created the California freeway system).**
61. **Mitchell, D.J.B., remarks published as part of roundtable in Lewin, D. (ed.), Contemporary Issues in Employment Relations, 285-305 (Champaign: Labor and Employment Relations Association, 2007).**